

**CITY OF MANTECA
MANAGEMENT
SALARY MATRIX BY POSITION
EFFECTIVE JANUARY 1, 2017**

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual
Assistant City Manager	71A	6,546.00	13,092	157,104	6,873.50	13,747	164,964	7,218.00	14,436	173,232	7,577.50	15,155	181,860	7,956.00	15,912	190,944
City Clerk	65A	5,654.50	11,309	135,708	5,933.50	11,867	142,404	6,230.00	12,460	149,520	6,542.50	13,085	157,020	6,870.50	13,741	164,892
City Manager	Contract		-		-	-			-			-		8,151.50	16,303	195,636
Community Development Director	67A	5,933.50	11,867	142,404	6,230.00	12,460	149,520	6,542.50	13,085	157,020	6,870.50	13,741	164,892	7,213.00	14,426	173,112
Director of HR and Risk Management	67A	5,933.50	11,867	142,404	6,230.00	12,460	149,520	6,542.50	13,085	157,020	6,870.50	13,741	164,892	7,213.00	14,426	173,112
Finance Director	67A	5,933.50	11,867	142,404	6,230.00	12,460	149,520	6,542.50	13,085	157,020	6,870.50	13,741	164,892	7,213.00	14,426	173,112
Fire Chief - Sworn	69A-2	5,989.00	11,978	143,736	6,288.00	12,576	150,912	6,603.00	13,206	158,472	6,935.00	13,870	166,440	7,279.00	14,558	174,696
Parks and Recreation Director	67A	5,933.50	11,867	142,404	6,230.00	12,460	149,520	6,542.50	13,085	157,020	6,870.50	13,741	164,892	7,213.00	14,426	173,112
Police Chief - Sworn	71A-2	6,289.00	12,578	150,936	6,602.50	13,205	158,460	6,933.00	13,866	166,392	7,282.00	14,564	174,768	7,643.50	15,287	183,444
Public Works Director/City Engineer	69A	6,230.00	12,460	149,520	6,542.50	13,085	157,020	6,870.50	13,741	164,892	7,213.00	14,426	173,112	7,573.00	15,146	181,752

CITY OF MANTECA
MID-MANAGEMENT (MMA)
SALARY BY POSITION
EFFECTIVE JANUARY 1, 2017

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual
Assistant Engineer	MM-41A	3,132.50	6,265	75,180	3,286.50	6,573	78,876	3,450.00	6,900	82,800	3,624.50	7,249	86,988	3,806.50	7,613	91,356
Associate Engineer	MM-46A	3,539.00	7,078	84,936	3,717.00	7,434	89,208	3,902.00	7,804	93,648	4,098.00	8,196	98,352	4,304.00	8,608	103,296
Associate Planner	MM-44A	3,373.50	6,747	80,964	3,539.00	7,078	84,936	3,717.00	7,434	89,208	3,902.00	7,804	93,648	4,098.00	8,196	98,352
Chief Building Official	MM-55A	4,407.00	8,814	105,768	4,627.50	9,255	111,060	4,858.50	9,717	116,604	5,100.50	10,201	122,412	5,356.00	10,712	128,544
Chief Plant Operator	MM-49A	3,806.50	7,613	91,356	3,998.00	7,996	95,952	4,197.50	8,395	100,740	4,407.00	8,814	105,768	4,627.50	9,255	111,060
City Engineer	MM-57A	4,627.50	9,255	111,060	4,858.50	9,717	116,604	5,100.50	10,201	122,412	5,356.00	10,712	128,544	5,626.00	11,252	135,024
Economic Development Manager	MM-58A	4,743.00	9,486	113,832	4,980.50	9,961	119,532	5,229.50	10,459	125,508	5,492.50	10,985	131,820	5,768.00	11,536	138,432
Facilities Maintenance Superintendent	MM-47A	3,624.50	7,249	86,988	3,806.50	7,613	91,356	3,998.00	7,996	95,952	4,197.50	8,395	100,740	4,407.00	8,814	105,768
GIS Analyst	MM-46A	3,539.00	7,078	84,936	3,717.00	7,434	89,208	3,902.00	7,804	93,648	4,098.00	8,196	98,352	4,304.00	8,608	103,296
Golf Course Maintenance Supervisor	MM-40A	3,059.00	6,118	73,416	3,211.50	6,423	77,076	3,373.50	6,747	80,964	3,539.00	7,078	84,936	3,717.00	7,434	89,208
Laboratory Supervisor	MM-47A	3,624.50	7,249	86,988	3,806.50	7,613	91,356	3,998.00	7,996	95,952	4,197.50	8,395	100,740	4,407.00	8,814	105,768
Landscape Operations Supervisor	MM-40A	3,059.00	6,118	73,416	3,211.50	6,423	77,076	3,373.50	6,747	80,964	3,539.00	7,078	84,936	3,717.00	7,434	89,208
Management Analyst	MM-48A	3,717.00	7,434	89,208	3,902.00	7,804	93,648	4,098.00	8,196	98,352	4,304.00	8,608	103,296	4,517.00	9,034	108,408
Parks Planning/Project Superintendent	MM-47A	3,624.50	7,249	86,988	3,806.50	7,613	91,356	3,998.00	7,996	95,952	4,197.50	8,395	100,740	4,407.00	8,814	105,768
Permit Compliance Coordinator	MM-41A	3,132.50	6,265	75,180	3,286.50	6,573	78,876	3,450.00	6,900	82,800	3,624.50	7,249	86,988	3,806.50	7,613	91,356
Planning Manager	MM-54A	4,304.00	8,608	103,296	4,517.00	9,034	108,408	4,743.00	9,486	113,832	4,980.50	9,961	119,532	5,229.50	10,459	125,508
Recreation Supervisor	MM-40A	3,059.00	6,118	73,416	3,211.50	6,423	77,076	3,373.50	6,747	80,964	3,539.00	7,078	84,936	3,717.00	7,434	89,208
Senior Engineer	MM-50A	3,902.00	7,804	93,648	4,098.00	8,196	98,352	4,304.00	8,608	103,296	4,517.00	9,034	108,408	4,743.00	9,486	113,832
Senior Plan Check Engineer	MM-50A	3,902.00	7,804	93,648	4,098.00	8,196	98,352	4,304.00	8,608	103,296	4,517.00	9,034	108,408	4,743.00	9,486	113,832
Senior Planner	MM-48A	3,717.00	7,434	89,208	3,902.00	7,804	93,648	4,098.00	8,196	98,352	4,304.00	8,608	103,296	4,517.00	9,034	108,408
Solid Waste Superintendent	MM-47A	3,624.50	7,249	86,988	3,806.50	7,613	91,356	3,998.00	7,996	95,952	4,197.50	8,395	100,740	4,407.00	8,814	105,768
Solid Waste Supervisor	MM-44A	3,373.50	6,747	80,964	3,539.00	7,078	84,936	3,717.00	7,434	89,208	3,902.00	7,804	93,648	4,098.00	8,196	98,352
Wastewater Collection System Supervisor	MM-42A	3,211.50	6,423	77,076	3,373.50	6,747	80,964	3,539.00	7,078	84,936	3,717.00	7,434	89,208	3,902.00	7,804	93,648
Wastewater Maintenance Supervisor	MM-47A	3,624.50	7,249	86,988	3,806.50	7,613	91,356	3,998.00	7,996	95,952	4,197.50	8,395	100,740	4,407.00	8,814	105,768
Wastewater Operations Supervisor	MM-47A	3,624.50	7,249	86,988	3,806.50	7,613	91,356	3,998.00	7,996	95,952	4,197.50	8,395	100,740	4,407.00	8,814	105,768
Wastewater Superintendent	MM-52A	4,098.00	8,196	98,352	4,304.00	8,608	103,296	4,517.00	9,034	108,408	4,743.00	9,486	113,832	4,980.50	9,961	119,532
Water Distribution Supervisor	MM-44A	3,373.50	6,747	80,964	3,539.00	7,078	84,936	3,717.00	7,434	89,208	3,902.00	7,804	93,648	4,098.00	8,196	98,352
Water Meter Services Supervisor	MM-42A	3,211.50	6,423	77,076	3,373.50	6,747	80,964	3,539.00	7,078	84,936	3,717.00	7,434	89,208	3,902.00	7,804	93,648
Water Systems Superintendent	MM-50A	3,902.00	7,804	93,648	4,098.00	8,196	98,352	4,304.00	8,608	103,296	4,517.00	9,034	108,408	4,743.00	9,486	113,832
Water Treatment Operations Supervisor	MM-47A	3,624.50	7,249	86,988	3,806.50	7,613	91,356	3,998.00	7,996	95,952	4,197.50	8,395	100,740	4,407.00	8,814	105,768
Work Control Supervisor	MM-46A	3,539.00	7,078	84,936	3,717.00	7,434	89,208	3,902.00	7,804	93,648	4,098.00	8,196	98,352	4,304.00	8,608	103,296

**CITY OF MANTECA
CONFIDENTIAL MID-MANAGEMENT (CMMA)
SALARY MATRIX BY POSITION
EFFECTIVE JANUARY 1, 2017**

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual
Accounting Manager	52A	4,098.00	8,196	98,352	4,304.00	8,608	103,296	4,517.00	9,034	108,408	4,743.00	9,486	113,832	4,980.50	9,961	119,532
Assistant City Clerk	41A	3,132.50	6,265	75,180	3,286.50	6,573	78,876	3,450.00	6,900	82,800	3,624.50	7,249	86,988	3,806.50	7,613	91,356
Deputy Director Finance	57A	4,627.50	9,255	111,060	4,858.50	9,717	116,604	5,100.50	10,201	122,412	5,356.00	10,712	128,544	5,626.00	11,252	135,024
Deputy Director Parks and Recreation	57A	4,627.50	9,255	111,060	4,858.50	9,717	116,604	5,100.50	10,201	122,412	5,356.00	10,712	128,544	5,626.00	11,252	135,024
Human Resources Manager	52A	4,098.00	8,196	98,352	4,304.00	8,608	103,296	4,517.00	9,034	108,408	4,743.00	9,486	113,832	4,980.50	9,961	119,532
Information Technology Manager	55A	4,407.00	8,814	105,768	4,627.50	9,255	111,060	4,858.50	9,717	116,604	5,100.50	10,201	122,412	5,356.00	10,712	128,544
Project Analyst	41A	3,132.50	6,265	75,180	3,286.50	6,573	78,876	3,450.00	6,900	82,800	3,624.50	7,249	86,988	3,806.50	7,613	91,356
Public Works Deputy Director-Engineering	59A	4,855.50	9,711	116,532	5,100.50	10,201	122,412	5,356.00	10,712	128,544	5,626.00	11,252	135,024	5,904.00	11,808	141,696
Public Works Deputy Director-Utility Services	57A	4,627.50	9,255	111,060	4,858.50	9,717	116,604	5,100.50	10,201	122,412	5,356.00	10,712	128,544	5,626.00	11,252	135,024

**CITY OF MANTECA
PUBLIC SAFETY MID-MANAGEMENT (PSMMA)
SALARY MATRIX BY POSITION
EFFECTIVE JANUARY 1, 2017**

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual
Code Enforcement Supervisor(Non Sworn)	43A	3,286.50	6,573	78,876	3,450.00	6,900	82,800	3,624.50	7,249	86,988	3,806.50	7,613	91,356	3,998.00	7,996	95,952
Fire Marshall (Sworn)	51A	3,841.50	7,683	92,196	4,033.50	8,067	96,804	4,236.00	8,472	101,664	4,446.50	8,893	106,716	4,671.50	9,343	112,116
Fire Battalion Chief (Sworn)	57B-1	4,646.00	9,292	111,504	4,882.50	9,765	117,180	5,124.50	10,249	122,988	5,379.00	10,758	129,096	5,582.50	11,165	133,980
Police Captain (Sworn)	60A-2	5,156.50	10,313	123,756	5,415.50	10,831	129,972	5,687.00	11,374	136,488	5,968.00	11,936	143,232	6,269.50	12,539	150,468
Police Lieutenant (Sworn)	56A-2	4,671.00	9,342	112,104	4,906.00	9,812	117,744	5,151.50	10,303	123,636	5,407.00	10,814	129,768	5,680.00	11,360	136,320

**CITY OF MANTECA
POLICE - SWORN
SALARY MATRIX BY POSITION
EFFECTIVE JANUARY 1, 2017**

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Police Officer I	32-A2	38.2901	79,643	40.1717	83,557	42.1924	87,760	44.3012	92,146	46.5616	96,848
Police Officer II	38-A2	44.3012	92,146	46.5616	96,848	48.8858	101,682	51.2845	106,672	53.8357	111,978
Police Sergeant	46-A2	53.8814	112,073	56.5618	117,649	59.4278	123,610	62.4131	129,819	65.5305	136,303

**CITY OF MANTECA
POLICE - NON-SWORN
SALARY MATRIX BY POSITION
EFFECTIVE JANUARY 1, 2017**

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Animal Services Officer	22A-5	23.1846	48,224	24.3508	50,650	25.5354	53,114	26.8528	55,854	28.1989	58,654
Booking Officer	28A-4	26.4800	55,078	27.8174	57,860	29.1905	60,716	30.6631	63,779	32.1964	66,969
Code Enforcement Officer	32A-4	29.2256	60,789	30.6870	63,829	32.2212	67,020	33.8324	70,371	35.5244	73,891
Community Resource Officer	28A-4	26.4800	55,078	27.8174	57,860	29.1905	60,716	30.6631	63,779	32.1964	66,969
Community Service Officer I	28A-4	26.4800	55,078	27.8174	57,860	29.1905	60,716	30.6631	63,779	32.1964	66,969
Community Service Officer II	32A-4	29.2256	60,789	30.6870	63,829	32.2212	67,020	33.8324	70,371	35.5244	73,891
Lead Animal Control Officer	24A	24.3583	50,665	25.5834	53,213	26.8281	55,802	28.2123	58,682	29.6264	61,623
Lead Police Records Clerk	30A-4	27.8174	57,860	29.1905	60,716	30.6631	63,779	32.1989	66,974	33.8252	70,356
Police Records Clerk I	22A-4	22.8842	47,599	24.0137	49,948	25.2423	52,504	26.4800	55,078	27.8174	57,860
Police Records Clerk II	26A-4	25.2423	52,504	26.4800	55,078	27.8174	57,860	29.1451	60,622	30.6631	63,779
Public Safety Dispatch Coordinator	37A-4	33.0662	68,778	34.7192	72,216	36.4551	75,827	38.2781	79,618	40.1921	83,600
Public Safety Dispatcher I	26A-3	25.7503	53,561	27.0097	56,180	28.3785	59,027	29.7837	61,950	31.2800	65,062
Public Safety Dispatcher II	30A-3	28.3785	59,027	29.7837	61,950	31.2800	65,062	32.8404	68,308	34.4767	71,712

**CITY OF MANTECA
 FIRE
 SALARY MATRIX
 EFFECTIVE JANUARY 1, 2017**

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Fire Captain	Ca	32.5384	94,752	34.1348	99,401	35.7871	104,212	37.5424	109,323	39.4092	114,760
Firefighter/Engineer	Ba	27.5944	80,355	28.9533	84,312	30.3581	88,403	31.8251	92,675	33.3767	97,193
Firefighter	Aa	24.7354	72,029	25.9405	75,539	27.2003	79,207	28.5007	82,994	29.8960	87,057

**CITY OF MANTECA
GENERAL SERVICES
SALARY MATRIX BY POSITION
EFFECTIVE JANUARY 1, 2017**

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Custodian I	20	19.3375	40,222	20.3169	42,259	21.3045	44,313	22.3712	46,532	23.4904	48,860
Custodian II	24	21.3045	44,313	22.3712	46,532	23.4904	48,860	24.6705	51,315	25.8859	53,843
Equipment Mechanic I	27	22.9049	47,642	24.0322	49,987	25.2561	52,533	26.5150	55,151	27.8441	57,916
Equipment Mechanic II	31	25.2561	52,533	26.5150	55,151	27.8441	57,916	29.2339	60,807	30.7024	63,861
Instrument Technician/Electrician	32	25.8859	53,843	27.1882	56,551	28.5692	59,424	30.0029	62,406	31.4895	65,498
Lead Custodian	27	22.9049	47,642	24.0322	49,987	25.2561	52,533	26.5150	55,151	27.8441	57,916
Lead Parks/Golf Maintenance Worker	33	26.5208	55,163	27.8273	57,881	29.2274	60,793	30.7120	63,881	32.2532	67,087
Lead Solid Waste Collection Worker	33	26.5208	55,163	27.8273	57,881	29.2274	60,793	30.7120	63,881	32.2532	67,087
Lead Vehicle & Equipment Technician	35	27.8441	57,916	29.2339	60,807	30.7024	63,861	32.2413	67,062	33.8409	70,389
Lead Wastewater Maintenance Worker	36	28.5692	59,424	30.0029	62,406	31.4895	65,498	33.0457	68,735	34.6976	72,171
Maintenance Planner/Schedulee	40	31.4895	65,498	33.0457	68,735	34.6976	72,171	36.4462	75,808	38.2997	79,663
Maintenance Technician I	25	21.8293	45,405	22.9049	47,642	24.0322	49,987	25.2561	52,533	26.5150	55,151
Maintenance Technician II	30	24.6705	51,315	25.8859	53,843	27.1882	56,551	28.5692	59,424	30.0029	62,406
Maintenance Technician III	32	25.8859	53,843	27.1882	56,551	28.5692	59,424	30.0029	62,406	31.4895	65,498
Meter Reader I	18	18.4109	38,295	19.3375	40,222	20.3169	42,259	21.3045	44,313	22.3712	46,532
Meter Reader II	22	20.3169	42,259	21.3045	44,313	22.3712	46,532	23.4904	48,860	24.6705	51,315
Parks/Golf Maintenance Technician	30	24.6705	51,315	25.8859	53,843	27.1882	56,551	28.5692	59,424	30.0029	62,406
Parks/Golf Maintenance Worker I	22	20.3169	42,259	21.3045	44,313	22.3712	46,532	23.4904	48,860	24.6705	51,315
Parks/Golf Maintenance Worker II	26	22.3712	46,532	23.4904	48,860	24.6705	51,315	25.8859	53,843	27.1882	56,551
Parks/Golf Maintenance Worker III	30	24.6705	51,315	25.8859	53,843	27.1882	56,551	28.5692	59,424	30.0029	62,406
Parts Inventory Specialist	26	22.3712	46,532	23.4904	48,860	24.6705	51,315	25.8859	53,843	27.1882	56,551
Senior Building Maint Technician	36	28.5692	59,424	30.0029	62,406	31.4895	65,498	33.0457	68,735	34.6976	72,171
Senior Instrument Technician	36	28.5692	59,424	30.0029	62,406	31.4895	65,498	33.0457	68,735	34.6976	72,171
Solid Waste Equipment Operator I	22	20.3169	42,259	21.3045	44,313	22.3712	46,532	23.4904	48,860	24.6705	51,315
Solid Waste Equipment Operator II	26	22.3712	46,532	23.4904	48,860	24.6705	51,315	25.8859	53,843	27.1882	56,551
Solid Waste Equipment Operator III	30	24.6705	51,315	25.8859	53,843	27.1882	56,551	28.5692	59,424	30.0029	62,406
Solid Waste Utility Worker	30	24.6705	51,315	25.8859	53,843	27.1882	56,551	28.5692	59,424	30.0029	62,406
Street Maintenance Coordinator	36	28.5692	59,424	30.0029	62,406	31.4895	65,498	33.0457	68,735	34.6976	72,171
Street Maintenance/Equip Op I	22	20.3169	42,259	21.3045	44,313	22.3712	46,532	23.4904	48,860	24.6705	51,315
Street Maintenance/Equipment Op II	26	22.3712	46,532	23.4904	48,860	24.6705	51,315	25.8859	53,843	27.1882	56,551
Street Maintenance/Equipment Op III	30	24.6705	51,315	25.8859	53,843	27.1882	56,551	28.5692	59,424	30.0029	62,406
Traffic Sign & Markings Specialist	30	24.6705	51,315	25.8859	53,843	27.1882	56,551	28.5692	59,424	30.0029	62,406
Utilities Mechanic	32	25.8859	53,843	27.1882	56,551	28.5692	59,424	30.0029	62,406	31.4895	65,498
Vehicle & Equipment Technician I	27	22.9049	47,642	24.0322	49,987	25.2561	52,533	26.5150	55,151	27.8441	57,916

**CITY OF MANTECA
GENERAL SERVICES
SALARY MATRIX BY POSITION
EFFECTIVE JANUARY 1, 2017**

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Vehicle & Equipment Technician II	31	25.2561	52,533	26.5150	55,151	27.8441	57,916	29.2339	60,807	30.7024	63,861
Wastewater Maintenance Worker I	22	20.3169	42,259	21.3045	44,313	22.3712	46,532	23.4904	48,860	24.6705	51,315
Wastewater Maintenance Worker II	26	22.3712	46,532	23.4904	48,860	24.6705	51,315	25.8859	53,843	27.1882	56,551
Wastewater Maintenance Worker III	30	24.6705	51,315	25.8859	53,843	27.1882	56,551	28.5692	59,424	30.0029	62,406
Wastewater Plant Operator I	32	25.8859	53,843	27.1882	56,551	28.5692	59,424	30.0029	62,406	31.4895	65,498
Wastewater Plant Operator II	36	28.5692	59,424	30.0029	62,406	31.4895	65,498	33.0457	68,735	34.6976	72,171
Wastewater Plant Operator III	40	31.4895	65,498	33.0457	68,735	34.6976	72,171	36.4462	75,808	38.2997	79,663
Wastewater Plant Operator-In-Training	26	22.3712	46,532	23.4904	48,860	24.6705	51,315	25.8859	53,843	27.1882	56,551
Water Distribution Operator I	32	25.8859	53,843	27.1882	56,551	28.5692	59,424	30.0029	62,406	31.4895	65,498
Water Distribution Operator II	36	28.5692	59,424	30.0029	62,406	31.4895	65,498	33.0457	68,735	34.6976	72,171
Water Distribution Operator III	40	31.4895	65,498	33.0457	68,735	34.6976	72,171	36.4462	75,808	38.2997	79,663
Water Regulatory Compliance Specialist I	26	22.3712	46,532	23.4904	48,860	24.6705	51,315	25.8859	53,843	27.1882	56,551
Water Regulatory Compliance Specialist II	30	24.6705	51,315	25.8859	53,843	27.1882	56,551	28.5692	59,424	30.0029	62,406
Water Regulatory Coordinator	36	28.5692	59,424	30.0029	62,406	31.4895	65,498	33.0457	68,735	34.6976	72,171
Water Systems Maintenance Worker I	22	20.3169	42,259	21.3045	44,313	22.3712	46,532	23.4904	48,860	24.6705	51,315
Water Systems Maintenance Worker II	26	22.3712	46,532	23.4904	48,860	24.6705	51,315	25.8859	53,843	27.1882	56,551
Water Systems Maintenance Worker III	30	24.6705	51,315	25.8859	53,843	27.1882	56,551	28.5692	59,424	30.0029	62,406
Water Treatment Operator	44	34.6976	72,171	36.4462	75,808	38.2560	79,572	40.1529	83,518	42.0954	87,558
Well Mechanic/Operator I	34	27.1882	56,551	28.5692	59,424	30.0029	62,406	31.4895	65,498	33.0457	68,735
Well Mechanic/Operator II	38	30.0029	62,406	31.4895	65,498	33.0457	68,735	34.6976	72,171	36.4462	75,808

**CITY OF MANTECA
TECHNICAL SERVICES
SALARY MATRIX BY POSITION
EFFECTIVE JANUARY 1, 2017**

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Accountant	TSS-38	29.4000	61,152	30.8772	64,225	32.3898	67,371	34.0245	70,771	35.7294	74,317
Administrative Analyst	TSS-34	26.6548	55,442	28.0100	58,261	29.4000	61,152	30.8772	64,225	32.3898	67,371
Administrative Assistant I	TSS-20-1	19.1391	39,809	20.0983	41,804	21.1272	43,945	22.1754	46,125	23.2830	48,429
Administrative Assistant II	TSS-26	21.8207	45,387	23.0270	47,896	24.1808	50,296	25.3964	52,825	26.6548	55,442
Administrative Assistant III	TSS-30-1	24.5583	51,081	25.9284	53,931	27.2216	56,621	28.5823	59,451	30.0106	62,422
Administrative Technician	TSS-32	25.3964	52,825	26.6548	55,442	28.0100	58,261	29.4000	61,152	30.8772	64,225
Applications Specialist/Public Safety	TSS-37	28.6569	59,606	30.1082	62,625	31.5944	65,716	33.1854	69,026	34.8288	72,444
Assistant Planner	TSS-39	30.1082	62,625	31.5944	65,716	33.1854	69,026	34.8288	72,444	36.5687	76,063
Building Inspector I	TSS-34	26.6548	55,442	28.0100	58,261	29.4000	61,152	30.8772	64,225	32.3898	67,371
Building Inspector II	TSS-38	29.4000	61,152	30.8772	64,225	32.3898	67,371	34.0245	70,771	35.7294	74,317
Construction Inspector I	TSS-34	26.6548	55,442	28.0100	58,261	29.4000	61,152	30.8772	64,225	32.3898	67,371
Construction Inspector II	TSS-38	29.4000	61,152	30.8772	64,225	32.3898	67,371	34.0245	70,771	35.7294	74,317
Customer Service Representative	TSS-24	20.8941	43,460	21.9342	45,623	23.0270	47,896	24.1808	50,296	25.3964	52,825
Development Services Tech	TSS-35	27.3016	56,787	28.6569	59,606	30.1082	62,625	31.5944	65,716	33.1854	69,026
Engineering Technician I	TSS-30	24.1808	50,296	25.3964	52,825	26.6548	55,442	28.0100	58,261	29.4000	61,152
Engineering Technician II	TSS-34	26.6548	55,442	28.0100	58,261	29.4000	61,152	30.8772	64,225	32.3898	67,371
Engineering Technician III	TSS-38	29.4000	61,152	30.8772	64,225	32.3898	67,371	34.0245	70,771	35.7294	74,317
Environmental Compliance Inspector	TSS-36	28.0100	58,261	29.4000	61,152	30.8772	64,225	32.3898	67,371	34.0245	70,771
Field Inspector	TSS-40	30.8772	64,225	32.3898	67,371	34.0245	70,771	35.7294	74,317	37.5213	78,044
Fire Inspector I	TSS-34	26.6548	55,442	28.0100	58,261	29.4000	61,152	30.8772	64,225	32.3898	67,371
Fire Inspector II	TSS-38	29.4000	61,152	30.8772	64,225	32.3898	67,371	34.0245	70,771	35.7294	74,317
GIS Assistant	TSS-24	20.8941	43,460	21.9342	45,623	23.0270	47,896	24.1808	50,296	25.3964	52,825
GIS Specialist I	TSS-30	24.1808	50,296	25.3964	52,825	26.6548	55,442	28.0100	58,261	29.4000	61,152
GIS Specialist II	TSS-34	26.6548	55,442	28.0100	58,261	29.4000	61,152	30.8772	64,225	32.3898	67,371
HR ADA Compliance Coordinator	TSS-35	27.3016	56,787	28.6569	59,606	30.1082	62,625	31.5944	65,716	33.1854	69,026
IT System Engineer	TSS-41	31.5944	65,716	33.1854	69,026	34.8288	72,444	36.5687	76,063	38.4131	79,899
Laboratory Technician I	TSS-26	21.8207	45,387	23.0270	47,896	24.1808	50,296	25.3964	52,825	26.6548	55,442
Laboratory Technician II	TSS-30	24.1808	50,296	25.3964	52,825	26.6548	55,442	28.0100	58,261	29.4000	61,152
Laboratory Technician III	TSS-34	26.6548	55,442	28.0100	58,261	29.4000	61,152	30.8772	64,225	32.3898	67,371
Landscape Planning Technician	TSS-38	29.4000	61,152	30.8772	64,225	32.3898	67,371	34.0245	70,771	35.7294	74,317
Lead Laboratory Technician	TSS-38	29.4000	61,152	30.8772	64,225	32.3898	67,371	34.0245	70,771	35.7294	74,317
Network Technician I	TSS-33	26.0080	54,097	27.3016	56,787	28.6569	59,606	30.1082	62,625	31.5944	65,716
Network Technician II	TSS-37	28.6569	59,606	30.1082	62,625	31.5944	65,716	33.1854	69,026	34.8288	72,444
Payroll Technician	TSS-34	26.6548	55,442	28.0100	58,261	29.4000	61,152	30.8772	64,225	32.3898	67,371
Recreation Coordinator	TSS-30	24.1808	50,296	25.3964	52,825	26.6548	55,442	28.0100	58,261	29.4000	61,152

**CITY OF MANTECA
 TECHNICAL SERVICES
 SALARY MATRIX BY POSITION
 EFFECTIVE JANUARY 1, 2017**

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Senior Accounting Technician	TSS-28	23.0270	47,896	24.1808	50,296	25.3964	52,825	26.6548	55,442	28.0100	58,261
Senior Admin Analyst	TSS-40	30.8772	64,225	32.3898	67,371	34.0245	70,771	35.7294	74,317	37.5213	78,044
Senior Customer Service Rep	TSS-28	23.0270	47,896	24.1808	50,296	25.3964	52,825	26.6548	55,442	28.0100	58,261
Solid Waste Coordinator	TSS-30	24.1808	50,296	25.3964	52,825	26.6548	55,442	28.0100	58,261	29.4000	61,152
Utilities Coordinator	TSS-34	26.6548	55,442	28.0100	58,261	29.4000	61,152	30.8772	64,225	32.3898	67,371
Water Resource Coordinator	TSS-32	25.3964	52,825	26.6548	55,442	28.0100	58,261	29.4000	61,152	30.8772	64,225

**CITY OF MANTECA
 APPOINTED/ELECTED OFFICIALS
 SALARY MATRIX BY POSITION
 EFFECTIVE JANUARY 1, 2017**

Position	Range	SALARY RANGE	
		Per Meeting	Monthly

Council Member			500.00
Mayor			500.00
Planning Commission		40.00	

CITY OF MANTECA
PART TIME
SALARY MATRIX BY POSITION
EFFECTIVE APRIL 1, 2017

Position	Range	SALARY RANGE				
		A	B	C	D	E
		Hourly	Hourly	Hourly	Hourly	Hourly
Administrative Assistant	20	16.7858	17.6248	18.5064	19.4317	20.4034
After School Program Coordinator	17	15.5873	16.3663	17.1850	18.0443	18.9466
Assistant Pool Manager	8	12.4813	13.1051	13.7606	14.4486	15.1711
Equipment Mechanic Assistant	27	19.9530	20.9503	21.9983	23.0981	24.2531
Facilities Attendant	16	15.2071	15.9671	16.7659	17.6042	18.4845
Facility Supervisor I	4	11.3074	11.8727	12.4664	13.0898	13.7443
Facility Supervisor II	17	15.5873	16.3663	17.185	18.0443	18.9466
Games Official I	12	13.7769	14.4655	15.1891	15.9485	16.7461
Games Official II	15	14.8362	15.5777	16.3570	17.1748	18.0337
General Program Coordinator	17	15.5873	16.3663	17.1850	18.0443	18.9466
Intern	7	12.1769	12.7855	13.425	14.0962	14.8011
Kennel Assistant	7	12.1769	12.7855	13.425	14.0962	14.8011
Lifeguard Trainee	1	10.5000	11.0250	11.5763	12.1551	12.7629
Lifeguard/Aquatic Instructor	3	11.0316	11.5831	12.1623	12.7705	13.4091
Office Assistant	7	12.1769	12.7855	13.425	14.0962	14.8011
Ordinance Enforcement Assistant	22	17.6355	18.517	19.4433	20.4154	21.4363
Parks/Golf Maintenance Worker	13	14.1213	14.8271	15.5688	16.3472	17.1648
Police Facility Aide	7	12.1769	12.7855	13.425	14.0962	14.8011
Pool Manager	17	15.5873	16.3663	17.1850	18.0443	18.9466
Program Coordinator I	5	11.5901	12.1695	12.7781	13.4170	14.0879
Program Coordinator II	17	15.5873	16.3663	17.1850	18.0443	18.9466
Recreation Leader I	1	10.5000	11.0250	11.5763	12.1551	12.7629
Recreation Specialist I	6	11.8799	12.4737	13.0976	13.7524	14.4401
Recreation Specialist II	17	15.5873	16.3663	17.1850	18.0443	18.9466
Reserve Firefighter*	1	10.5000	11.0250	11.5763	12.1551	12.7629
Scorekeeper/Timer	1	10.5000	11.0250	11.5763	12.1551	12.7629
Senior Lifeguard/Aquatic Instructor	6	11.8799	12.4737	13.0976	13.7524	14.4401
Volunteer Coordinator	14	14.4743	15.1978	15.9580	16.7559	17.5939

*\$100 Stipend for ride-along