

**CITY OF MANTECA
 APPOINTED/ELECTED OFFICIALS
 SALARY MATRIX BY POSITION
 EFFECTIVE JULY 1, 2015**

Position	Range	SALARY RANGE	
		Per Meeting	Monthly

Council Member			500.00
Mayor			500.00
Planning Commission		40.00	

CITY OF MANTECA
PART TIME
SALARY MATRIX BY POSITION
EFFECTIVE JULY 1, 2015

Position	Range	SALARY RANGE					
		A	B	C	D	E	F
		Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
Administrative Assistant	22	15.1200	15.8700	16.6700			
Afterschool Program Coordinator	21	14.7500	15.4800	16.2600			
Equipment Mechanic Assistant		20.0000	21.0000	22.0500	23.1500	24.3100	
Facilities Attendent		15.0000					
Facility Supervisor I	3	9.4600	9.9300	10.4200			
Facility Supervisor II	7	10.4400	10.9600	11.5100			
Games Official I		12.7500	13.2500	13.7500	14.2500	14.7500	15.2500
Games Official II		15.7500	16.2500	16.7500	17.2500	17.7500	18.0000
General Program Coordinator	21	14.7500	15.4800	16.2600			
Intern		12.0000					
Kennel Assistant		12.0000					
Lifeguard Trainee	1	9.0000	9.4500	9.9200			
Lifeguard/Aquatic Instructor	2	9.2300	9.6900	10.1700			
Office Assistant Helper	7	10.4400	10.9600	11.5100			
Parks/Golf Maintenance Worker		10.7800	11.3200	11.8900	12.4900	13.1200	
Part time Administrative Assistant		16.0000					
Police Facility Aide		12.0000					
Pool Manager	17	13.3600	14.0300	14.7300			
Pool Manager Assistant	7	10.4400	10.9600	11.5100			
Program Coordinator I	3	9.4600	9.9300	10.4200			
Program Coordinator II	10	11.2400	11.8000	12.3900			
Recreation Leader I	1	9.0000	9.4500	9.9200			
Recreation Specialist I	2	9.2300	9.6900	10.1700			
Recreation Specialist II	10	11.2400	11.8000	12.3900			
Reserve Firefighters*		9.0000	9.5000	10.0000			
Scorekeeper/Timer	1	9.0000	9.4500	9.9200			
Senior Lifeguard/Instructor	4	9.6900	10.1800	10.6900			
Volunteer Coordinator	17	13.3600	14.0300	14.7300			

* \$100 Stipend for ride-along

**CITY OF MANTECA
MANAGEMENT
SALARY MATRIX BY POSITION
EFFECTIVE JANUARY 1, 2015**

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual
Assistant City Manager	71A	6,261	12,522	150,264	6,574	13,148	157,776	6,904	13,808	165,696	7,248	14,496	173,952	7,610	15,220	182,640
City Clerk	65A	5,409	10,817	129,804	5,675	11,350	136,200	5,959	11,918	143,016	6,258	12,515	150,180	6,572	13,143	157,716
City Manager	Contract													8,228	16,455	197,465
Community Development Director	67A	5,675	11,350	136,200	5,959	11,918	143,016	6,258	12,515	150,180	6,572	13,143	157,716	6,899	13,798	165,576
Director of HR and Risk Management	67A	5,675	11,350	136,200	5,959	11,918	143,016	6,258	12,515	150,180	6,572	13,143	157,716	6,899	13,798	165,576
Finance Director	67A	5,675	11,350	136,200	5,959	11,918	143,016	6,258	12,515	150,180	6,572	13,143	157,716	6,899	13,798	165,576
Fire Chief - Sworn	69A-2	5,729	11,457	137,484	6,014	12,028	144,336	6,316	12,631	151,572	6,633	13,266	159,192	6,963	13,925	167,100
Parks and Recreation Director	67A	5,675	11,350	136,200	5,959	11,918	143,016	6,258	12,515	150,180	6,572	13,143	157,716	6,899	13,798	165,576
Police Chief - Sworn	71A-2	6,015	12,030	144,360	6,315	12,630	151,560	6,631	13,262	159,144	6,965	13,930	167,160	7,311	14,621	175,452
Public Works Director/City Engineer	69A	5,959	11,918	143,016	6,258	12,515	150,180	6,572	13,143	157,716	6,899	13,798	165,576	7,244	14,487	173,844

CITY OF MANTECA
CONFIDENTIAL MID-MANAGEMENT (CMMA)
SALARY MATRIX BY POSITION
EFFECTIVE JULY 1, 2015

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual
Accounting Manager	47A	3,467.00	6,934	83,208	3,641.00	7,282	87,384	3,824.00	7,648	91,776	4,014.50	8,029	96,348	4,215.00	8,430	101,160
Assistant City Clerk	41A	2,996.00	5,992	71,904	3,143.50	6,287	75,444	3,300.00	6,600	79,200	3,467.00	6,934	83,208	3,641.00	7,282	87,384
Deputy Director Finance	57A	4,426.50	8,853	106,236	4,647.00	9,294	111,528	4,878.50	9,757	117,084	5,123.00	10,246	122,952	5,381.00	10,762	129,144
Deputy Director Parks and Recreation	57A	4,426.50	8,853	106,236	4,647.00	9,294	111,528	4,878.50	9,757	117,084	5,123.00	10,246	122,952	5,381.00	10,762	129,144
Human Resources Manager	52A	3,919.50	7,839	94,068	4,116.50	8,233	98,796	4,320.50	8,641	103,692	4,536.50	9,073	108,876	4,764.00	9,528	114,336
Information Technology Manager	50A	3,732.00	7,464	89,568	3,919.50	7,839	94,068	4,116.50	8,233	98,796	4,320.50	8,641	103,692	4,536.50	9,073	108,876
Project Analyst	41A	2,996.00	5,992	71,904	3,143.50	6,287	75,444	3,300.00	6,600	79,200	3,467.00	6,934	83,208	3,641.00	7,282	87,384
Public Works Deputy Director-Engineering	59A	4,644.50	9,289	111,468	4,878.50	9,757	117,084	5,123.00	10,246	122,952	5,381.00	10,762	129,144	5,647.00	11,294	135,528
Public Works Deputy Director-Utility Services	57A	4,426.50	8,853	106,236	4,647.00	9,294	111,528	4,878.50	9,757	117,084	5,123.00	10,246	122,952	5,381.00	10,762	129,144

CITY OF MANTECA
MID-MANAGEMENT (MMA)
SALARY BY POSITION
EFFECTIVE JULY 1, 2015

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual
Assistant Engineer	MM-41A	2,996.00	5,992	71,904	3,143.50	6,287	75,444	3,300.00	6,600	79,200	3,467.00	6,934	83,208	3,641.00	7,282	87,384
Associate Civil Engineer	MM-46A	3,385.00	6,770	81,240	3,555.00	7,110	85,320	3,732.00	7,464	89,568	3,919.50	7,839	94,068	4,116.50	8,233	98,796
Associate Planner	MM-44A	3,227.00	6,454	77,448	3,385.00	6,770	81,240	3,555.00	7,110	85,320	3,732.00	7,464	89,568	3,919.50	7,839	94,068
Chief Building Official	MM-55A	4,215.00	8,430	101,160	4,426.50	8,853	106,236	4,647.00	9,294	111,528	4,878.50	9,757	117,084	5,123.00	10,246	122,952
City Engineer	MM-52A	3,919.50	7,839	94,068	4,116.50	8,233	98,796	4,320.50	8,641	103,692	4,536.50	9,073	108,876	4,764.00	9,528	114,336
CMMS/SCADA Manager	MM-41A	2,996.00	5,992	71,904	3,143.50	6,287	75,444	3,300.00	6,600	79,200	3,467.00	6,934	83,208	3,641.00	7,282	87,384
Economic Development Manager	MM-58A	4,536.50	9,073	108,876	4,764.00	9,528	114,336	5,002.00	10,004	120,048	5,253.50	10,507	126,084	5,517.00	11,034	132,408
Facilities Maintenance Superintendent	MM-47A	3,467.00	6,934	83,208	3,641.00	7,282	87,384	3,824.00	7,648	91,776	4,014.50	8,029	96,348	4,215.00	8,430	101,160
GIS Analyst	MM-41A	2,996.00	5,992	71,904	3,143.50	6,287	75,444	3,300.00	6,600	79,200	3,467.00	6,934	83,208	3,641.00	7,282	87,384
Golf Course Maintenance Supervisor	MM-40A	2,926.00	5,852	70,224	3,071.50	6,143	73,716	3,227.00	6,454	77,448	3,385.00	6,770	81,240	3,555.00	7,110	85,320
Laboratory Supervisor	MM-47A	3,467.00	6,934	83,208	3,641.00	7,282	87,384	3,824.00	7,648	91,776	4,014.50	8,029	96,348	4,215.00	8,430	101,160
Landscape Operations Supervisor	MM-40A	2,926.00	5,852	70,224	3,071.50	6,143	73,716	3,227.00	6,454	77,448	3,385.00	6,770	81,240	3,555.00	7,110	85,320
Management Analyst	MM-48A	3,555.00	7,110	85,320	3,732.00	7,464	89,568	3,919.50	7,839	94,068	4,116.50	8,233	98,796	4,320.50	8,641	103,692
Parks Landscape Operations Superintendent	MM-47A	3,467.00	6,934	83,208	3,641.00	7,282	87,384	3,824.00	7,648	91,776	4,014.50	8,029	96,348	4,215.00	8,430	101,160
Permit Compliance Coordinator	MM-41A	2,996.00	5,992	71,904	3,143.50	6,287	75,444	3,300.00	6,600	79,200	3,467.00	6,934	83,208	3,641.00	7,282	87,384
Planning Manager	MM-54A	4,116.50	8,233	98,796	4,320.50	8,641	103,692	4,536.50	9,073	108,876	4,764.00	9,528	114,336	5,002.00	10,004	120,048
Recreation Supervisor	MM-38A	2,784.50	5,569	66,828	2,926.00	5,852	70,224	3,071.50	6,143	73,716	3,227.00	6,454	77,448	3,385.00	6,770	81,240
Senior Engineer	MM-50A	3,732.00	7,464	89,568	3,919.50	7,839	94,068	4,116.50	8,233	98,796	4,320.50	8,641	103,692	4,536.50	9,073	108,876
Senior Plan Check Engineer	MM-50A	3,732.00	7,464	89,568	3,919.50	7,839	94,068	4,116.50	8,233	98,796	4,320.50	8,641	103,692	4,536.50	9,073	108,876
Senior Planner	MM-48A	3,555.00	7,110	85,320	3,732.00	7,464	89,568	3,919.50	7,839	94,068	4,116.50	8,233	98,796	4,320.50	8,641	103,692
Solid Waste Superintendent	MM-47A	3,467.00	6,934	83,208	3,641.00	7,282	87,384	3,824.00	7,648	91,776	4,014.50	8,029	96,348	4,215.00	8,430	101,160
Solid Waste Supervisor	MM-44A	3,227.00	6,454	77,448	3,385.00	6,770	81,240	3,555.00	7,110	85,320	3,732.00	7,464	89,568	3,919.50	7,839	94,068
Wastewater Collection System Supervisor	MM-42A	3,071.50	6,143	73,716	3,227.00	6,454	77,448	3,385.00	6,770	81,240	3,555.00	7,110	85,320	3,732.00	7,464	89,568
Wastewater Maintenance Supervisor	MM-47A	3,467.00	6,934	83,208	3,641.00	7,282	87,384	3,824.00	7,648	91,776	4,014.50	8,029	96,348	4,215.00	8,430	101,160
Wastewater Operations Supervisor	MM-47A	3,467.00	6,934	83,208	3,641.00	7,282	87,384	3,824.00	7,648	91,776	4,014.50	8,029	96,348	4,215.00	8,430	101,160
Wastewater Superintendent	MM-52A	3,919.50	7,839	94,068	4,116.50	8,233	98,796	4,320.50	8,641	103,692	4,536.50	9,073	108,876	4,764.00	9,528	114,336
Water Distribution Supervisor	MM-44A	3,227.00	6,454	77,448	3,385.00	6,770	81,240	3,555.00	7,110	85,320	3,732.00	7,464	89,568	3,919.50	7,839	94,068
Water Systems Superintendent	MM-50A	3,732.00	7,464	89,568	3,919.50	7,839	94,068	4,116.50	8,233	98,796	4,320.50	8,641	103,692	4,536.50	9,073	108,876
Water Treatment Operations Supervisor	MM-47A	3,467.00	6,934	83,208	3,641.00	7,282	87,384	3,824.00	7,648	91,776	4,014.50	8,029	96,348	4,215.00	8,430	101,160

**CITY OF MANTECA
PUBLIC SAFETY MID-MANAGEMENT (PSMMA)
SALARY MATRIX BY POSITION
EFFECTIVE JULY 1, 2015**

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual
Code Enforcement (Non Sworn)	43A	3,143.50	6,287	75,444	3,300.00	6,600	79,200	3,467.00	6,934	83,208	3,641.00	7,282	87,384	3,824.00	7,648	91,776
Fire Marshal (Sworn)	51A	3,674.00	7,348	88,176	3,858.00	7,716	92,592	4,051.50	8,103	97,236	4,253.00	8,506	102,072	4,468.50	8,937	107,244
Fire Battalion Chief (Sworn)	57B-1	4,444.00	8,888	106,656	4,670.00	9,340	112,080	4,901.50	9,803	117,636	5,145.00	10,290	123,480	5,339.50	10,679	128,148
Police Captain (Sworn)	60A-2	4,932.00	9,864	118,368	5,180.00	10,360	124,320	5,439.50	10,879	130,548	5,708.50	11,417	137,004	5,996.50	11,993	143,916
Police Lieutenant (Sworn)	56A-2	4,468.00	8,936	107,232	4,692.50	9,385	112,620	4,927.50	9,855	118,260	5,171.50	10,343	124,116	5,432.50	10,865	130,380

**CITY OF MANTECA
 FIRE
 SALARY MATRIX
 EFFECTIVE JULY 1, 2015**

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Fire Captain	Ca	31.1223	90,628	32.6493	95,075	34.2297	99,677	35.9086	104,566	37.6941	109,765
Firefighter/Engineer	Ba	26.3935	76,858	27.6933	80,643	29.0369	84,555	30.4401	88,642	31.9242	92,963
Firefighter	Aa	23.6589	68,895	24.8116	72,251	26.0166	75,760	27.2604	79,382	28.5949	83,268

**CITY OF MANTECA
POLICE - SWORN
SALARY MATRIX BY POSITION
EFFECTIVE JULY 1, 2015**

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Police Officer I	32-A2	36.6237	76,177	38.4234	79,921	40.3562	83,941	42.3732	88,136	44.5352	92,633
Police Officer II	38-A2	42.3732	88,136	44.5352	92,633	46.7583	97,257	49.0526	102,029	51.4928	107,105
Police Sergeant	46-A2	51.5365	107,196	54.1002	112,528	56.8415	118,230	59.6969	124,170	62.6786	130,371

**CITY OF MANTECA
POLICE - NON-SWORN
SALARY MATRIX BY POSITION
EFFECTIVE JULY 1, 2015**

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Animal Services Officer	22A-5	22.1756	46,125	23.2910	48,445	24.4241	50,802	25.6842	53,423	26.9717	56,101
Booking Officer	28A-4	25.3276	52,681	26.6068	55,342	27.9201	58,074	29.3287	61,004	30.7952	64,054
Code Enforcement Officer	32A-4	27.9537	58,144	29.3515	61,051	30.8189	64,103	32.3600	67,309	33.9783	70,675
Community Service Officer I	28A-4	25.3276	52,681	26.6068	55,342	27.9201	58,074	29.3287	61,004	30.7952	64,054
Community Service Officer II	32A-4	27.9537	58,144	29.3515	61,051	30.8189	64,103	32.3600	67,309	33.9783	70,675
Crime Analyst	34A-4	29.3688	61,087	30.8373	64,142	32.3793	67,349	33.9983	70,716	35.6983	74,252
Lead Animal Control Officer	24A	23.2982	48,460	24.4700	50,898	25.6606	53,374	26.9845	56,128	28.3371	58,941
Lead Police Records Clerk	30A-4	26.6068	55,342	27.9201	58,074	29.3287	61,004	30.7976	64,059	32.3532	67,295
Lead Public Safety Dispatcher	34A-3	29.9615	62,320	31.4450	65,406	33.0247	68,691	34.6721	72,118	36.3998	75,712
Police Records Clerk I	22A-4	21.8883	45,528	22.9686	47,775	24.1438	50,219	25.3276	52,681	26.6068	55,342
Police Records Clerk II	26A-4	24.1438	50,219	25.3276	52,681	26.6068	55,342	27.8767	57,984	29.3287	61,004
Property/Evidence Officer	33A-4	28.6525	59,597	30.0851	62,577	31.5893	65,706	33.1688	68,991	34.8273	72,441
Public Safety Dispatch Coordinator	37A-4	31.6271	65,784	33.2082	69,073	34.8686	72,527	36.6122	76,153	38.4429	79,961
Public Safety Dispatcher I	26A-3	24.6297	51,230	25.8342	53,735	27.1435	56,458	28.4875	59,254	29.9187	62,231
Public Safety Dispatcher II	30A-3	27.1435	56,458	28.4875	59,254	29.9187	62,231	31.4112	65,335	32.9763	68,591

**CITY OF MANTECA
GENERAL SERVICES
SALARY MATRIX BY POSITION
EFFECTIVE JULY 1, 2015**

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Custodian I	20	18.4959	38,471	19.4327	40,420	20.3774	42,385	21.3976	44,507	22.4681	46,734
Custodian II	24	20.3774	42,385	21.3976	44,507	22.4681	46,734	23.5969	49,082	24.7593	51,499
Equipment Mechanic I	27	21.9081	45,569	22.9863	47,812	24.1570	50,247	25.3611	52,751	26.6323	55,395
Equipment Mechanic II	31	24.1570	50,247	25.3611	52,751	26.6323	55,395	27.9617	58,160	29.3662	61,082
Instrument Technician/Electrician	32	24.7593	51,499	26.0050	54,090	27.3259	56,838	28.6972	59,690	30.1191	62,648
Lead Custodian	27	21.9081	45,569	22.9863	47,812	24.1570	50,247	25.3611	52,751	26.6323	55,395
Lead Parks/Golf Maintenance Worker	33	25.3666	52,763	26.6163	55,362	27.9554	58,147	29.3754	61,101	30.8496	64,167
Lead Solid Waste Collection Worker	33	25.3666	52,763	26.6163	55,362	27.9554	58,147	29.3754	61,101	30.8496	64,167
Lead Vehicle & Equipment Technician	35	26.6323	55,395	27.9617	58,160	29.3662	61,082	30.8381	64,143	32.3682	67,326
Lead Wastewater Maintenance Worker	36	27.3259	56,838	28.6972	59,690	30.1191	62,648	31.6075	65,744	33.1876	69,030
Lead Wastewater Plant Operator Worker	44	33.1876	69,030	34.8601	72,509	36.5911	76,109	38.4055	79,883	40.2634	83,748
Maintenance Technician I	25	20.8793	43,429	21.9081	45,569	22.9863	47,812	24.1570	50,247	25.3611	52,751
Maintenance Technician II	30	23.5969	49,082	24.7593	51,499	26.0050	54,090	27.3259	56,838	28.6972	59,690
Maintenance Technician III	32	24.7593	51,499	26.0050	54,090	27.3259	56,838	28.6972	59,690	30.1191	62,648
Meter Reader I	18	17.6097	36,628	18.4959	38,471	19.4327	40,420	20.3774	42,385	21.3976	44,507
Meter Reader II	22	19.4327	40,420	20.3774	42,385	21.3976	44,507	22.4681	46,734	23.5969	49,082
Parks/Golf Maintenance Technician	30	23.5969	49,082	24.7593	51,499	26.0050	54,090	27.3259	56,838	28.6972	59,690
Parks/Golf Maintenance Worker I	22	19.4327	40,420	20.3774	42,385	21.3976	44,507	22.4681	46,734	23.5969	49,082
Parks/Golf Maintenance Worker II	26	21.3976	44,507	22.4681	46,734	23.5969	49,082	24.7593	51,499	26.0050	54,090
Parks/Golf Maintenance Worker III	30	23.5969	49,082	24.7593	51,499	26.0050	54,090	27.3259	56,838	28.6972	59,690
Parts Inventory Specialist	26	21.3976	44,507	22.4681	46,734	23.5969	49,082	24.7593	51,499	26.0050	54,090
Senior Building Maint Technician	36	27.3259	56,838	28.6972	59,690	30.1191	62,648	31.6075	65,744	33.1876	69,030
Solid Waste Coordinator	36	27.3259	56,838	28.6972	59,690	30.1191	62,648	31.6075	65,744	33.1876	69,030
Solid Waste Equipment Operator I	22	19.4327	40,420	20.3774	42,385	21.3976	44,507	22.4681	46,734	23.5969	49,082
Solid Waste Equipment Operator II	26	21.3976	44,507	22.4681	46,734	23.5969	49,082	24.7593	51,499	26.0050	54,090
Solid Waste Equipment Operator III	30	23.5969	49,082	24.7593	51,499	26.0050	54,090	27.3259	56,838	28.6972	59,690
Solid Waste Utility Worker	30	23.5969	49,082	24.7593	51,499	26.0050	54,090	27.3259	56,838	28.6972	59,690
Street Maintenance Coordinator	36	27.3259	56,838	28.6972	59,690	30.1191	62,648	31.6075	65,744	33.1876	69,030
Street Maintenance/Equip Op I	22	19.4327	40,420	20.3774	42,385	21.3976	44,507	22.4681	46,734	23.5969	49,082
Street Maintenance/Equipment Op II	26	21.3976	44,507	22.4681	46,734	23.5969	49,082	24.7593	51,499	26.0050	54,090
Street Maintenance/Equipment Op III	30	23.5969	49,082	24.7593	51,499	26.0050	54,090	27.3259	56,838	28.6972	59,690
Traffic Sign & Markings Specialist	30	23.5969	49,082	24.7593	51,499	26.0050	54,090	27.3259	56,838	28.6972	59,690
Utilities Mechanic	32	24.7593	51,499	26.0050	54,090	27.3259	56,838	28.6972	59,690	30.1191	62,648
Vehicle & Equipment Technician I	27	21.9081	45,569	22.9863	47,812	24.1570	50,247	25.3611	52,751	26.6323	55,395
Vehicle & Equipment Technician II	31	24.1570	50,247	25.3611	52,751	26.6323	55,395	27.9617	58,160	29.3662	61,082

**CITY OF MANTECA
GENERAL SERVICES
SALARY MATRIX BY POSITION
EFFECTIVE JULY 1, 2015**

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Wastewater Maintenance Worker I	22	19.4327	40,420	20.3774	42,385	21.3976	44,507	22.4681	46,734	23.5969	49,082
Wastewater Maintenance Worker II	26	21.3976	44,507	22.4681	46,734	23.5969	49,082	24.7593	51,499	26.0050	54,090
Wastewater Maintenance Worker II	30	23.5969	49,082	24.7593	51,499	26.0050	54,090	27.3259	56,838	28.6972	59,690
Wastewater Plant Operator I	32	24.7593	51,499	26.0050	54,090	27.3259	56,838	28.6972	59,690	30.1191	62,648
Wastewater Plant Operator II	36	27.3259	56,838	28.6972	59,690	30.1191	62,648	31.6075	65,744	33.1876	69,030
Wastewater Plant Operator III	40	30.1191	62,648	31.6075	65,744	33.1876	69,030	34.8601	72,509	36.6329	76,196
Wastewater Plant Operator-In-Training	26	21.3976	44,507	22.4681	46,734	23.5969	49,082	24.7593	51,499	26.0050	54,090
Water Distribution Operator I	32	24.7593	51,499	26.0050	54,090	27.3259	56,838	28.6972	59,690	30.1191	62,648
Water Distribution Operator II	36	27.3259	56,838	28.6972	59,690	30.1191	62,648	31.6075	65,744	33.1876	69,030
Water Distribution Operator III	40	30.1191	62,648	31.6075	65,744	33.1876	69,030	34.8601	72,509	36.6329	76,196
Water Regulatory Compliance Specialist I	26	21.3976	44,507	22.4681	46,734	23.5969	49,082	24.7593	51,499	26.0050	54,090
Water Regulatory Compliance Specialist II	30	23.5969	49,082	24.7593	51,499	26.0050	54,090	27.3259	56,838	28.6972	59,690
Water Regulatory Compliance Tech I	26	21.3976	44,507	22.4681	46,734	23.5969	49,082	24.7593	51,499	26.0050	54,090
Water Regulatory Compliance Tech II	30	23.5969	49,082	24.7593	51,499	26.0050	54,090	27.3259	56,838	28.6972	59,690
Water Systems Maintenance Worker I	22	19.4327	40,420	20.3774	42,385	21.3976	44,507	22.4681	46,734	23.5969	49,082
Water Systems Maintenance Worker II	26	21.3976	44,507	22.4681	46,734	23.5969	49,082	24.7593	51,499	26.0050	54,090
Water Systems Maintenance Worker III	30	23.5969	49,082	24.7593	51,499	26.0050	54,090	27.3259	56,838	28.6972	59,690
Water Treatment Operator	44	33.1876	69,030	34.8601	72,509	36.5911	76,109	38.4055	79,883	40.2634	83,748
Well Mechanic/Operator I	34	26.0050	54,090	27.3259	56,838	28.6972	59,690	30.1191	62,648	31.6075	65,744
Well Mechanic/Operator II	38	28.6972	59,690	30.1191	62,648	31.6075	65,744	33.1876	69,030	34.8601	72,509

**CITY OF MANTECA
TECHNICAL SERVICES
SALARY MATRIX BY POSITION
EFFECTIVE JULY 1, 2015**

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Accountant	TSS-38	28.1205	58,491	29.5335	61,430	30.9802	64,439	32.5438	67,691	34.1744	71,083
Administrative Analyst	TSS-34	25.4948	53,029	26.7910	55,725	28.1205	58,491	29.5335	61,430	30.9802	64,439
Administrative Assistant I	TSS-20-1	18.3061	38,077	19.2236	39,985	20.2077	42,032	21.2103	44,117	22.2698	46,321
Administrative Assistant II	TSS-26	20.8710	43,412	22.0249	45,812	23.1285	48,107	24.2911	50,525	25.4948	53,029
Administrative Assistant III	TSS-30-1	23.4896	48,858	24.8000	51,584	26.0369	54,157	27.3384	56,864	28.7046	59,706
Administrative Technician	TSS-32	24.2911	50,525	25.4948	53,029	26.7910	55,725	28.1205	58,491	29.5335	61,430
Applications Specialist/Public Safety	TSS-37	27.4098	57,012	28.7979	59,900	30.2194	62,856	31.7412	66,022	33.3131	69,291
Assistant Planner	TSS-39	28.7979	59,900	30.2194	62,856	31.7412	66,022	33.3131	69,291	34.9773	72,753
Building Inspector I	TSS-34	25.4948	53,029	26.7910	55,725	28.1205	58,491	29.5335	61,430	30.9802	64,439
Building Inspector II	TSS-38	28.1205	58,491	29.5335	61,430	30.9802	64,439	32.5438	67,691	34.1744	71,083
Construction Inspector I	TSS-34	25.4948	53,029	26.7910	55,725	28.1205	58,491	29.5335	61,430	30.9802	64,439
Construction Inspector II	TSS-38	28.1205	58,491	29.5335	61,430	30.9802	64,439	32.5438	67,691	34.1744	71,083
Customer Service Representative	TSS-24	19.9848	41,568	20.9796	43,638	22.0249	45,812	23.1285	48,107	24.2911	50,525
Development Services Tech	TSS-35	26.1135	54,316	27.4098	57,012	28.7979	59,900	30.2194	62,856	31.7412	66,022
Engineering Technician I	TSS-30	23.1285	48,107	24.2911	50,525	25.4948	53,029	26.7910	55,725	28.1205	58,491
Engineering Technician II	TSS-34	25.4948	53,029	26.7910	55,725	28.1205	58,491	29.5335	61,430	30.9802	64,439
Engineering Technician III	TSS-38	28.1205	58,491	29.5335	61,430	30.9802	64,439	32.5438	67,691	34.1744	71,083
Fire Inspector I	TSS-34	25.4948	53,029	26.7910	55,725	28.1205	58,491	29.5335	61,430	30.9802	64,439
Fire Inspector II	TSS-38	28.1205	58,491	29.5335	61,430	30.9802	64,439	32.5438	67,691	34.1744	71,083
GIS Assistant	TSS-24	19.9848	41,568	20.9796	43,638	22.0249	45,812	23.1285	48,107	24.2911	50,525
GIS Specialist I	TSS-30	23.1285	48,107	24.2911	50,525	25.4948	53,029	26.7910	55,725	28.1205	58,491
GIS Specialist II	TSS-34	25.4948	53,029	26.7910	55,725	28.1205	58,491	29.5335	61,430	30.9802	64,439
IT System Engineer	TSS-41	30.2194	62,856	31.7412	66,022	33.3131	69,291	34.9773	72,753	36.7414	76,422
Laboratory Technician I	TSS-26	20.8710	43,412	22.0249	45,812	23.1285	48,107	24.2911	50,525	25.4948	53,029
Laboratory Technician II	TSS-30	23.1285	48,107	24.2911	50,525	25.4948	53,029	26.7910	55,725	28.1205	58,491
Laboratory Technician III	TSS-34	25.4948	53,029	26.7910	55,725	28.1205	58,491	29.5335	61,430	30.9802	64,439
Landscape Planning Specialist	TSS-33	24.8761	51,742	26.1135	54,316	27.4098	57,012	28.7979	59,900	30.2194	62,856
Lead Laboratory Technician	TSS-38	28.1205	58,491	29.5335	61,430	30.9802	64,439	32.5438	67,691	34.1744	71,083
Network Technician I	TSS-33	24.8761	51,742	26.1135	54,316	27.4098	57,012	28.7979	59,900	30.2194	62,856
Network Technician II	TSS-37	27.4098	57,012	28.7979	59,900	30.2194	62,856	31.7412	66,022	33.3131	69,291
Payroll Technican	TSS-34	25.4948	53,029	26.7910	55,725	28.1205	58,491	29.5335	61,430	30.9802	64,439
Recreation Program Coordinator	TSS-30	23.1285	48,107	24.2911	50,525	25.4948	53,029	26.7910	55,725	28.1205	58,491
Senior Accounting Technician	TSS-28	22.0249	45,812	23.1285	48,107	24.2911	50,525	25.4948	53,029	26.7910	55,725
Senior Admin Analyst	TSS-40	29.5335	61,430	30.9802	64,439	32.5438	67,691	34.1744	71,083	35.8884	74,648
Senior Building Inspector	TSS-45	33.3131	69,291	34.9773	72,753	36.7414	76,422	38.5727	80,231	40.4958	84,231

**CITY OF MANTECA
 TECHNICAL SERVICES
 SALARY MATRIX BY POSITION
 EFFECTIVE JULY 1, 2015**

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Senior Customer Service Rep	TSS-28	22.0249	45,812	23.1285	48,107	24.2911	50,525	25.4948	53,029	26.7910	55,725
Solid Waste Coordinator	TSS-30	23.1285	48,107	24.2911	50,525	25.4948	53,029	26.7910	55,725	28.1205	58,491
Utilities Coordinator	TSS-34	25.4948	53,029	26.7910	55,725	28.1205	58,491	29.5335	61,430	30.9802	64,439
Water Resource Coordinator	TSS-32	24.2911	50,525	25.4948	53,029	26.7910	55,725	28.1205	58,491	29.5335	61,430