

## Personnel Summary

### OVERVIEW

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This section provides information regarding approved personnel by department. It also includes department justifications for new personnel requests or reclassifications.

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**CITY OF MANTECA  
PERSONNEL REQUEST FORM  
BUDGET YEAR 2017-18**

**Request #1:**

**Administrative Chief with the closure of an existing position**

In 2009, as a cost saving measure, the fire department chose not to fill the vacated Assistant Fire Chief position. The requested Administrative Chief is a 40 hour position needed for department wide administrative issues allowing the Fire Chief to focus on other operational needs. The Administrative Chief would also provide oversight of the Fire Prevention unit. This position will be internally recruited and the selected individual's current position will be closed.

Proposed Position	Proposed Level	Financial Impact	Impacted Fund
Administrative Chief	PSMM 55	\$8,640	General Fund

**CITY OF MANTECA  
PERSONNEL REQUEST FORM  
BUDGET YEAR 2017-18**

**Request #2:**

**Parks Planning & Project Supervisor**

Up until approximately 2010, the Parks & Recreation Department has always had a Parks Planning & Development Superintendent. Due to the economic crisis that occurred, the position was eliminated. With the large amount of active development and the current project/planning load, this position is needed to expedite projects and the development review process. This position was in the recently completed Parks Master Plan and the Park and Acquisition and Improvement Fee Update, and will have partial recovery from CFD Formation Fees, Parks Fees and Parks Planning Fees.

Proposed Position	Proposed Level	Financial Impact	Impacted Fund
Parks Planning & Project Supervisor	MM 47	\$143,150	General Fund

**CITY OF MANTECA  
PERSONNEL REQUEST FORM  
BUDGET YEAR 2017-18**

**Request #3:**

**Plans Examiner II**

Building Safety is continuing to experience an increased workload due to the improved economy and the continued strength in our local housing market. As an example of these improvements, Building Safety has seen an increase in permit activity that has more than doubled in the last 5 years from 1,700 to over 3,600 permits per year. The division is seeing increased turnarounds times for plan check exceeding six weeks when they should be less than four weeks. In order to maintain an adequate level of service due to the increased construction activity, address the delays in plan check, and compensate for the retirement of the Senior Plan Check Engineer, the division is asking for this position.

Proposed Position	Proposed Level	Financial Impact	Impacted Fund
Plans Examiner II	TS 42	\$128,100	Development Services

**CITY OF MANTECA  
PERSONNEL REQUEST FORM  
BUDGET YEAR 2017-18**

**Request #4:**

**Assistant Engineer**

This position was identified in the Development Services User Fee Study, approved by City Council, on August 2016. Once filled this position will be responsible to monitor and oversee the implementation of the Public Facilities Implementation Plan (PFIP) and the new requirements for stormwater treatment (MS4).

Additionally, the engineering review as part of the development process has seen an increase in turnaround time to developers and project applicants due to increased commercial and residential construction. This position will help the department meet timelines for the review process.

Proposed Position	Proposed Level	Financial Impact	Impacted Fund
Assistant Engineer	MM 41	\$135,600	Development Services

**CITY OF MANTECA  
PERSONNEL REQUEST FORM  
BUDGET YEAR 2017-18**

**Request #5:**

**Senior Building Inspector with the closure of an existing position**

Permit activity has more than doubled in the past five years, and currently there are three buildings of 500,000 sq ft or greater in plan check or under construction. In addition to these increases, the Building Safety division has new staff furthering the need for greater supervision and training in the field. This position will be internally recruited and the selected individual's current position will be closed.

Proposed Position	Proposed Level	Financial Impact	Impacted Fund
Senior Building Inspector	TS 42A	\$4,800	Development Services

**CITY OF MANTECA  
PERSONNEL REQUEST FORM  
BUDGET YEAR 2017-18**

**Request #6:**

**Senior Construction Inspector with the closure of an existing position**

The Senior Construction Inspector is required to be the first responder to after hour calls, administer encroachment permits and will have a lead role as the more experienced construction inspector exercising technical direction over subordinate staff. The Senior Construction Inspector position is needed in order to continue performing all such tasks and to codify the lead role and construction among Construction Inspectors. This position will be internally recruited and the selected individual's current position will be closed.

Proposed Position	Proposed Level	Financial Impact	Impacted Fund
Senior Construction Inspector	TS 42	\$5,035	Development Services

**CITY OF MANTECA  
PERSONNEL REQUEST FORM  
BUDGET YEAR 2017-18**

**Request #7:**

**Administrative Analyst**

The regulations and requirements that the FTA places on transit providers has increased such that additional staff is required in order to ensure adequate compliance. This position would assist the Project Analyst in gathering, tracking and monitoring data needed to prepare federal, state, and local grant reports, drawdowns, audits and other documents. This position would also assist in the implementation of major transit projects, including the preparation of the Request for Proposals for professional services. This position would also assist in analysis, coordinate the rental of the transit center, the annual Stuff-the-Bus event and the maintenance efforts at the transit center.

Proposed Position	Proposed Level	Financial Impact	Impacted Fund
Administrative Analyst	TS 34	106,775	Transit

**CITY OF MANTECA  
PERSONNEL REQUEST FORM  
BUDGET YEAR 2017-18**

**Request #8:**

**2 Streets Maintenance/Equipment Operator I**

The streets, alleyways and sidewalks of Manteca are in constant need of maintenance and/or repair. Failure to maintain sidewalks often leads to claims against the City for trips and falls. The Street Department was reduced by 8 personnel during the economic downturn, and since then many miles of streets and sidewalks have been added. In order to maintain these areas properly additional personnel are needed.

These positions are proposed to start January 1, 2018, pending further analysis of the current legislation that was recently passed by the State and mid-year analysis of the Gas Tax revenues.

Proposed Position	Proposed Level	Financial Impact	Impacted Fund
Streets Maintenance/Equipment Operator I	GS 22	85,100	Gas Tax

**CITY OF MANTECA  
PERSONNEL REQUEST FORM  
BUDGET YEAR 2017-18**

**Request #9:**

**2 Wastewater Maintenance Worker I**

The City has approximately 255 miles of sewer lines. To increase service life, perform efficient maintenance, and identify potential points of illegal connection, the system requires a condition assessment program be instituted in conformance with the City's Sanitary Sewer Master Plan (SSMP). A conditions assessment will aid in identifying conditions already adversely impacting service or those that may lead to impending critical failure in the near future. The SSMP requires the City to perform a conditions assessment on the entire system every 10 years which would necessitate assessing a minimum of 25 miles per year. By performing ongoing conditions assessments, the City can prioritize inspections, maintenance and repairs costs to maximize operational life expectancy of the system

Proposed Position	Proposed Level	Financial Impact	Impacted Fund
Wastewater Maintenance Worker I	GS 22	\$170,200	Sewer M&O

**CITY OF MANTECA  
PERSONNEL REQUEST FORM  
BUDGET YEAR 2017-18**

**Request #10:**

**Solid Waste Utility Worker**

The City has had one Utility Worker who is responsible for repair and maintenance of all bins for over ten years. During that timeframe the City has continued to grow and now needs to add a second utility worker. The utility workers maintain all the commercial bins, primarily welding and painting. When staff is not available, the bins must be transported to out of town vendors for repairs. Repairing these bins on site will save \$300-\$400 per bin. Utility workers are also trained as operators and serve as backup operators when needed.

Proposed Position	Proposed Level	Financial Impact	Impacted Fund
Solid Waste Utility Worker	GS 30	\$103,350	Solid Waste

**CITY OF MANTECA  
PERSONNEL REQUEST FORM  
BUDGET YEAR 2017-18**

**Request #11:**

**Reclassification of Payroll Technician and Wastewater Collections System Supervisor**

In order to better equate similar positions and responsibilities within the current salary schedule, equity adjustments and reclassifications of positions are being requested. In each of the proposed reclassification, the incumbent has met the requirements of the new proposed change. Each incumbent in part, is currently performing some of the duties and responsibilities of the proposed change. These adjustments will financially align the incumbents with current positions. All of these adjustments have been evaluated for the financial ability of the City to fund the proposed salary adjustments.

Current Position	Proposed Position	Current Level	Proposed Level	Financial Impact	Impacted Fund
Payroll Technician	Payroll Technician	TSS 34	TSS 38	\$4,700	General Fund
Wastewater Collection System Supervisor	Wastewater Collection System Supervisor	MM42	MM42	\$9,630	Sewer O&M

**CITY OF MANTECA  
PERSONNEL REQUEST FORM  
BUDGET YEAR 2017-18**

**UNFUNDED REQUESTS:**

The following requests have identified by departments as necessary for the continuation or enhancement of department operations. Each position identified would require funding from the General Fund. In order to meet the Council's goal of a balanced budget, these positions are not being recommended for funding. The department requests are being included for informational purposes only and for future consideration should funding be identified.

- Police Lieutenant
- (3) Police Officers I
- Deputy Fire Marshal
- Assistant City Manager
- Community Outreach Manager

Further information regarding these requests can be found on pages D-14 through D-18

**CITY OF MANTECA  
PERSONNEL REQUEST FORM  
BUDGET YEAR 2017-18**

**UNFUNDED:**

**Police Lieutenant**

The department has not had a Services Division Lieutenant for the past 10 years. This position is critical to maintain the proper oversight necessary for the services division units, which include Dispatch, Records, Jail Services, Investigations, the Gang Suppression Unit, the Street Crimes Unit and Animal Services. Over the past several years, the Services Division has increased in size and responsibilities and this has created a larger workload for the current Services Division Captain. At this time unit supervisors report directly to the Services Division Captain, which requires significant time away from other duties that could be completed in a more efficient manner.

Proposed Position	Proposed Level	Financial Impact
Lieutenant	PSMM 56A-2	\$258,960

**CITY OF MANTECA  
PERSONNEL REQUEST FORM  
BUDGET YEAR 2017-18**

**UNFUNDED:**

**Police Officers I (3)**

These positions would be assigned to the Patrol division. Currently there are 31 officers assigned to patrol and while this allows the department to maintain our current minimum staffing needs on the schedule, there are far too many times the department is at minimum staffing.

With additional officers added to each shift this would allow for more coverage to the City and would reduce the amount of overtime needed to cover staffing levels. As the City continues to grow, our response times will continue to increase. While current response times to priority 1 calls are acceptable, our response time to priority 2 calls have increased to over 24 minutes and priority 3 calls have now exceeded 51 minutes.

Proposed Position	Proposed Level	Financial Impact Each Officer	Financial Impact 3 Officers
Police Officer	PO 32A-2	\$124,775	\$374,325

**CITY OF MANTECA  
PERSONNEL REQUEST FORM  
BUDGET YEAR 2017-18**

**UNFUNDED:**

**Deputy Fire Marshal**

The Deputy Fire Marshal position will be the day-to-day supervisor of the Fire Prevention Bureau. Due to workload, the plan check services provided by the department are routinely weeks late and the Department plans to use professional services in the upcoming budget year. This position will reduce the need for outsourcing the plan checks as well as providing supervision of the existing Prevention staff.

Proposed Position	Proposed Level	Financial Impact
Deputy Fire Marshall	PSMM 46A	\$198,000

**CITY OF MANTECA  
PERSONNEL REQUEST FORM  
BUDGET YEAR 2017-18**

**UNFUNDED:**

**Assistant City Manager**

In 2011, due to the downturn in the economy and upon the recommendation of the City Manager, the Assistant City manager position was closed. The intent was to revisit the reopening of this position once the economy improved and other positions citywide that had been eliminated were considered for reinstatement.

The position of Assistant City Manager is critical to the timely implementation of City Council goals and objectives and will provide much-needed support to the City Manager as they oversee the development and operation of a growing community.

Proposed Position	Proposed Level	Financial Impact
Assistant City Manager	EM 71A	\$248,325

**CITY OF MANTECA  
PERSONNEL REQUEST FORM  
BUDGET YEAR 2017-18**

**UNFUNDED:**

**Community Outreach Manager**

The Citywide Community Outreach Manager will perform a very important function for the City. The City has recently launched its social media presence, and this will require a great deal of time and commitment. Rather than using social media as a way to only distribute information, this position will allow the City to use social media as a way to market the positive programs and events of the City in a timely manner. Additionally, beyond social media, this position will assist all city departments to promote and create awareness of our operations through public outreach, education programs and marketing strategies and provide assistance to departments to get timely and accurate information out to the public in the event of an emergency.

Proposed Position	Proposed Level	Financial Impact
Community Outreach Manager	MM 42A	\$137,060

## Personnel Summary By Department/Fund

Position/Title	Number Of Positions		Increase (Decrease)
	Approved FYE 2016-17	Proposed FYE 2017-18	

### **GENERAL FUND**

#### **Legislative**

Mayor	1	1	
Councilmembers	4	4	
City Clerk	1	1	
Assistant City Clerk	1	1	
Admin Assistant III	1	1	
Admin Tech	1	1	
	<b>5</b>	<b>5</b>	<b>0</b>
<b>Elected Positions</b>	<b>5</b>	<b>5</b>	<b>0</b>
<b>Regular City Positions</b>	<b>4</b>	<b>4</b>	<b>0</b>

#### **City Attorney**

City Attorney (Contracted)	1	1	0
	<b>1</b>	<b>1</b>	<b>0</b>

#### **Administration**

City Manager	1	1	
Economic Development Manager	1	1	
Management Analyst	1	1	
	<b>3</b>	<b>3</b>	<b>0</b>
<b>Regular City Positions</b>	<b>3</b>	<b>3</b>	<b>0</b>

#### **Human Resources and Risk Management**

Administrative Services Director	1	1	
Human Resources Manager	1	1	
Administrative Assistant	1	1	
HR/ADA Compliance Coordinator	1	1	
Human Resources Admin Technician	1	1	
	<b>5</b>	<b>5</b>	<b>0</b>
<b>Regular City Positions</b>	<b>5</b>	<b>5</b>	<b>0</b>

## Personnel Summary By Department/Fund

Position/Title	Number Of Positions		Increase (Decrease)
	Approved FYE 2016-17	Proposed FYE 2017-18	

### Finance

Finance Director	1	1	
Deputy Director Finance	1	1	
Accounting Manager	1	1	
Project Analyst	2	2	
Accountant	1	1	
Payroll Technician	1	1	
Utilities Coordinator	1	1	
Senior Accounting Technician	2	2	
Senior Customer Service Representative	1	1	
Customer Service Representative	5	5	
Administrative Assistant	1	1	
	<b>17</b>	<b>17</b>	<b>0</b>
<b>Regular City Positions</b>	<b>17</b>	<b>17</b>	<b>0</b>

### Law Enforcement

Police Chief	1	1	
Police Captain	2	2	
Police Lieutenant	1	1	
Police Sergeant	8	9	1
Police Officer	35	37	2
Booking Officer	2	2	
Community Resource Officer	2	2	
Community Service Officer I & II	6	6	
Lead Police Records Clerk	1	1	
Police Records Clerk I & II	5	5	
Public Safety Dispatch Coordinator	1	1	
Public Safety Dispatcher	10	10	
Code Enforcement Officer	1	1	
Code Enforcement Supervisor	1	1	
Administrative Assistant	1	1	
	<b>77</b>	<b>80</b>	<b>3</b>
<b>Regular City Positions</b>	<b>77</b>	<b>80</b>	<b>3</b>

## Personnel Summary By Department/Fund

Position/Title	Number Of Positions		Increase (Decrease)
	Approved FYE 2016-17	Proposed FYE 2017-18	
<b><u>Animal Services</u></b>			
Animal Service Officer	2	2	
Lead Animal Service Officer	1	1	
<b>Regular City Positions</b>	<b>3</b>	<b>3</b>	<b>0</b>
<b><u>Fire Prevention and Suppression</u></b>			
Fire Chief	1	1	
Fire Marshall	1	1	
Fire Captain	9	9	
Firefighter/Engineer	9	9	
Firefighter	9	9	
Fire Inspector	2	2	
Administrative Assistant	1	1	
<b>Regular City Positions</b>	<b>32</b>	<b>32</b>	<b>0</b>
<b><u>Engineering</u></b>			
Public Works Director	1	1	
Public Works Deputy Director/Engineering	1	1	
Public Works Deputy Director/Utilities	1	1	
Senior Civil Engineer <sup>1</sup>	1	1	
Associate Civil Engineer <sup>1</sup>	1	1	
Assistant Engineer	3	3	
Engineering Technician I/II/III	1	1	
Construction Inspector II	0	0	
Field Inspector	1	1	
Senior Administrative Analyst	1	1	
Administrative Assistant III	1	1	
<b>Regular City Positions</b>	<b>12</b>	<b>12</b>	<b>0</b>

1 - positions underfilled with Assistant Engineers

## Personnel Summary By Department/Fund

Position/Title	Number Of Positions		Increase (Decrease)
	Approved FYE 2016-17	Proposed FYE 2017-18	
<b><u>Street Maintenance</u></b>			
Street Maintenance Coordinator	1	1	
Street Maintenance Equipment Operator I/II/III	6	8	2
Traffic Signs & Marking Specialist	1	1	
<b>Regular City Positions</b>	<b>8</b>	<b>10</b>	<b>2</b>
<b><u>Storm Drain</u></b>			
Storm Drain Maintenance Worker I/II	0	0	
<b>Regular City Positions</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b><u>Fleet Maintenance</u></b>			
Lead Vehicle & Equipment Technician	1	1	
Vehicle & Equipment Technician I & II	5	5	
Parts Inventory Specialist	1	1	
Administrative Analyst	0	0	
Administrative Assistant III	1	1	
<b>Regular City Positions</b>	<b>8</b>	<b>8</b>	<b>0</b>
<b><u>Facilities Maintenance</u></b>			
Facilities Maintenance Superintendent	1	1	
Senior Building Maintenance Technician	1	1	
Building Maintenance Technician I/II	2	2	
Lead Custodian	1	1	
Custodian I	3	3	
<b>Regular City Positions</b>	<b>8</b>	<b>8</b>	<b>0</b>

**Personnel Summary By Department/Fund**

Position/Title	Number Of Positions		Increase (Decrease)
	Approved FYE 2016-17	Proposed FYE 2017-18	
<b><u>Parks and Recreation</u></b>			
Parks and Recreation Director	1	1	
Deputy Director Parks and Recreation	1	1	
Parks Planning/Project Supervisor	1	2	1
Landscape Operation Supervisor	1	1	
Landscape Planning Technician	1	1	
Lead Parks/Golf Maintenance Worker	1	1	
Equipment Mechanic I/II	1	1	
Parks/Golf Maintenance Technician	3	3	
Parks/Golf Maintenance Worker I & II	15	15	
Recreation Program Coordinator	2	2	
Project Analyst	1	1	
Administrative Assistant I/III	2	2	
	<u>30</u>	<u>31</u>	<u>1</u>
<b>Regular City Positions</b>			
<b><u>Senior Citizen Center</u></b>			
Recreation Supervisors	1	1	
Recreation Program Coordinator	1	1	
	<u>2</u>	<u>2</u>	<u>0</u>
<b>Regular City Positions</b>			
<b>TOTAL GENERAL FUND POSITIONS</b>	<b><u>209</u></b>	<b><u>215</u></b>	<b><u>6</u></b>

## Personnel Summary By Department/Fund

Position/Title	Number Of Positions		Increase (Decrease)
	Approved FYE 2016-17	Proposed FYE 2017-18	
<b><u>SPECIAL REVENUE FUNDS</u></b>			
<b><u>Transit</u></b>			
Administrative Analyst	0	1	1
Project Analyst	1	1	
<b>Regular City Positions</b>	<b>1</b>	<b>2</b>	<b>1</b>
<b><u>Fire SAFER Grant</u></b>			
Firefighter	6	0	(6)
<b>Regular City Positions</b>	<b>6</b>	<b>0</b>	<b>(6)</b>
<b><u>Public Safety Endowment</u></b>			
Police Officer II	2	0	(2)
Police Sergeant (Gang)	1	0	(1)
Captain	0	0	
<b>Regular City Positions</b>	<b>3</b>	<b>0</b>	<b>(3)</b>
<b><u>Public Safety Endowment</u></b>			
Firefighter	0	4	4
<b>Regular City Positions</b>	<b>0</b>	<b>4</b>	<b>4</b>
<b><u>Public Safety Sales Tax</u></b>			
<b><u>Law Enforcement</u></b>			
Police Sergeant	1	1	
Police Sergeant (Traffic)	1	1	
Police Officer II/Detective Gang	1	1	
Police Officer II/ Property Crimes	1	1	
Police Officer II	11	11	
<b>Regular City Positions</b>	<b>15</b>	<b>15</b>	<b>0</b>
<b><u>Public Safety Sales Tax</u></b>			
<b><u>Fire Prevention and Suppression</u></b>			
Firefighter	6	6	
Firefighter/Engineer	3	3	
Fire Captain	3	3	
Battalion Chief	3	3	
<b>Regular City Positions</b>	<b>15</b>	<b>15</b>	<b>0</b>

## Personnel Summary By Department/Fund

Position/Title	Number Of Positions		Increase (Decrease)
	Approved FYE 2016-17	Proposed FYE 2017-18	
<b><u>Community Development</u></b>			
Community Development Director	1	1	
City Engineer	1	1	
Assistant Engineer	1	2	1
Planning Manager	1	1	
Senior Planner	2	2	
Associate Planner	1	1	
Assistant Planner	1	1	
Development Service Tech	1	1	
Engineering Technician I/II/III	1	1	
Construction Inspector I/II	2	1	(1)
Senior Construction Inspector	0	1	1
Administrative Assistant III	1	1	
Planning Commissioners (includes alternate)	6	6	
	<u>6</u>	<u>6</u>	<u>0</u>
<b>Appointed Positions</b>	<b>6</b>	<b>6</b>	<b>0</b>
<b>Regular City Positions</b>	<b>13</b>	<b>14</b>	<b>1</b>
<b><u>Building Safety</u></b>			
Chief Building Inspector	1	1	
Development Services Technician	3	3	
Senior Plan Check Engineer	1	1	
Plans Examiner II	0	1	1
Senior Building Inspector	0	1	1
Building Inspector I & II	3	2	(1)
	<u>8</u>	<u>9</u>	<u>1</u>
<b>Regular City Positions</b>	<b>8</b>	<b>9</b>	<b>1</b>
<b>TOTAL SPECIAL REVENUE FUND POSITIONS</b>	<b><u>61</u></b>	<b><u>59</u></b>	<b><u>(2)</u></b>

## Personnel Summary By Department/Fund

Position/Title	Number Of Positions		Increase (Decrease)
	Approved FYE 2016-17	Proposed FYE 2017-18	

### **ENTERPRISE FUNDS**

#### **Golf Course**

Golf Course Maintenance Supervisor	1	1	
Lead Parks/Golf Maintenance Worker	1	1	
Parks/Golf Maintenance Worker I	2	2	
	<b>4</b>	<b>4</b>	<b>0</b>

#### **Regular City Positions**

#### **Wastewater Quality Control Facility**

Wastewater System Superintendent	1	1	
Wastewater Chief Plant Operator	1	1	
Wastewater Maintenance Supervisor	1	1	
Wastewater Operations Supervisor	1	1	
Wastewater Collection Systems Supervisor	1	1	
Work Control Supervisor	1	1	
Permit Compliance Coordinator	1	1	
Maintenance Planner/Scheduler	1	1	
Lab Supervisor	1	1	
Lead Laboratory Technician	1	1	
Laboratory Technician I / II / III	3	3	
Environmental Compliance Inspector	1	1	
Wastewater Plant Operator	9	9	
Utilities Mechanic	3	3	
Instrument Technician/Electrician	2	2	
Senior Instrument Tech	1	1	
Lead Maintenance Worker	1	1	
Wastewater Maintenance Worker I/II	6	8	2
Administrative Assistant II	1	1	
	<b>37</b>	<b>39</b>	<b>2</b>

#### **Regular City Positions**

## Personnel Summary By Department/Fund

Position/Title	Number Of Positions		Increase (Decrease)
	Approved FYE 2016-17	Proposed FYE 2017-18	
<b><u>Solid Waste</u></b>			
Solid Waste Superintendent	1	1	
Solid Waste Supervisor	1	1	
Solid Waste Coordinator	1	1	
Leadworker	3	3	
Solid Waste Collection Worker I/II/III	26	26	
Utility Worker	1	2	1
Customer Service Representative	3	3	
Administrative Assistant	0	0	
	36	37	1
<b>Regular City Positions</b>			
<b><u>Water System Maintenance &amp; Operations</u></b>			
Water System Superintendent	1	1	
Water Treatment Operations Supervisor	1	1	
Water Distribution Supervisor	1	1	
Water Meter Services Supervisor	1	1	
Water Distribution Operator II & III <sup>2</sup>	10	10	
Water Treatment Operator	1	1	
Water System Maintenance Worker I & II	5	5	
Water Resources Coordinator	1	1	
Water Regulatory Specialist	1	1	
Water Regulatory Coordinator	1	1	
Meter Reader I/II	2	2	
Well Mechanic Operator	2	2	
Administrative Assistant	1	1	
	28	28	0
<b>Regular City Positions</b>			
<b>TOTAL ENTERPRISE FUND POSITIONS</b>	<b>105</b>	<b>108</b>	<b>3</b>

2 - Maintenance Worker flexed into a Operator position

**Personnel Summary By Department/Fund**

Position/Title	Number Of Positions		Increase (Decrease)
	Approved FYE 2016-17	Proposed FYE 2017-18	
<b><u>INTERNAL SERVICE FUNDS</u></b>			
<b><u>Information Technology</u></b>			
Information Technology Manager	1	1	
Systems Engineer	2	2	
GIS Assistant	1	1	
GIS Analyst	1	1	
GIS Specialist I/II	1	1	
Applications Specialist/Public Safety	2	2	
Network Technician I/ II	1	1	
	<u>9</u>	<u>9</u>	<u>0</u>
<b>Regular City Positions</b>			
	<u>9</u>	<u>9</u>	<u>0</u>
<b>TOTAL INTERNAL SERVICE FUNDS</b>	<u>9</u>	<u>9</u>	<u>0</u>
<b>TOTAL REGULAR POSITIONS</b>	<u>384</u>	<u>391</u>	<u>7</u>
<b>TOTAL ELECTED OR APPOINTED POSITIONS</b>	<u>11</u>	<u>11</u>	<u>0</u>

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