



**MANTECA FIRE DEPARTMENT**

**EXPLORER POST 24**

# FIRE EXPLORER

## IS THIS THE CAREER OF YOUR FUTURE?

### POSITION DESCRIPTION

The position of Fire Explorer within the Manteca Fire Department was created as a career awareness program, in which young men and women are given the opportunity to consider the Fire Service as a career. This is not a paid or volunteer firefighting position, but an opportunity to become more educated in the Fire Service and their local fire department. This program is a tool to help determine if this career path is appropriate for their future. The explorer will be given the chance to interact with Manteca Fire Personnel, and spend time at the fire stations during ride-alongs and various training activities.

The program consists of a minimum of two monthly trainings that will be held at the fire stations, and instructed by Manteca Fire Department Personnel. Classes will cover subject matter that relates to the job such as/but not limited to: personal protective equipment, self-contained breathing apparatus, hoselines, ladders, and first-aid. The classes will be held year-round.

The entry rank into the post is Fire Explorer Trainee, this position is used as a probationary period. The new member is required to become fully aware of his/her responsibilities, be familiar with department organization, purchase the designated uniform, and demonstrate interest in the department and the fire service. After fulfilling the training standards in approximately two months, the Fire Explorer Trainee will receive an Explorer Shoulder Patch and be promoted to the rank of Fire Explorer. In this position the explorer shall remain active in post duties, and study to become ride qualified. Ride Qualified Explorers are permitted to participate in engine company activities including: emergency response, fire prevention, public education, and misc. duties.

## **POSITION DESCRIPTION (cont'd)**

The Manteca Fire Explorer Post is very involved with department public relations programs/projects. As a sub-agency of the department, each explorer candidate must realize and be aware that their presence and actions as an explorer reflect upon the image and reputation of the Manteca Fire Department. Inappropriate behavior cannot and will not be permitted.

### **ATTENDANCE**

Attendance is mandatory for all classroom activities, public events, and station assignments. There will be two un-excused absences allowed per year. Excused absences within reason are allowed due to scheduling conflicts. Failure to meet these standards may result in disciplinary action.

### **SAFETY GEAR/UNIFORM**

This program consists of many hands-on activities; therefore, the department will provide protective gear to explorers. This full protective safety gear will offer the explorer protection during these events.

While functioning as a fire explorer with the public or at fire stations, a duty uniform is required (to be provided by the explorer). This duty uniform consists of: Uniform Shirt, Uniform Pants, Name Tag, Belt, Boots, and Station T-shirt. Optional items are available: Duty Jacket, Sweatshirt, and Beanie.

### **LIABILITY INSURANCE**

A yearly registration fee, provides liability insurance coverage through the Boys Scouts of America. This is designed as a back up policy to an individual's private insurance. This policy covers the explorer member while he/she is engaged in department authorized events.

## **ENTRY LEVEL REQUIREMENTS**

1. Be at least 16 years of age, but not yet 21 years of age.
2. Be a resident of San Joaquin County.
3. Be willing to join the Explorer Division of the Boy Scouts of America (a co-ed division of BSA).
4. Show willingness to perform the duties of a fire explorer.
5. Maintain an acceptable grade point average of 2.0 or higher, or provide proof of high school graduation or GED.
6. Pay the post annual registration fee of \$25.00. This includes Explorer registration, insurance, and an Explorer Magazine.
7. In good health (in lieu of a physical agility test, explorer candidate must, prior to appointment, submit proof of a successful physical exam by a physician).

## **APPLICATION PROCESS**

In an effort to make this program more realistic to the testing process of a full time firefighting position, the test will be broken down into three parts. First is the written application, a written test, followed by an oral interview.

After the process is complete, the explorer is subject to a background investigation, and the passing of a physical exam. Once the testing is complete the young man/woman will be given the rank of Fire Explorer Trainee.

# Manteca Fire Department

## Explorer Post 24 - Interest Form

Name: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Phone #: \_\_\_\_\_

School: \_\_\_\_\_ Grade: \_\_\_\_\_

Age: \_\_\_\_\_ Birthdate: \_\_\_\_\_ Sex: \_\_\_\_\_

Height: \_\_\_\_\_ Weight: \_\_\_\_\_ Eyes: \_\_\_\_\_ Hair: \_\_\_\_\_

US Citizen: Y/N Driver's License: Y/N DL Number: \_\_\_\_\_

I, the undersigned, do understand that the City of Manteca, State of California, will do a background check prior to my being accepted into the Fire Explorer Program. I do swear (or affirm) that the information provided above is true and current.

\_\_\_\_\_  
Signature (Volunteer)

\_\_\_\_\_  
Signature (Parent or Guardian)