

**CITY OF MANTECA
MANAGEMENT
SALARY MATRIX BY POSITION
EFFECTIVE JULY 1, 2020**

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual
Assistant City Manager	75A	7,899.00	15,798.00	189,576.00	8,294.00	16,588.00	199,056.00	8,708.50	17,417.00	209,004.00	9,144.00	18,288.00	219,456.00	9,601.00	19,202.00	230,424.00
City Attorney	Contract	-	-	-	-	-	-	-	-	-	-	-	-	9,144.04	18,288.08	219,457.00
City Manager	Contract	-	-	-	-	-	-	-	-	-	-	-	-	9,583.33	19,166.67	230,000.00
Director of Development Services	69A	6,809.50	13,619.00	163,428.00	7,150.00	14,300.00	171,600.00	7,507.50	15,015.00	180,180.00	7,883.00	15,766.00	189,192.00	8,277.00	16,554.00	198,648.00
Director of Employee Services & Engagement	65A	6,181.00	12,362.00	148,344.00	6,490.00	12,980.00	155,760.00	6,814.50	13,629.00	163,548.00	7,155.00	14,310.00	171,720.00	7,513.00	15,026.00	180,312.00
Director of Engineering	69A	6,809.50	13,619.00	163,428.00	7,150.00	14,300.00	171,600.00	7,507.50	15,015.00	180,180.00	7,883.00	15,766.00	189,192.00	8,277.00	16,554.00	198,648.00
Director of IT & Innovation	65A	6,181.00	12,362.00	148,344.00	6,490.00	12,980.00	155,760.00	6,814.50	13,629.00	163,548.00	7,155.00	14,310.00	171,720.00	7,513.00	15,026.00	180,312.00
Director of Legislative Services	65A	6,181.00	12,362.00	148,344.00	6,490.00	12,980.00	155,760.00	6,814.50	13,629.00	163,548.00	7,155.00	14,310.00	171,720.00	7,513.00	15,026.00	180,312.00
Director of Public Works	69A	6,809.50	13,619.00	163,428.00	7,150.00	14,300.00	171,600.00	7,507.50	15,015.00	180,180.00	7,883.00	15,766.00	189,192.00	8,277.00	16,554.00	198,648.00
Director of Recreation & Community Services	65A	6,181.00	12,362.00	148,344.00	6,490.00	12,980.00	155,760.00	6,814.50	13,629.00	163,548.00	7,155.00	14,310.00	171,720.00	7,513.00	15,026.00	180,312.00
Finance Director	65A	6,181.00	12,362.00	148,344.00	6,490.00	12,980.00	155,760.00	6,814.50	13,629.00	163,548.00	7,155.00	14,310.00	171,720.00	7,513.00	15,026.00	180,312.00
Fire Chief - Sworn	72A	7,046.00	14,092.00	169,104.00	7,398.50	14,797.00	177,564.00	7,768.50	15,537.00	186,444.00	8,157.00	16,314.00	195,768.00	8,565.00	17,130.00	205,560.00
Police Chief - Sworn	78A	8,172.00	16,344.00	196,128.00	8,580.50	17,161.00	205,932.00	9,009.50	18,019.00	216,228.00	9,460.00	18,920.00	227,040.00	9,933.00	19,866.00	238,392.00

CITY OF MANTECA
CONFIDENTIAL MID-MANAGEMENT (CMMA)
SALARY MATRIX BY POSITION
EFFECTIVE JULY 1, 2020

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual
Accounting Manager	55A	4,817.50	9,635.00	115,620.00	5,058.50	10,117.00	121,404.00	5,311.50	10,623.00	127,476.00	5,577.00	11,154.00	133,848.00	5,856.00	11,712.00	140,544.00
Assistant City Clerk	55A	4,817.50	9,635.00	115,620.00	5,058.50	10,117.00	121,404.00	5,311.50	10,623.00	127,476.00	5,577.00	11,154.00	133,848.00	5,856.00	11,712.00	140,544.00
Budget Manager	55A	4,817.50	9,635.00	115,620.00	5,058.50	10,117.00	121,404.00	5,311.50	10,623.00	127,476.00	5,577.00	11,154.00	133,848.00	5,856.00	11,712.00	140,544.00
Deputy City Manager	65A	6,149.50	12,299.00	147,588.00	6,457.00	12,914.00	154,968.00	6,780.00	13,560.00	162,720.00	7,119.00	14,238.00	170,856.00	7,475.00	14,950.00	179,400.00
Deputy Director of Community Development	57A	5,058.00	10,116.00	121,392.00	5,311.00	10,622.00	127,464.00	5,576.50	11,153.00	133,836.00	5,855.50	11,711.00	140,532.00	6,148.50	12,297.00	147,564.00
Deputy Director of Development Services - Building	57A	5,058.00	10,116.00	121,392.00	5,311.00	10,622.00	127,464.00	5,576.50	11,153.00	133,836.00	5,855.50	11,711.00	140,532.00	6,148.50	12,297.00	147,564.00
Deputy Director of Development Services - Planning	57A	5,058.00	10,116.00	121,392.00	5,311.00	10,622.00	127,464.00	5,576.50	11,153.00	133,836.00	5,855.50	11,711.00	140,532.00	6,148.50	12,297.00	147,564.00
Deputy Director of Engineering	59A	5,307.00	10,614.00	127,368.00	5,572.50	11,145.00	133,740.00	5,851.00	11,702.00	140,424.00	6,143.50	12,287.00	147,444.00	6,450.50	12,901.00	154,812.00
Deputy Director of Maintenance & Operations	59A	5,307.00	10,614.00	127,368.00	5,572.50	11,145.00	133,740.00	5,851.00	11,702.00	140,424.00	6,143.50	12,287.00	147,444.00	6,450.50	12,901.00	154,812.00
Deputy Director of PW - Solid Waste	59A	5,307.00	10,614.00	127,368.00	5,572.50	11,145.00	133,740.00	5,851.00	11,702.00	140,424.00	6,143.50	12,287.00	147,444.00	6,450.50	12,901.00	154,812.00
Deputy Director of PW - Water Resources	59A	5,307.00	10,614.00	127,368.00	5,572.50	11,145.00	133,740.00	5,851.00	11,702.00	140,424.00	6,143.50	12,287.00	147,444.00	6,450.50	12,901.00	154,812.00
Financial Analyst	41A	3,424.00	6,848.00	82,176.00	3,595.00	7,190.00	86,280.00	3,775.00	7,550.00	90,600.00	3,964.00	7,928.00	95,136.00	4,162.00	8,324.00	99,888.00
Human Resources Manager	55A	4,817.50	9,635.00	115,620.00	5,058.50	10,117.00	121,404.00	5,311.50	10,623.00	127,476.00	5,577.00	11,154.00	133,848.00	5,856.00	11,712.00	140,544.00
Information Technology Applications Manager	56A	4,937.00	9,874.00	118,488.00	5,184.00	10,368.00	124,416.00	5,443.00	10,886.00	130,632.00	5,715.00	11,430.00	137,160.00	6,001.00	12,002.00	144,024.00
Information Technology Operations Manager	56A	4,937.00	9,874.00	118,488.00	5,184.00	10,368.00	124,416.00	5,443.00	10,886.00	130,632.00	5,715.00	11,430.00	137,160.00	6,001.00	12,002.00	144,024.00
Public Works Deputy Director-Engineering	59A	5,307.00	10,614.00	127,368.00	5,572.50	11,145.00	133,740.00	5,851.00	11,702.00	140,424.00	6,143.50	12,287.00	147,444.00	6,450.50	12,901.00	154,812.00
Public Works Deputy Director-Utility Services	59A	5,307.00	10,614.00	127,368.00	5,572.50	11,145.00	133,740.00	5,851.00	11,702.00	140,424.00	6,143.50	12,287.00	147,444.00	6,450.50	12,901.00	154,812.00
Senior Budget Analyst	45A	3,771.00	7,542.00	90,504.00	3,959.50	7,919.00	95,028.00	4,157.50	8,315.00	99,780.00	4,365.50	8,731.00	104,772.00	4,584.00	9,168.00	110,016.00
Senior Financial Analyst	45A	3,771.00	7,542.00	90,504.00	3,959.50	7,919.00	95,028.00	4,157.50	8,315.00	99,780.00	4,365.50	8,731.00	104,772.00	4,584.00	9,168.00	110,016.00

**CITY OF MANTECA
MID-MANAGEMENT (MMA)
SALARY BY POSITION
EFFECTIVE JULY 1, 2020**

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual
Assistant Engineer	MM-41A	3,424.00	6,848.00	82,176.00	3,595.00	7,190.00	86,280.00	3,775.00	7,550.00	90,600.00	3,964.00	7,928.00	95,136.00	4,162.00	8,324.00	99,888.00
Associate Planner	MM-44A	3,687.50	7,375.00	88,500.00	3,872.00	7,744.00	92,928.00	4,065.50	8,131.00	97,572.00	4,269.00	8,538.00	102,456.00	4,482.50	8,965.00	107,580.00
Chief of Wastewater Operations	MM-52A	4,479.00	8,958.00	107,496.00	4,703.00	9,406.00	112,872.00	4,938.00	9,876.00	118,512.00	5,185.00	10,370.00	124,440.00	5,444.50	10,889.00	130,668.00
Chief of Water Operations	MM-52A	4,479.00	8,958.00	107,496.00	4,703.00	9,406.00	112,872.00	4,938.00	9,876.00	118,512.00	5,185.00	10,370.00	124,440.00	5,444.50	10,889.00	130,668.00
Chief Plant Operator	MM-49A	4,160.50	8,321.00	99,852.00	4,368.50	8,737.00	104,844.00	4,587.00	9,174.00	110,088.00	4,816.50	9,633.00	115,596.00	5,057.50	10,115.00	121,380.00
Construction Manager	MM-42A	3,510.00	7,020.00	84,240.00	3,685.50	7,371.00	88,452.00	3,870.00	7,740.00	92,880.00	4,063.50	8,127.00	97,524.00	4,266.50	8,533.00	102,396.00
Control Systems Specialist	MM-44A	3,687.50	7,375.00	88,500.00	3,872.00	7,744.00	92,928.00	4,065.50	8,131.00	97,572.00	4,269.00	8,538.00	102,456.00	4,482.50	8,965.00	107,580.00
Deputy City Clerk/Records Manager	MM-41A	3,424.00	6,848.00	82,176.00	3,595.00	7,190.00	86,280.00	3,775.00	7,550.00	90,600.00	3,964.00	7,928.00	95,136.00	4,162.00	8,324.00	99,888.00
Economic Development Manager	MM-58A	5,184.50	10,369.00	124,428.00	5,443.50	10,887.00	130,644.00	5,715.50	11,431.00	137,172.00	6,001.50	12,003.00	144,036.00	6,301.50	12,603.00	151,236.00
Executive Assistant to City Manager	MM-48A	4,063.50	8,127.00	97,524.00	4,266.50	8,533.00	102,396.00	4,480.00	8,960.00	107,520.00	4,704.00	9,408.00	112,896.00	4,939.00	9,878.00	118,536.00
Facilities Maintenance Manager	MM-50A	4,264.50	8,529.00	102,348.00	4,477.50	8,955.00	107,460.00	4,701.50	9,403.00	112,836.00	4,936.50	9,873.00	118,476.00	5,183.50	10,367.00	124,404.00
Fleet Maintenance Manager	MM-50A	4,264.50	8,529.00	102,348.00	4,477.50	8,955.00	107,460.00	4,701.50	9,403.00	112,836.00	4,936.50	9,873.00	118,476.00	5,183.50	10,367.00	124,404.00
Golf Course Maintenance Supervisor	MM-40A	3,343.50	6,687.00	80,244.00	3,510.50	7,021.00	84,252.00	3,686.00	7,372.00	88,464.00	3,870.50	7,741.00	92,892.00	4,064.00	8,128.00	97,536.00
Laboratory Supervisor	MM-47A	3,961.50	7,923.00	95,076.00	4,159.50	8,319.00	99,828.00	4,367.50	8,735.00	104,820.00	4,586.00	9,172.00	110,064.00	4,815.50	9,631.00	115,572.00
Landscape Maintenance Supervisor	MM-40A	3,343.50	6,687.00	80,244.00	3,510.50	7,021.00	84,252.00	3,686.00	7,372.00	88,464.00	3,870.50	7,741.00	92,892.00	4,064.00	8,128.00	97,536.00
Management Analyst	MM-48A	4,063.50	8,127.00	97,524.00	4,266.50	8,533.00	102,396.00	4,480.00	8,960.00	107,520.00	4,704.00	9,408.00	112,896.00	4,939.00	9,878.00	118,536.00
Parks Operations Manager	MM-50A	4,264.50	8,529.00	102,348.00	4,477.50	8,955.00	107,460.00	4,701.50	9,403.00	112,836.00	4,936.50	9,873.00	118,476.00	5,183.50	10,367.00	124,404.00
Parks Planning/Project Superintendent	MM-47A	3,961.50	7,923.00	95,076.00	4,159.50	8,319.00	99,828.00	4,367.50	8,735.00	104,820.00	4,586.00	9,172.00	110,064.00	4,815.50	9,631.00	115,572.00
Parks/Golf Maintenance Manager	MM-50A	4,264.50	8,529.00	102,348.00	4,477.50	8,955.00	107,460.00	4,701.50	9,403.00	112,836.00	4,936.50	9,873.00	118,476.00	5,183.50	10,367.00	124,404.00
Parks/Golf Maintenance Supervisor	MM-40A	3,343.50	6,687.00	80,244.00	3,510.50	7,021.00	84,252.00	3,686.00	7,372.00	88,464.00	3,870.50	7,741.00	92,892.00	4,064.00	8,128.00	97,536.00
Permit Center Manager	MM-45A	3,771.00	7,542.00	90,504.00	3,959.50	7,919.00	95,028.00	4,157.50	8,315.00	99,780.00	4,365.50	8,731.00	104,772.00	4,584.00	9,168.00	110,016.00
Planning Manager	MM-54A	4,704.00	9,408.00	112,896.00	4,939.00	9,878.00	118,536.00	5,186.00	10,372.00	124,464.00	5,445.50	10,891.00	130,692.00	5,718.00	11,436.00	137,232.00
Public Works Manager	MM-50A	4,264.50	8,529.00	102,348.00	4,477.50	8,955.00	107,460.00	4,701.50	9,403.00	112,836.00	4,936.50	9,873.00	118,476.00	5,183.50	10,367.00	124,404.00
Purchasing Officer	MM-45A	3,771.00	7,542.00	90,504.00	3,959.50	7,919.00	95,028.00	4,157.50	8,315.00	99,780.00	4,365.50	8,731.00	104,772.00	4,584.00	9,168.00	110,016.00
Real Property Manager	MM-50A	4,264.50	8,529.00	102,348.00	4,477.50	8,955.00	107,460.00	4,701.50	9,403.00	112,836.00	4,936.50	9,873.00	118,476.00	5,183.50	10,367.00	124,404.00
Records Manager	MM-50A	4,264.50	8,529.00	102,348.00	4,477.50	8,955.00	107,460.00	4,701.50	9,403.00	112,836.00	4,936.50	9,873.00	118,476.00	5,183.50	10,367.00	124,404.00
Recreation Supervisor	MM-40A	3,343.50	6,687.00	80,244.00	3,510.50	7,021.00	84,252.00	3,686.00	7,372.00	88,464.00	3,870.50	7,741.00	92,892.00	4,064.00	8,128.00	97,536.00
SCADA Engineer	MM-50A	4,264.50	8,529.00	102,348.00	4,477.50	8,955.00	107,460.00	4,701.50	9,403.00	112,836.00	4,936.50	9,873.00	118,476.00	5,183.50	10,367.00	124,404.00
Senior Accountant	MM-41A	3,424.00	6,848.00	82,176.00	3,595.00	7,190.00	86,280.00	3,775.00	7,550.00	90,600.00	3,964.00	7,928.00	95,136.00	4,162.00	8,324.00	99,888.00
Senior Engineer	MM-50A	4,264.50	8,529.00	102,348.00	4,477.50	8,955.00	107,460.00	4,701.50	9,403.00	112,836.00	4,936.50	9,873.00	118,476.00	5,183.50	10,367.00	124,404.00
Senior Management Analyst	MM-50A	4,264.50	8,529.00	102,348.00	4,477.50	8,955.00	107,460.00	4,701.50	9,403.00	112,836.00	4,936.50	9,873.00	118,476.00	5,183.50	10,367.00	124,404.00
Senior Plan Check Engineer	MM-50A	4,264.50	8,529.00	102,348.00	4,477.50	8,955.00	107,460.00	4,701.50	9,403.00	112,836.00	4,936.50	9,873.00	118,476.00	5,183.50	10,367.00	124,404.00
Senior Planner	MM-48A	4,063.50	8,127.00	97,524.00	4,266.50	8,533.00	102,396.00	4,480.00	8,960.00	107,520.00	4,704.00	9,408.00	112,896.00	4,939.00	9,878.00	118,536.00
Solid Waste Manager	MM-50A	4,264.50	8,529.00	102,348.00	4,477.50	8,955.00	107,460.00	4,701.50	9,403.00	112,836.00	4,936.50	9,873.00	118,476.00	5,183.50	10,367.00	124,404.00
Streets Manager	MM-50A	4,264.50	8,529.00	102,348.00	4,477.50	8,955.00	107,460.00	4,701.50	9,403.00	112,836.00	4,936.50	9,873.00	118,476.00	5,183.50	10,367.00	124,404.00
Transit Supervisor	MM-42A	3,510.00	7,020.00	84,240.00	3,685.50	7,371.00	88,452.00	3,870.00	7,740.00	92,880.00	4,063.50	8,127.00	97,524.00	4,266.50	8,533.00	102,396.00
Utilities Technical Services Manager	MM-47A	3,961.50	7,923.00	95,076.00	4,159.50	8,319.00	99,828.00	4,367.50	8,735.00	104,820.00	4,586.00	9,172.00	110,064.00	4,815.50	9,631.00	115,572.00
Wastewater Collection System Supervisor	MM-45A	3,771.00	7,542.00	90,504.00	3,959.50	7,919.00	95,028.00	4,157.50	8,315.00	99,780.00	4,365.50	8,731.00	104,772.00	4,584.00	9,168.00	110,016.00
Wastewater Maintenance Supervisor	MM-47A	3,961.50	7,923.00	95,076.00	4,159.50	8,319.00	99,828.00	4,367.50	8,735.00	104,820.00	4,586.00	9,172.00	110,064.00	4,815.50	9,631.00	115,572.00
Wastewater Operations Manager	MM-52A	4,479.00	8,958.00	107,496.00	4,703.00	9,406.00	112,872.00	4,938.00	9,876.00	118,512.00	5,185.00	10,370.00	124,440.00	5,444.50	10,889.00	130,668.00
Wastewater Superintendent	MM-52A	4,479.00	8,958.00	107,496.00	4,703.00	9,406.00	112,872.00	4,938.00	9,876.00	118,512.00	5,185.00	10,370.00	124,440.00	5,444.50	10,889.00	130,668.00
Water Distribution Supervisor	MM-44A	3,687.50	7,375.00	88,500.00	3,872.00	7,744.00	92,928.00	4,065.50	8,131.00	97,572.00	4,269.00	8,538.00	102,456.00	4,482.50	8,965.00	107,580.00
Water Meter Services Supervisor	MM-42A	3,510.00	7,020.00	84,240.00	3,685.50	7,371.00	88,452.00	3,870.00	7,740.00	92,880.00	4,063.50	8,127.00	97,524.00	4,266.50	8,533.00	102,396.00
Water Resources Regulations Manager	MM-52A	4,479.00	8,958.00	107,496.00	4,703.00	9,406.00	112,872.00	4,938.00	9,876.00	118,512.00	5,185.00	10,370.00	124,440.00	5,444.50	10,889.00	130,668.00
Water Treatment Operations Supervisor	MM-47A	3,961.50	7,923.00	95,076.00	4,159.50	8,319.00	99,828.00	4,367.50	8,735.00	104,820.00	4,586.00	9,172.00	110,064.00	4,815.50	9,631.00	115,572.00

**CITY OF MANTECA
PUBLIC SAFETY MID-MANAGEMENT (PSMMA)
SALARY MATRIX BY POSITION
EFFECTIVE JULY 1, 2020**

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual
Code Enforcement Supervisor(Non Sworn)	43A	3,592.50	7,185.00	86,220.00	3,772.00	7,544.00	90,528.00	3,960.50	7,921.00	95,052.00	4,158.50	8,317.00	99,804.00	4,366.50	8,733.00	104,796.00
Administrative Chief/Fire Marshall (Sworn)	56A	4,748.50	9,497.00	113,964.00	4,986.00	9,972.00	119,664.00	5,235.50	10,471.00	125,652.00	5,497.50	10,995.00	131,940.00	5,772.50	11,545.00	138,540.00
Fire Battalion Chief (Sworn)	57B-1	5,078.50	10,157.00	121,884.00	5,332.50	10,665.00	127,980.00	5,599.00	11,198.00	134,376.00	5,879.00	11,758.00	141,096.00	6,173.00	12,346.00	148,152.00
Police Captain (Sworn)	68A	6,365.00	12,730.00	152,760.00	6,683.50	13,367.00	160,404.00	7,017.50	14,035.00	168,420.00	7,368.50	14,737.00	176,844.00	7,737.00	15,474.00	185,688.00
Police Lieutenant (Sworn)	64A	5,770.00	11,540.00	138,480.00	6,058.50	12,117.00	145,404.00	6,361.50	12,723.00	152,676.00	6,679.50	13,359.00	160,308.00	7,013.50	14,027.00	168,324.00

CITY OF MANTECA
GENERAL SERVICES
SALARY MATRIX BY POSITION
EFFECTIVE JULY 1, 2020

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual
Custodian I	20	21.2395	1,841	44,178	22.3015	1,933	46,387	23.4165	2,029	48,706	24.5874	2,131	51,142	25.8167	2,237	53,699
Custodian II	24	23.3998	2,028	48,672	24.5698	2,129	51,105	25.7983	2,236	53,660	27.0882	2,348	56,343	28.4426	2,465	59,161
Equipment Mechanic I	27	25.1577	2,180	52,328	26.4156	2,289	54,944	27.7364	2,404	57,692	29.1232	2,524	60,576	30.5793	2,650	63,605
Equipment Mechanic II	31	27.7400	2,404	57,699	29.1270	2,524	60,584	30.5834	2,651	63,613	32.1125	2,783	66,794	33.7181	2,922	70,134
Facilities Maintenance Coordinator	38	32.9538	2,856	68,544	34.6015	2,999	71,971	36.3316	3,149	75,570	38.1481	3,306	79,348	40.0555	3,471	83,316
Facilities Maintenance Engineer	25	23.9762	2,078	49,870	25.1750	2,182	52,364	26.4338	2,291	54,982	27.7554	2,405	57,731	29.1432	2,526	60,618
Facilities Maintenance Engineer II	30	27.0969	2,348	56,362	28.4517	2,466	59,180	29.8743	2,589	62,139	31.3680	2,719	65,246	32.9365	2,854	68,508
Facilities Maintenance Engineer III	32	28.4318	2,464	59,138	29.8534	2,587	62,095	31.3461	2,717	65,200	32.9134	2,852	68,460	34.5590	2,995	71,883
Golf Equipment Mechanic	27	25.1577	2,180	52,328	26.4156	2,289	54,944	27.7364	2,404	57,692	29.1232	2,524	60,576	30.5793	2,650	63,605
Instrument Technician/Electrician	32	28.4318	2,464	59,138	29.8534	2,587	62,095	31.3461	2,717	65,200	32.9134	2,852	68,460	34.5590	2,995	71,883
Lead Custodian	27	25.1577	2,180	52,328	26.4156	2,289	54,944	27.7364	2,404	57,692	29.1232	2,524	60,576	30.5793	2,650	63,605
Lead Solid Waste Collection Worker	33	29.1291	2,525	60,589	30.5856	2,651	63,618	32.1148	2,783	66,799	33.7206	2,922	70,139	35.4066	3,069	73,646
Lead Street Maintenance Worker	33	29.1291	2,525	60,589	30.5856	2,651	63,618	32.1148	2,783	66,799	33.7206	2,922	70,139	35.4066	3,069	73,646
Lead Wastewater Collections Worker	36	31.3790	2,720	65,268	32.9480	2,855	68,532	34.5953	2,998	71,958	36.3251	3,148	75,556	38.1414	3,306	79,334
Lead Wastewater Plant Maintenance Tech	43	37.1692	3,221	77,312	39.0277	3,382	81,178	40.9790	3,552	85,236	43.0280	3,729	89,498	45.1794	3,916	93,973
Maintenance Planner/Schedulee	40	34.5866	2,998	71,940	36.3159	3,147	75,537	38.1317	3,305	79,314	40.0383	3,470	83,280	42.0402	3,643	87,444
Meter Reader I	18	20.2216	1,753	42,061	21.2327	1,840	44,164	22.2943	1,932	46,372	23.4090	2,029	48,691	24.5795	2,130	51,125
Meter Reader II	22	22.3151	1,934	46,415	23.4309	2,031	48,736	24.6024	2,132	51,173	25.8325	2,239	53,732	27.1241	2,351	56,418
Parks/Golf Maintenance Technician	30	27.0969	2,348	56,362	28.4517	2,466	59,180	29.8743	2,589	62,139	31.3680	2,719	65,246	32.9365	2,854	68,508
Parks/Golf Maintenance Worker I	22	22.3151	1,934	46,415	23.4309	2,031	48,736	24.6024	2,132	51,173	25.8325	2,239	53,732	27.1241	2,351	56,418
Parks/Golf Maintenance Worker II	26	24.5714	2,130	51,109	25.8000	2,236	53,664	27.0900	2,348	56,347	28.4445	2,465	59,164	29.8667	2,588	62,123
Parks/Golf Maintenance Worker III	30	27.0969	2,348	56,362	28.4517	2,466	59,180	29.8743	2,589	62,139	31.3680	2,719	65,246	32.9365	2,854	68,508
Parts Inventory Specialist	26	24.5714	2,130	51,109	25.8000	2,236	53,664	27.0900	2,348	56,347	28.4445	2,465	59,164	29.8667	2,588	62,123
Senior Facilities Maintenance Engineer	36	31.3790	2,720	65,268	32.9480	2,855	68,532	34.5953	2,998	71,958	36.3251	3,148	75,556	38.1414	3,306	79,334
Senior Instrument Technician	36	31.3790	2,720	65,268	32.9480	2,855	68,532	34.5953	2,998	71,958	36.3251	3,148	75,556	38.1414	3,306	79,334
Solid Waste Equipment Operator I	22	22.3151	1,934	46,415	23.4309	2,031	48,736	24.6024	2,132	51,173	25.8325	2,239	53,732	27.1241	2,351	56,418
Solid Waste Equipment Operator II	26	24.5714	2,130	51,109	25.8000	2,236	53,664	27.0900	2,348	56,347	28.4445	2,465	59,164	29.8667	2,588	62,123
Solid Waste Equipment Operator III	30	27.0969	2,348	56,362	28.4517	2,466	59,180	29.8743	2,589	62,139	31.3680	2,719	65,246	32.9365	2,854	68,508
Solid Waste Specialist	36	31.3790	2,720	65,268	32.9480	2,855	68,532	34.5953	2,998	71,958	36.3251	3,148	75,556	38.1414	3,306	79,334
Solid Waste Utility Worker	30	27.0969	2,348	56,362	28.4517	2,466	59,180	29.8743	2,589	62,139	31.3680	2,719	65,246	32.9365	2,854	68,508
Street Maintenance Coordinator	36	31.3790	2,720	65,268	32.9480	2,855	68,532	34.5953	2,998	71,958	36.3251	3,148	75,556	38.1414	3,306	79,334
Street Maintenance/Equip Op I	22	22.3151	1,934	46,415	23.4309	2,031	48,736	24.6024	2,132	51,173	25.8325	2,239	53,732	27.1241	2,351	56,418
Street Maintenance/Equipment Op II	26	24.5714	2,130	51,109	25.8000	2,236	53,664	27.0900	2,348	56,347	28.4445	2,465	59,164	29.8667	2,588	62,123
Street Maintenance/Equipment Op III	30	27.0969	2,348	56,362	28.4517	2,466	59,180	29.8743	2,589	62,139	31.3680	2,719	65,246	32.9365	2,854	68,508
Traffic Sign & Markings Specialist	30	27.0969	2,348	56,362	28.4517	2,466	59,180	29.8743	2,589	62,139	31.3680	2,719	65,246	32.9365	2,854	68,508
Utilities Mechanic	32	28.4318	2,464	59,138	29.8534	2,587	62,095	31.3461	2,717	65,200	32.9134	2,852	68,460	34.5590	2,995	71,883
Vehicle & Equipment Technician I	27	25.1577	2,180	52,328	26.4156	2,289	54,944	27.7364	2,404	57,692	29.1232	2,524	60,576	30.5793	2,650	63,605
Vehicle & Equipment Technician II	31	27.7400	2,404	57,699	29.1270	2,524	60,584	30.5834	2,651	63,613	32.1125	2,783	66,794	33.7181	2,922	70,134
Wastewater Maintenance Worker I	22	22.3151	1,934	46,415	23.4309	2,031	48,736	24.6024	2,132	51,173	25.8325	2,239	53,732	27.1241	2,351	56,418
Wastewater Maintenance Worker II	26	24.5714	2,130	51,109	25.8000	2,236	53,664	27.0900	2,348	56,347	28.4445	2,465	59,164	29.8667	2,588	62,123
Wastewater Maintenance Worker III	30	27.0969	2,348	56,362	28.4517	2,466	59,180	29.8743	2,589	62,139	31.3680	2,719	65,246	32.9365	2,854	68,508
Wastewater Plant Operator I	32	28.4318	2,464	59,138	29.8534	2,587	62,095	31.3461	2,717	65,200	32.9134	2,852	68,460	34.5590	2,995	71,883
Wastewater Plant Operator II	36	31.3790	2,720	65,268	32.9480	2,855	68,532	34.5953	2,998	71,958	36.3251	3,148	75,556	38.1414	3,306	79,334
Wastewater Plant Operator III	40	34.5866	2,998	71,940	36.3159	3,147	75,537	38.1317	3,305	79,314	40.0383	3,470	83,280	42.0402	3,643	87,444
Water Distribution Operator I	32	28.4318	2,464	59,138	29.8534	2,587	62,095	31.3461	2,717	65,200	32.9134	2,852	68,460	34.5590	2,995	71,883

**CITY OF MANTECA
GENERAL SERVICES
SALARY MATRIX BY POSITION
EFFECTIVE JULY 1, 2020**

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual
Water Distribution Operator II	36	31.3790	2,720	65,268	32.9480	2,855	68,532	34.5953	2,998	71,958	36.3251	3,148	75,556	38.1414	3,306	79,334
Water Distribution Operator III	40	34.5866	2,998	71,940	36.3159	3,147	75,537	38.1317	3,305	79,314	40.0383	3,470	83,280	42.0402	3,643	87,444
Water Regulatory Compliance Specialist I	26	24.5714	2,130	51,109	25.8000	2,236	53,664	27.0900	2,348	56,347	28.4445	2,465	59,164	29.8667	2,588	62,123
Water Regulatory Compliance Specialist II	30	27.0969	2,348	56,362	28.4517	2,466	59,180	29.8743	2,589	62,139	31.3680	2,719	65,246	32.9365	2,854	68,508
Water Regulatory Coordinator	36	31.3790	2,720	65,268	32.9480	2,855	68,532	34.5953	2,998	71,958	36.3251	3,148	75,556	38.1414	3,306	79,334
Water Systems Maintenance Worker I	22	22.3151	1,934	46,415	23.4309	2,031	48,736	24.6024	2,132	51,173	25.8325	2,239	53,732	27.1241	2,351	56,418
Water Systems Maintenance Worker II	26	24.5714	2,130	51,109	25.8000	2,236	53,664	27.0900	2,348	56,347	28.4445	2,465	59,164	29.8667	2,588	62,123
Water Systems Maintenance Worker III	30	27.0969	2,348	56,362	28.4517	2,466	59,180	29.8743	2,589	62,139	31.3680	2,719	65,246	32.9365	2,854	68,508
Water Treatment Operator	44	38.1102	3,303	79,269	40.0157	3,468	83,233	42.0165	3,641	87,394	44.1173	3,824	91,764	46.3232	4,015	96,352
Well Mechanic/Operator I	34	29.8621	2,588	62,113	31.3552	2,717	65,219	32.9230	2,853	68,480	34.5691	2,996	71,904	36.2976	3,146	75,499
Well Mechanic/Operator II	38	32.9538	2,856	68,544	34.6015	2,999	71,971	36.3316	3,149	75,570	38.1481	3,306	79,348	40.0555	3,471	83,316

CITY OF MANTECA
SALARY MATRIX
FIRE UNIT
EFFECTIVE JULY 1, 2020

NW CD #	POSITION TITLE	RANGE	HRLY. RATE STEP A	A		B		C		D		E	
				1		2		3		4		5	
300	FIRE CAPTAIN	Ca	35.5660	8631	37.3443	9062	39.2115	9515	41.1721	9991	43.2307	10491	
301	FIREFIGHTER/ ENGINEER	Ba	30.1619	7319	31.6700	7685	33.2535	8070	34.9162	8473	36.6620	8897	
302	FIREFIGHTER	Aa	27.0368	6561	28.3886	6889	29.8081	7233	31.2985	7595	32.8634	7975	

CITY OF MANTECA
 POLICE - SWORN
 SALARY MATRIX BY POSITION
 EFFECTIVE JULY 1, 2020

Position	Range	SALARY RANGE															
		A		B		C		D		E		F		G		H	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Police Officer	38-A2	41.8527	87,054	43.9453	91,406	46.1426	95,977	48.4497	100,775	50.8722	105,814	53.4158	111,105	56.0866	116,660	58.8910	122,493
Police Sergeant	46-A2	58.8947	122,501	61.8394	128,626	64.9314	135,057	68.1780	141,810	71.5869	148,901						

**CITY OF MANTECA
POLICE - NON-SWORN
SALARY MATRIX BY POSITION
EFFECTIVE JULY 1, 2020**

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Animal Services Officer	23A-4	25.6390	53,329	26.9210	55,996	28.2670	58,795	29.6803	61,735	31.1644	64,822
Booking Officer	32A-4	31.9449	66,445	33.5421	69,768	35.2193	73,256	36.9802	76,919	38.8292	80,765
Code Enforcement Officer	32A-4	31.9449	66,445	33.5421	69,768	35.2193	73,256	36.9802	76,919	38.8292	80,765
Community Service Officer I	28A-4	28.9438	60,203	30.3910	63,213	31.9105	66,374	33.5061	69,693	35.1814	73,177
Community Service Officer II	32A-4	31.9449	66,445	33.5421	69,768	35.2193	73,256	36.9802	76,919	38.8292	80,765
Crime Analyst	34A-4	33.5621	69,809	35.2402	73,300	37.0022	76,965	38.8523	80,813	40.7949	84,853
Lead Animal Control Officer	26A-3	28.1462	58,544	29.5535	61,471	31.0312	64,545	32.5827	67,772	34.2119	71,161
Lead Police Records Clerk	30A-4	30.4056	63,244	31.9259	66,406	33.5222	69,726	35.1983	73,212	36.9582	76,873
Police Records Clerk I	22A-4	25.0135	52,028	26.2642	54,629	27.5774	57,361	28.9563	60,229	30.4041	63,240
Police Records Clerk II	26A-4	27.5909	57,389	28.9704	60,259	30.4190	63,271	31.9399	66,435	33.5369	69,757
Property & Evidence Officer	32A-4	31.9449	66,445	33.5421	69,768	35.2193	73,256	36.9802	76,919	38.8292	80,765
Public Safety Dispatch Coordinator	43A-4	41.9147	87,183	44.0104	91,542	46.2110	96,119	48.5215	100,925	50.9476	105,971
Public Safety Dispatcher I	32A-4	31.9449	66,445	33.5421	69,768	35.2193	73,256	36.9802	76,919	38.8292	80,765
Public Safety Dispatcher II	36A-4	35.2611	73,343	37.0242	77,010	38.8754	80,861	40.8191	84,904	42.8601	89,149

**CITY OF MANTECA
TECHNICAL SERVICES
SALARY MATRIX BY POSITION
EFFECTIVE JULY 1, 2020**

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Accountant I	TSS-46-1	39.5077	82,176	41.4831	86,285	43.5572	90,599	45.7351	95,129	48.0219	99,885
Accountant II	TSS-48-1	41.4831	86,285	43.5573	90,599	45.7351	95,129	48.0219	99,885	50.4230	104,880
Accounting Technician	TSS-28	25.1695	52,353	26.4280	54,970	27.7494	57,719	29.1368	60,605	30.5937	63,635
Administrative Analyst	TSS-36	30.6161	63,681	32.1469	66,866	33.7543	70,209	35.4420	73,719	37.2141	77,405
Administrative Assistant I	TSS-20-1	20.9199	43,513	21.9659	45,689	23.0642	47,974	24.2174	50,372	25.4283	52,891
Administrative Assistant II	TSS-27	24.5483	51,060	25.7757	53,613	27.0645	56,294	28.4177	59,109	29.8386	62,064
Administrative Assistant III	TSS-31	27.0708	56,307	28.4243	59,123	29.8456	62,079	31.3378	65,183	32.9047	68,442
Assistant Planner	TSS-44	37.1903	77,356	39.0498	81,224	41.0023	85,285	43.0524	89,549	45.2050	94,026
Budget Analyst I	TSS-46-1	39.5077	82,176	41.4831	86,285	43.5572	90,599	45.7351	95,129	48.0219	99,885
Budget Analyst II	TSS-48-1	41.4831	86,285	43.5573	90,599	45.7351	95,129	48.0219	99,885	50.4230	104,880
Building Inspector I	TSS-34	29.1350	60,601	30.5918	63,631	32.1213	66,812	33.7274	70,153	35.4138	73,661
Building Inspector II	TSS-38	32.1355	66,842	33.7423	70,184	35.4294	73,693	37.2009	77,378	39.0609	81,247
Construction Inspector I	TSS-34	29.1350	60,601	30.5918	63,631	32.1213	66,812	33.7274	70,153	35.4138	73,661
Construction Inspector II	TSS-38	32.1355	66,842	33.7423	70,184	35.4294	73,693	37.2009	77,378	39.0609	81,247
Customer Service Representative	TSS-24	22.8381	47,503	23.9800	49,878	25.1790	52,372	26.4380	54,991	27.7599	57,740
Development Services Tech	TSS-35	29.8418	62,071	31.3339	65,174	32.9006	68,433	34.5456	71,855	36.2729	75,448
Economic Development Specialist	TSS-32	27.7594	57,740	29.1474	60,627	30.6047	63,658	32.1350	66,841	33.7417	70,183
Economic Development Specialist II	TSS-34	29.1350	60,601	30.5918	63,631	32.1213	66,812	33.7274	70,153	35.4138	73,661
Economic Development Specialist III	TSS-36	30.6161	63,681	32.1469	66,866	33.7543	70,209	35.4420	73,719	37.2141	77,405
Engineering Technician I	TSS-30	26.4306	54,976	27.7521	57,724	29.1397	60,611	30.5967	63,641	32.1266	66,823
Engineering Technician II	TSS-34	29.1350	60,601	30.5918	63,631	32.1213	66,812	33.7274	70,153	35.4138	73,661
Engineering Technician III	TSS-38	32.1355	66,842	33.7423	70,184	35.4294	73,693	37.2009	77,378	39.0609	81,247
Environmental Compliance Inspector	TSS-36	30.6161	63,681	32.1469	66,866	33.7543	70,209	35.4420	73,719	37.2141	77,405
Fire Inspector I	TSS-34	29.1350	60,601	30.5918	63,631	32.1213	66,812	33.7274	70,153	35.4138	73,661
Fire Inspector II	TSS-38	32.1355	66,842	33.7423	70,184	35.4294	73,693	37.2009	77,378	39.0609	81,247
GIS Analyst	TSS-41	34.5340	71,831	36.2607	75,422	38.0737	79,193	39.9774	83,153	41.9763	87,311
GIS Specialist I	TSS-38	32.1355	66,842	33.7423	70,184	35.4294	73,693	37.2009	77,378	39.0609	81,247
GIS Specialist II	TSS-42	35.4036	73,639	37.1738	77,321	39.0325	81,188	40.9841	85,247	43.0333	89,509
GIS Technician I	TSS-31	27.0708	56,307	28.4243	59,123	29.8456	62,079	31.3378	65,183	32.9047	68,442
GIS Technician II	TSS-35	29.8418	62,071	31.3339	65,174	32.9006	68,433	34.5456	71,855	36.2729	75,448
GIS Technician III	TSS-39	32.9096	68,452	34.5551	71,875	36.2828	75,468	38.0970	79,242	40.0018	83,204
Human Resources Analyst	TSS-41	34.5340	71,831	36.2607	75,422	38.0737	79,193	39.9774	83,153	41.9763	87,311
Human Resources Technician	TSS-32	27.7594	57,740	29.1474	60,627	30.6047	63,658	32.1350	66,841	33.7417	70,183
IT Applications Engineer	TSS-46	39.0539	81,232	41.0066	85,294	43.0569	89,558	45.2098	94,036	47.4703	98,738
IT Specialist	TSS-37	31.3232	65,152	32.8894	68,410	34.5338	71,830	36.2605	75,422	38.0735	79,193
IT Systems Engineer	TSS-46	39.0539	81,232	41.0066	85,294	43.0569	89,558	45.2098	94,036	47.4703	98,738
Laboratory Technician I	TSS-31	27.0708	56,307	28.4243	59,123	29.8456	62,079	31.3378	65,183	32.9047	68,442
Laboratory Technician II	TSS-35	29.8418	62,071	31.3339	65,174	32.9006	68,433	34.5456	71,855	36.2729	75,448

**CITY OF MANTECA
 TECHNICAL SERVICES
 SALARY MATRIX BY POSITION
 EFFECTIVE JULY 1, 2020**

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Laboratory Technician III	TSS-39	32.9096	68,452	34.5551	71,875	36.2828	75,468	38.0970	79,242	40.0018	83,204
Lead IT Systems Specialist	TSS-43	36.2731	75,448	38.0868	79,220	39.9911	83,181	41.9906	87,341	44.0902	91,708
Lead Laboratory Technician	TSS-43	36.2731	75,448	38.0868	79,220	39.9911	83,181	41.9906	87,341	44.0902	91,708
Legal Assistant	TSS-38	32.1355	66,842	33.7423	70,184	35.4294	73,693	37.2009	77,378	39.0609	81,247
Payroll Technican	TSS-38	32.1355	66,842	33.7423	70,184	35.4294	73,693	37.2009	77,378	39.0609	81,247
Recreation Coordinator	TSS-30	26.4306	54,976	27.7521	57,724	29.1397	60,611	30.5967	63,641	32.1266	66,823
Risk Analyst	TSS-41	34.5340	71,831	36.2607	75,422	38.0737	79,193	39.9774	83,153	41.9763	87,311
Senior Building Inspector	TSS-42	35.4036	73,639	37.1738	77,321	39.0325	81,188	40.9841	85,247	43.0333	89,509
Senior Construction Inspector	TSS-42	35.4036	73,639	37.1738	77,321	39.0325	81,188	40.9841	85,247	43.0333	89,509
Senior Engineering Technician	TSS-42	35.4036	73,639	37.1738	77,321	39.0325	81,188	40.9841	85,247	43.0333	89,509
Senior Environmental Compliance Inspector	TSS-43	36.2731	75,448	38.0868	79,220	39.9911	83,181	41.9906	87,341	44.0902	91,708
Senior Landscape Technician	TSS-42	35.4036	73,639	37.1738	77,321	39.0325	81,188	40.9841	85,247	43.0333	89,509
Senior Payroll Technician	TSS-40	33.7501	70,200	35.4376	73,710	37.2095	77,396	39.0700	81,266	41.0235	85,329
Senior Plans Examiner	TSS-46	39.0539	81,232	41.0066	85,294	43.0569	89,558	45.2098	94,036	47.4703	98,738
Solid Waste Coordinator	TSS-30-1	26.8433	55,834	28.1855	58,626	29.5947	61,557	31.0745	64,635	32.6282	67,867
Utilities Coordinator	TSS-34	29.1350	60,601	30.5918	63,631	32.1213	66,812	33.7274	70,153	35.4138	73,661
Water Resource Coordinator	TSS-32	27.7594	57,740	29.1474	60,627	30.6047	63,658	32.1350	66,841	33.7417	70,183