

**CITY OF MANTECA
MANAGEMENT
SALARY MATRIX BY POSITION
EFFECTIVE JULY 1, 2019**

| Position | Range | SALARY RANGE | | | | | | | | | | | | | | |
|-------------------------------------|----------|--------------|---------|---------|--------------|---------|---------|--------------|---------|------------|--------------|---------|---------|--------------|---------|---------|
| | | A | | | B | | | C | | | D | | | E | | |
| | | Semi-Monthly | Monthly | Annual | Semi-Monthly | Monthly | Annual | Semi-Monthly | Monthly | Annual | Semi-Monthly | Monthly | Annual | Semi-Monthly | Monthly | Annual |
| Assistant City Manager | 71A | 6,948.00 | 13,896 | 166,752 | 7295.40 | 14,591 | 175,090 | 7,660.17 | 15,320 | 183,844.08 | 8,043.18 | 16,086 | 193,036 | 8,445.34 | 16,891 | 202,688 |
| City Clerk | 65A | 6,000.00 | 12,000 | 144,000 | 6300.00 | 12,600 | 151,200 | 6,615.00 | 13,230 | 158,760.00 | 6,945.75 | 13,892 | 166,698 | 7,293.04 | 14,586 | 175,033 |
| City Manager | Contract | - | - | - | - | - | - | - | - | - | - | - | - | 10,008.70 | 20,017 | 240,209 |
| Community Development Director | 67A | 6,296.00 | 12,592 | 151,104 | 6610.80 | 13,222 | 158,659 | 6,941.34 | 13,883 | 166,592.16 | 7,288.41 | 14,577 | 174,922 | 7,652.83 | 15,306 | 183,668 |
| Administrative Services Director | 67A | 6,296.00 | 12,592 | 151,104 | 6610.80 | 13,222 | 158,659 | 6,941.34 | 13,883 | 166,592.16 | 7,288.41 | 14,577 | 174,922 | 7,652.83 | 15,306 | 183,668 |
| Finance Director | 67A | 6,296.00 | 12,592 | 151,104 | 6610.80 | 13,222 | 158,659 | 6,941.34 | 13,883 | 166,592.16 | 7,288.41 | 14,577 | 174,922 | 7,652.83 | 15,306 | 183,668 |
| Fire Chief - Sworn | 72A | 6,840.00 | 13,680 | 164,160 | 7182.00 | 14,364 | 172,368 | 7,541.10 | 15,082 | 180,986.40 | 7,918.16 | 15,836 | 190,036 | 8,314.06 | 16,628 | 199,538 |
| Parks and Recreation Director | 67A | 6,296.00 | 12,592 | 151,104 | 6610.80 | 13,222 | 158,659 | 6,941.34 | 13,883 | 166,592.16 | 7,288.41 | 14,577 | 174,922 | 7,652.83 | 15,306 | 183,668 |
| Police Chief - Sworn | 78A | 7,932.00 | 15,864 | 190,368 | 8328.60 | 16,657 | 199,886 | 8,745.03 | 17,490 | 209,880.72 | 9,182.28 | 18,365 | 220,375 | 9,641.40 | 19,283 | 231,393 |
| Public Works Director/City Engineer | 69A | 6,612.00 | 13,224 | 158,688 | 6942.60 | 13,885 | 166,622 | 7,289.73 | 14,579 | 174,953.52 | 7,654.22 | 15,308 | 183,701 | 8,036.93 | 16,074 | 192,886 |

**CITY OF MANTECA
PUBLIC SAFETY MID-MANAGEMENT (PSMMA)
SALARY MATRIX BY POSITION
EFFECTIVE JULY 1, 2019**

| Position | Range | SALARY RANGE | | | | | | | | | | | | | | |
|--|-------|--------------|---------|---------|--------------|---------|---------|--------------|---------|---------|--------------|---------|---------|--------------|---------|---------|
| | | A | | | B | | | C | | | D | | | E | | |
| | | Semi-Monthly | Monthly | Annual | Semi-Monthly | Monthly | Annual | Semi-Monthly | Monthly | Annual | Semi-Monthly | Monthly | Annual | Semi-Monthly | Monthly | Annual |
| Code Enforcement Supervisor(Non Sworn) | 43A | 3,487.50 | 6,975 | 83,700 | 3,661.50 | 7,323 | 87,876 | 3,846.50 | 7,693 | 92,316 | 4,039.00 | 8,078 | 96,936 | 4,242.50 | 8,485 | 101,820 |
| Administrative Chief/Fire Marshall (Sworn) | 56A | 4,610.50 | 9,221 | 110,652 | 4,838.50 | 9,677 | 116,124 | 5,082.50 | 10,165 | 121,980 | 5,334.00 | 10,668 | 128,016 | 5,602.00 | 11,204 | 134,448 |
| Fire Battalion Chief (Sworn) | 57B-1 | 4,930.50 | 9,861 | 118,332 | 5,181.00 | 10,362 | 124,344 | 5,438.00 | 10,876 | 130,512 | 5,708.00 | 11,416 | 136,992 | 5,924.00 | 11,848 | 142,176 |
| Police Captain (Sworn) | 68A | 6,179.50 | 12,359 | 148,308 | 6,485.50 | 12,971 | 155,652 | 6,809.00 | 13,618 | 163,416 | 7,152.00 | 14,304 | 171,648 | 7,508.00 | 15,016 | 180,192 |
| Police Lieutenant (Sworn) | 64A | 5,602.00 | 11,204 | 134,448 | 5,883.50 | 11,767 | 141,204 | 6,179.50 | 12,359 | 148,308 | 6,485.50 | 12,971 | 155,652 | 6,809.00 | 13,618 | 163,416 |

**CITY OF MANTECA
CONFIDENTIAL MID-MANAGEMENT (CMMA)
SALARY MATRIX BY POSITION
EFFECTIVE JULY 1, 2019**

| Position | Range | SALARY RANGE | | | | | | | | | | | | | | |
|---|-------|--------------|---------|---------|--------------|---------|---------|--------------|---------|---------|--------------|---------|---------|--------------|---------|---------|
| | | A | | | B | | | C | | | D | | | E | | |
| | | Semi-Monthly | Monthly | Annual | Semi-Monthly | Monthly | Annual | Semi-Monthly | Monthly | Annual | Semi-Monthly | Monthly | Annual | Semi-Monthly | Monthly | Annual |
| Accounting Supervisor | 47A | 3,846.00 | 7,692 | 92,304 | 4,038.30 | 8,077 | 96,919 | 4,240.22 | 8,480 | 101,765 | 4,452.23 | 8,904 | 106,853 | 4,674.84 | 9,350 | 112,196 |
| Assistant City Clerk | 41A | 3,324.00 | 6,648 | 79,776 | 3,490.20 | 6,980 | 83,765 | 3,664.71 | 7,329 | 87,953 | 3,847.95 | 7,696 | 92,351 | 4,040.34 | 8,081 | 96,968 |
| Deputy Director of Community Development | 57A | 4,911.00 | 9,822 | 117,864 | 5,156.55 | 10,313 | 123,757 | 5,414.38 | 10,829 | 129,945 | 5,685.10 | 11,370 | 136,442 | 5,969.35 | 11,939 | 143,264 |
| Deputy Director Finance | 57A | 4,911.00 | 9,822 | 117,864 | 5,156.55 | 10,313 | 123,757 | 5,414.38 | 10,829 | 129,945 | 5,685.10 | 11,370 | 136,442 | 5,969.35 | 11,939 | 143,264 |
| Deputy Director Parks and Recreation | 57A | 4,911.00 | 9,822 | 117,864 | 5,156.55 | 10,313 | 123,757 | 5,414.38 | 10,829 | 129,945 | 5,685.10 | 11,370 | 136,442 | 5,969.35 | 11,939 | 143,264 |
| Financial Analyst | 41A | 3,324.00 | 6,648 | 79,776 | 3,490.20 | 6,980 | 83,765 | 3,664.71 | 7,329 | 87,953 | 3,847.95 | 7,696 | 92,351 | 4,040.34 | 8,081 | 96,968 |
| Human Resources Manager | 55A | 4,677.00 | 9,354 | 112,248 | 4,910.85 | 9,822 | 117,860 | 5,156.39 | 10,313 | 123,753 | 5,414.21 | 10,828 | 129,941 | 5,684.92 | 11,370 | 136,438 |
| Information Technology Manager | 56A | 4,793.00 | 9,586 | 115,032 | 5,032.65 | 10,065 | 120,784 | 5,284.28 | 10,569 | 126,823 | 5,548.50 | 11,097 | 133,164 | 5,825.92 | 11,652 | 139,822 |
| Project Analyst | 41A | 3,324.00 | 6,648 | 79,776 | 3,490.20 | 6,980 | 83,765 | 3,664.71 | 7,329 | 87,953 | 3,847.95 | 7,696 | 92,351 | 4,040.34 | 8,081 | 96,968 |
| Public Works Deputy Director-Engineering | 59A | 5,153.00 | 10,306 | 123,672 | 5,410.65 | 10,821 | 129,856 | 5,681.18 | 11,362 | 136,348 | 5,965.24 | 11,930 | 143,166 | 6,263.50 | 12,527 | 150,324 |
| Public Works Deputy Director-Utility Services | 59A | 5,153.00 | 10,306 | 123,672 | 5,410.65 | 10,821 | 129,856 | 5,681.18 | 11,362 | 136,348 | 5,965.24 | 11,930 | 143,166 | 6,263.50 | 12,527 | 150,324 |
| Senior Accountant | 41A | 3,324.00 | 6,648 | 79,776 | 3,490.20 | 6,980 | 83,765 | 3,664.71 | 7,329 | 87,953 | 3,847.95 | 7,696 | 92,351 | 4,040.34 | 8,081 | 96,968 |
| Senior Financial Analyst | 45A | 3,661.00 | 7,322 | 87,864 | 3,844.05 | 7,688 | 92,257 | 4,036.25 | 8,073 | 96,870 | 4,238.07 | 8,476 | 101,714 | 4,449.97 | 8,900 | 106,799 |

CITY OF MANTECA
MID-MANAGEMENT (MMA)
SALARY BY POSITION
EFFECTIVE JULY 1, 2019

| Position | Range | SALARY RANGE | | | | | | | | | | | | | | |
|---|--------|--------------|---------|---------|--------------|---------|---------|--------------|---------|---------|--------------|---------|---------|--------------|---------|---------|
| | | A | | | B | | | C | | | D | | | E | | |
| | | Semi-Monthly | Monthly | Annual | Semi-Monthly | Monthly | Annual | Semi-Monthly | Monthly | Annual | Semi-Monthly | Monthly | Annual | Semi-Monthly | Monthly | Annual |
| Assistant Engineer | MM-41A | 3,324.00 | 6,648 | 79,776 | 3,490.20 | 6,980 | 83,765 | 3,664.71 | 7,329 | 87,953 | 3,847.95 | 7,696 | 92,351 | 4,040.34 | 8,081 | 96,968 |
| Associate Planner | MM-44A | 3,580.00 | 7,160 | 85,920 | 3,759.00 | 7,518 | 90,216 | 3,946.95 | 7,894 | 94,727 | 4,144.30 | 8,289 | 99,463 | 4,351.51 | 8,703 | 104,436 |
| Chief Building Official | MM-55A | 4,677.00 | 9,354 | 112,248 | 4,910.85 | 9,822 | 117,860 | 5,156.39 | 10,313 | 123,753 | 5,414.21 | 10,828 | 129,941 | 5,684.92 | 11,370 | 136,438 |
| Chief Plant Operator | MM-49A | 4,039.00 | 8,078 | 96,936 | 4,240.95 | 8,482 | 101,783 | 4,453.00 | 8,906 | 106,872 | 4,675.65 | 9,351 | 112,216 | 4,909.43 | 9,819 | 117,826 |
| City Engineer | MM-59A | 5,153.00 | 10,306 | 123,672 | 5,410.65 | 10,821 | 129,856 | 5,681.18 | 11,362 | 136,348 | 5,965.24 | 11,930 | 143,166 | 6,263.50 | 12,527 | 150,324 |
| Construction Manager | MM-42A | 3,408.00 | 6,816 | 81,792 | 3,578.40 | 7,157 | 85,882 | 3,757.32 | 7,515 | 90,176 | 3,945.19 | 7,890 | 94,684 | 4,142.45 | 8,285 | 99,419 |
| Control Systems Specialist | MM-44A | 3,580.00 | 7,160 | 85,920 | 3,759.00 | 7,518 | 90,216 | 3,946.95 | 7,894 | 94,727 | 4,144.30 | 8,289 | 99,463 | 4,351.51 | 8,703 | 104,436 |
| Economic Development Manager | MM-58A | 5,034.00 | 10,068 | 120,816 | 5,285.70 | 10,571 | 126,857 | 5,549.99 | 11,100 | 133,200 | 5,827.48 | 11,655 | 139,860 | 6,118.86 | 12,238 | 146,853 |
| Fleet Supervisor | MM-44A | 3,580.00 | 7,160 | 85,920 | 3,759.00 | 7,518 | 90,216 | 3,946.95 | 7,894 | 94,727 | 4,144.30 | 8,289 | 99,463 | 4,351.51 | 8,703 | 104,436 |
| GIS Analyst | MM-46A | 3,756.00 | 7,512 | 90,144 | 3,943.80 | 7,888 | 94,651 | 4,140.99 | 8,282 | 99,384 | 4,348.04 | 8,696 | 104,353 | 4,565.44 | 9,131 | 109,571 |
| Golf Course Maintenance Supervisor | MM-40A | 3,246.00 | 6,492 | 77,904 | 3,408.30 | 6,817 | 81,799 | 3,578.72 | 7,157 | 85,889 | 3,757.65 | 7,515 | 90,184 | 3,945.53 | 7,891 | 94,693 |
| Laboratory Supervisor | MM-47A | 3,846.00 | 7,692 | 92,304 | 4,038.30 | 8,077 | 96,919 | 4,240.22 | 8,480 | 101,765 | 4,452.23 | 8,904 | 106,853 | 4,674.84 | 9,350 | 112,196 |
| Landscape Operations Supervisor | MM-40A | 3,246.00 | 6,492 | 77,904 | 3,408.30 | 6,817 | 81,799 | 3,578.72 | 7,157 | 85,889 | 3,757.65 | 7,515 | 90,184 | 3,945.53 | 7,891 | 94,693 |
| Parks Operations Manager | MM-50A | 4,141.00 | 8,282 | 99,384 | 4,348.05 | 8,696 | 104,353 | 4,565.45 | 9,131 | 109,571 | 4,793.73 | 9,587 | 115,049 | 5,033.41 | 10,067 | 120,802 |
| Parks Planning/Project Superintendent | MM-47A | 3,846.00 | 7,692 | 92,304 | 4,038.30 | 8,077 | 96,919 | 4,240.22 | 8,480 | 101,765 | 4,452.23 | 8,904 | 106,853 | 4,674.84 | 9,350 | 112,196 |
| Permit Compliance Coordinator | MM-41A | 3,324.00 | 6,648 | 79,776 | 3,490.20 | 6,980 | 83,765 | 3,664.71 | 7,329 | 87,953 | 3,847.95 | 7,696 | 92,351 | 4,040.34 | 8,081 | 96,968 |
| Planning Manager | MM-54A | 4,568.00 | 9,136 | 109,632 | 4,796.40 | 9,593 | 115,114 | 5,036.22 | 10,072 | 120,869 | 5,288.03 | 10,576 | 126,913 | 5,552.43 | 11,105 | 133,258 |
| Public Works Manager | MM-50A | 4,141.00 | 8,282 | 99,384 | 4,348.05 | 8,696 | 104,353 | 4,565.45 | 9,131 | 109,571 | 4,793.73 | 9,587 | 115,049 | 5,033.41 | 10,067 | 120,802 |
| Recreation Supervisor | MM-40A | 3,246.00 | 6,492 | 77,904 | 3,408.30 | 6,817 | 81,799 | 3,578.72 | 7,157 | 85,889 | 3,757.65 | 7,515 | 90,184 | 3,945.53 | 7,891 | 94,693 |
| Senior Engineer | MM-50A | 4,141.00 | 8,282 | 99,384 | 4,348.05 | 8,696 | 104,353 | 4,565.45 | 9,131 | 109,571 | 4,793.73 | 9,587 | 115,049 | 5,033.41 | 10,067 | 120,802 |
| Senior Management Analyst | MM-50A | 4,141.00 | 8,282 | 99,384 | 4,348.05 | 8,696 | 104,353 | 4,565.45 | 9,131 | 109,571 | 4,793.73 | 9,587 | 115,049 | 5,033.41 | 10,067 | 120,802 |
| Senior Plan Check Engineer | MM-50A | 4,141.00 | 8,282 | 99,384 | 4,348.05 | 8,696 | 104,353 | 4,565.45 | 9,131 | 109,571 | 4,793.73 | 9,587 | 115,049 | 5,033.41 | 10,067 | 120,802 |
| Senior Planner | MM-48A | 3,945.00 | 7,890 | 94,680 | 4,142.25 | 8,285 | 99,414 | 4,349.36 | 8,699 | 104,385 | 4,566.83 | 9,134 | 109,604 | 4,795.17 | 9,590 | 115,084 |
| Solid Waste Manager | MM-50A | 4,141.00 | 8,282 | 99,384 | 4,348.05 | 8,696 | 104,353 | 4,565.45 | 9,131 | 109,571 | 4,793.73 | 9,587 | 115,049 | 5,033.41 | 10,067 | 120,802 |
| Solid Waste Supervisor | MM-44A | 3,580.00 | 7,160 | 85,920 | 3,759.00 | 7,518 | 90,216 | 3,946.95 | 7,894 | 94,727 | 4,144.30 | 8,289 | 99,463 | 4,351.51 | 8,703 | 104,436 |
| Transit Supervisor | MM-42A | 3,408.00 | 6,816 | 81,792 | 3,578.40 | 7,157 | 85,882 | 3,757.32 | 7,515 | 90,176 | 3,945.19 | 7,890 | 94,684 | 4,142.45 | 8,285 | 99,419 |
| Utilities Technical Services Manager | MM-47A | 3,846.00 | 7,692 | 92,304 | 4,038.30 | 8,077 | 96,919 | 4,240.22 | 8,480 | 101,765 | 4,452.23 | 8,904 | 106,853 | 4,674.84 | 9,350 | 112,196 |
| Wastewater Collection System Supervisor | MM-45A | 3,661.00 | 7,322 | 87,864 | 3,844.05 | 7,688 | 92,257 | 4,036.25 | 8,073 | 96,870 | 4,238.07 | 8,476 | 101,714 | 4,449.97 | 8,900 | 106,799 |
| Wastewater Maintenance Supervisor | MM-47A | 3,846.00 | 7,692 | 92,304 | 4,038.30 | 8,077 | 96,919 | 4,240.22 | 8,480 | 101,765 | 4,452.23 | 8,904 | 106,853 | 4,674.84 | 9,350 | 112,196 |
| Wastewater Superintendent | MM-52A | 4,349.00 | 8,698 | 104,376 | 4,566.45 | 9,133 | 109,595 | 4,794.77 | 9,590 | 115,075 | 5,034.51 | 10,069 | 120,828 | 5,286.24 | 10,572 | 126,870 |
| Water Distribution Supervisor | MM-44A | 3,580.00 | 7,160 | 85,920 | 3,759.00 | 7,518 | 90,216 | 3,946.95 | 7,894 | 94,727 | 4,144.30 | 8,289 | 99,463 | 4,351.51 | 8,703 | 104,436 |
| Water Meter Services Supervisor | MM-42A | 3,408.00 | 6,816 | 81,792 | 3,578.40 | 7,157 | 85,882 | 3,757.32 | 7,515 | 90,176 | 3,945.19 | 7,890 | 94,684 | 4,142.45 | 8,285 | 99,419 |
| Water Treatment Operations Supervisor | MM-47A | 3,846.00 | 7,692 | 92,304 | 4,038.30 | 8,077 | 96,919 | 4,240.22 | 8,480 | 101,765 | 4,452.23 | 8,904 | 106,853 | 4,674.84 | 9,350 | 112,196 |

CITY OF MANTECA
POLICE - SWORN
SALARY MATRIX BY POSITION
EFFECTIVE JULY 1, 2019

| Position | Range | SALARY RANGE | | | | | | | | | | | | | | | |
|-----------------|-------|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | A | | B | | C | | D | | E | | F | | G | | H | |
| | | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| Police Officer | 38-A2 | 40.6337 | 84,518 | 42.6654 | 88,744 | 44.7987 | 93,181 | 47.0386 | 97,840 | 49.3905 | 102,732 | 51.8600 | 107,869 | 54.4530 | 113,262 | 57.1757 | 118,925 |
| Police Sergeant | 46-A2 | 57.1794 | 118,933 | 60.0384 | 124,880 | 63.0403 | 131,124 | 66.1923 | 137,680 | 69.5019 | 144,564 | | | | | | |

**CITY OF MANTECA
POLICE - NON-SWORN
SALARY MATRIX BY POSITION
EFFECTIVE JULY 1, 2019**

| Position | Range | SALARY RANGE | | | | | | | | | |
|------------------------------------|-------|--------------|--------|---------|--------|---------|--------|---------|--------|---------|---------|
| | | A | | B | | C | | D | | E | |
| | | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| Animal Services Officer | 23A-4 | 24.8923 | 51,776 | 26.1369 | 54,365 | 27.4438 | 57,083 | 28.8159 | 59,937 | 30.2567 | 62,934 |
| Booking Officer | 32A-4 | 31.0144 | 64,510 | 32.5651 | 67,735 | 34.1934 | 71,122 | 35.9030 | 74,678 | 37.6982 | 78,412 |
| Code Enforcement Officer | 32A-4 | 31.0144 | 64,510 | 32.5651 | 67,735 | 34.1934 | 71,122 | 35.9030 | 74,678 | 37.6982 | 78,412 |
| Community Service Officer I | 28A-4 | 28.1008 | 58,450 | 29.5058 | 61,372 | 30.9811 | 64,441 | 32.5302 | 67,663 | 34.1567 | 71,046 |
| Community Service Officer II | 32A-4 | 31.0144 | 64,510 | 32.5651 | 67,735 | 34.1934 | 71,122 | 35.9030 | 74,678 | 37.6982 | 78,412 |
| Lead Animal Control Officer | 26A-3 | 27.3264 | 56,839 | 28.6927 | 59,681 | 30.1274 | 62,665 | 31.6337 | 65,798 | 33.2154 | 69,088 |
| Lead Police Records Clerk | 30A-4 | 29.5200 | 61,402 | 30.9960 | 64,472 | 32.5458 | 67,695 | 34.1731 | 71,080 | 35.8817 | 74,634 |
| Police Records Clerk I | 22A-4 | 24.2849 | 50,513 | 25.4991 | 53,038 | 26.7741 | 55,690 | 28.1128 | 58,475 | 29.5184 | 61,398 |
| Police Records Clerk II | 26A-4 | 26.7872 | 55,717 | 28.1266 | 58,503 | 29.5329 | 61,428 | 31.0095 | 64,500 | 32.5600 | 67,725 |
| Public Safety Dispatch Coordinator | 43A-4 | 40.6938 | 84,643 | 42.7285 | 88,875 | 44.8649 | 93,319 | 47.1082 | 97,985 | 49.4636 | 102,884 |
| Public Safety Dispatcher I | 32A-4 | 31.0144 | 64,510 | 32.5651 | 67,735 | 34.1934 | 71,122 | 35.9030 | 74,678 | 37.6982 | 78,412 |
| Public Safety Dispatcher II | 36A-4 | 34.2341 | 71,207 | 35.9458 | 74,767 | 37.7431 | 78,506 | 39.6303 | 82,431 | 41.6118 | 86,552 |

**CITY OF MANTECA
TECHNICAL SERVICES
SALARY MATRIX BY POSITION
EFFECTIVE JULY 1, 2019**

| Position | Range | SALARY RANGE | | | | | | | | | |
|---------------------------------------|----------|--------------|--------|---------|--------|---------|--------|---------|--------|---------|--------|
| | | A | | B | | C | | D | | E | |
| | | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| Accountant | TSS-34 | 28.2863 | 58,836 | 29.7006 | 61,777 | 31.1856 | 64,866 | 32.7449 | 68,109 | 34.3822 | 71,515 |
| Accounting Technician | TSS-28 | 24.4364 | 50,828 | 25.6582 | 53,369 | 26.9411 | 56,038 | 28.2882 | 58,839 | 29.7026 | 61,781 |
| Administrative Analyst | TSS-36 | 29.7244 | 61,827 | 31.2106 | 64,918 | 32.7712 | 68,164 | 34.4097 | 71,572 | 36.1302 | 75,151 |
| Administrative Assistant I | TSS-20-1 | 20.3105 | 42,246 | 21.3260 | 44,358 | 22.3923 | 46,576 | 23.5119 | 48,905 | 24.6875 | 51,350 |
| Administrative Assistant II | TSS-27 | 23.8333 | 49,573 | 25.0250 | 52,052 | 26.2762 | 54,655 | 27.5900 | 57,387 | 28.9695 | 60,257 |
| Administrative Assistant III | TSS-31 | 26.2823 | 54,667 | 27.5964 | 57,401 | 28.9762 | 60,271 | 30.4250 | 63,284 | 31.9463 | 66,448 |
| Administrative Technician | TSS-32 | 26.9508 | 56,058 | 28.2983 | 58,861 | 29.7133 | 61,804 | 31.1989 | 64,894 | 32.7589 | 68,138 |
| Applications Specialist/Public Safety | TSS-37 | 30.4109 | 63,255 | 31.9314 | 66,417 | 33.5280 | 69,738 | 35.2044 | 73,225 | 36.9646 | 76,886 |
| Assistant Planner | TSS-44 | 36.1071 | 75,103 | 37.9125 | 78,858 | 39.8081 | 82,801 | 41.7985 | 86,941 | 43.8884 | 91,288 |
| Building Inspector I | TSS-34 | 28.2863 | 58,836 | 29.7006 | 61,777 | 31.1856 | 64,866 | 32.7449 | 68,109 | 34.3822 | 71,515 |
| Building Inspector II | TSS-38 | 31.1996 | 64,895 | 32.7596 | 68,140 | 34.3976 | 71,547 | 36.1174 | 75,124 | 37.9233 | 78,880 |
| Construction Inspector I | TSS-34 | 28.2863 | 58,836 | 29.7006 | 61,777 | 31.1856 | 64,866 | 32.7449 | 68,109 | 34.3822 | 71,515 |
| Construction Inspector II | TSS-38 | 31.1996 | 64,895 | 32.7596 | 68,140 | 34.3976 | 71,547 | 36.1174 | 75,124 | 37.9233 | 78,880 |
| Customer Service Representative | TSS-24 | 21.7382 | 45,215 | 22.8251 | 47,476 | 23.9664 | 49,850 | 25.1647 | 52,343 | 26.4229 | 54,960 |
| Deputy City Clerk | TSS-32 | 26.9508 | 56,058 | 28.2983 | 58,861 | 29.7133 | 61,804 | 31.1989 | 64,894 | 32.7589 | 68,138 |
| Development Services Tech | TSS-35 | 28.9727 | 60,263 | 30.4213 | 63,276 | 31.9424 | 66,440 | 33.5395 | 69,762 | 35.2165 | 73,250 |
| Engineering Technician I | TSS-30 | 25.6609 | 53,375 | 26.9439 | 56,043 | 28.2911 | 58,846 | 29.7057 | 61,788 | 31.1910 | 64,877 |
| Engineering Technician II | TSS-34 | 28.2863 | 58,836 | 29.7006 | 61,777 | 31.1856 | 64,866 | 32.7449 | 68,109 | 34.3822 | 71,515 |
| Engineering Technician III | TSS-38 | 31.1996 | 64,895 | 32.7596 | 68,140 | 34.3976 | 71,547 | 36.1174 | 75,124 | 37.9233 | 78,880 |
| Environmental Compliance Inspector | TSS-36 | 29.7244 | 61,827 | 31.2106 | 64,918 | 32.7712 | 68,164 | 34.4097 | 71,572 | 36.1302 | 75,151 |
| Fire Inspector I | TSS-34 | 28.2863 | 58,836 | 29.7006 | 61,777 | 31.1856 | 64,866 | 32.7449 | 68,109 | 34.3822 | 71,515 |
| Fire Inspector II | TSS-38 | 31.1996 | 64,895 | 32.7596 | 68,140 | 34.3976 | 71,547 | 36.1174 | 75,124 | 37.9233 | 78,880 |
| GIS Assistant | TSS-24 | 22.1730 | 46,120 | 23.2817 | 48,426 | 24.4457 | 50,847 | 25.6680 | 53,389 | 26.9514 | 56,059 |
| GIS Specialist I | TSS-38 | 31.1996 | 64,895 | 32.7596 | 68,140 | 34.3976 | 71,547 | 36.1174 | 75,124 | 37.9233 | 78,880 |
| GIS Specialist II | TSS-42 | 34.3724 | 71,495 | 36.0910 | 75,069 | 37.8956 | 78,823 | 39.7903 | 82,764 | 41.7799 | 86,902 |
| HR Coordinator | TSS-35 | 28.9727 | 60,263 | 30.4213 | 63,276 | 31.9424 | 66,440 | 33.5395 | 69,762 | 35.2165 | 73,250 |
| IT System Engineer | TSS-41 | 33.5282 | 69,739 | 35.2046 | 73,226 | 36.9648 | 76,887 | 38.8131 | 80,731 | 40.7537 | 84,768 |
| Laboratory Technician I | TSS-31 | 26.2823 | 54,667 | 27.5964 | 57,401 | 28.9762 | 60,271 | 30.4250 | 63,284 | 31.9463 | 66,448 |
| Laboratory Technician II | TSS-35 | 28.9727 | 60,263 | 30.4213 | 63,276 | 31.9424 | 66,440 | 33.5395 | 69,762 | 35.2165 | 73,250 |
| Laboratory Technician III | TSS-39 | 31.9511 | 66,458 | 33.5487 | 69,781 | 35.2261 | 73,270 | 36.9874 | 76,934 | 38.8368 | 80,780 |
| Lead Laboratory Technician | TSS-43 | 35.2166 | 73,251 | 36.9774 | 76,913 | 38.8263 | 80,759 | 40.7676 | 84,797 | 42.8060 | 89,036 |
| Network Technician I | TSS-33 | 27.6000 | 57,408 | 28.9800 | 60,278 | 30.4290 | 63,292 | 31.9505 | 66,457 | 33.5480 | 69,780 |
| Network Technician II | TSS-37 | 30.4109 | 63,255 | 31.9314 | 66,417 | 33.5280 | 69,738 | 35.2044 | 73,225 | 36.9646 | 76,886 |
| Payroll Technican | TSS-38 | 31.1996 | 64,895 | 32.7596 | 68,140 | 34.3976 | 71,547 | 36.1174 | 75,124 | 37.9233 | 78,880 |
| Recreation Coordinator | TSS-30 | 25.6609 | 53,375 | 26.9439 | 56,043 | 28.2911 | 58,846 | 29.7057 | 61,788 | 31.1910 | 64,877 |

**CITY OF MANTECA
 TECHNICAL SERVICES
 SALARY MATRIX BY POSITION
 EFFECTIVE JULY 1, 2019**

| Position | Range | SALARY RANGE | | | | | | | | | |
|-------------------------------|----------|--------------|--------|---------|--------|---------|--------|---------|--------|---------|--------|
| | | A | | B | | C | | D | | E | |
| | | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| Senior Building Inspector | TSS-42 | 34.3724 | 71,495 | 36.0910 | 75,069 | 37.8956 | 78,823 | 39.7903 | 82,764 | 41.7799 | 86,902 |
| Senior Construction Inspector | TSS-42 | 34.3724 | 71,495 | 36.0910 | 75,069 | 37.8956 | 78,823 | 39.7903 | 82,764 | 41.7799 | 86,902 |
| Senior Engineering Technician | TSS-42 | 34.3724 | 71,495 | 36.0910 | 75,069 | 37.8956 | 78,823 | 39.7903 | 82,764 | 41.7799 | 86,902 |
| Senior Landscape Technician | TSS-42 | 34.3724 | 71,495 | 36.0910 | 75,069 | 37.8956 | 78,823 | 39.7903 | 82,764 | 41.7799 | 86,902 |
| Senior Plans Examiner | TSS-46 | 37.1729 | 77,320 | 39.0315 | 81,186 | 40.9831 | 85,245 | 43.0323 | 89,507 | 45.1839 | 93,982 |
| Solid Waste Coordinator | TSS-30-1 | 26.0615 | 54,208 | 27.3646 | 56,918 | 28.7328 | 59,764 | 30.1694 | 62,752 | 31.6779 | 65,890 |
| Utilities Coordinator | TSS-34 | 27.7317 | 57,682 | 29.1183 | 60,566 | 30.5742 | 63,594 | 32.1029 | 66,774 | 33.7081 | 70,113 |
| Water Resource Coordinator | TSS-32 | 26.4224 | 54,959 | 27.7435 | 57,707 | 29.1307 | 60,592 | 30.5872 | 63,621 | 32.1166 | 66,803 |