

**CITY OF MANTECA
 APPOINTED/ELECTED OFFICIALS
 SALARY MATRIX BY POSITION**

EFFECTIVE JULY 1, 2020

Position	Range	SALARY RANGE						
			B	C	D	E	F	
		Per Meeting	Monthly	Hourly	Hourly	Hourly	Hourly	Hourly
Planning Commission**		40.00						
Mayor*			600.00					
Council Member*			600.00					

* Incumbants may have elected a voluntary reduction

CITY OF MANTECA
 MANAGEMENT
 SALARY MATRIX BY POSITION
 UPDATED OCTOBER 17, 2023

ATTACHMENT 4

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual
Assistant City Manager	75A	8,137.50	16,275.00	195,300.00	8,544.50	17,089.00	205,068.00	8,971.50	17,944.00	215,328.00	9,420.50	18,841.00	226,092.00	9,892.00	19,784.00	237,408.00
City Attorney	Contract	-	-	-	-	-	-	-	-	-	-	-	-	10,181.88	20,363.76	244,365.15
City Manager	Contract	-	-	-	-	-	-	-	-	-	-	-	-	10,625.00	21,250.00	255,000.00
Director of Development Services	69A	7,015.00	14,030.00	168,360.00	7,366.00	14,732.00	176,784.00	7,734.00	15,468.00	185,616.00	8,120.50	16,241.00	194,892.00	8,526.50	17,053.00	204,636.00
Director of Engineering	73AM	7,746.50	15,493.00	185,916.00	8,134.00	16,267.50	195,210.00	8,540.50	17,081.00	204,972.00	8,967.50	17,935.00	215,220.00	9,416.00	18,832.00	225,984.00
Director of Human Resources	65A	6,368.00	12,736.00	152,832.00	6,686.00	13,372.00	160,464.00	7,020.50	14,041.00	168,492.00	7,371.50	14,743.00	176,916.00	7,740.50	15,481.00	185,772.00
Director of IT & Innovation	65A	6,368.00	12,736.00	152,832.00	6,686.00	13,372.00	160,464.00	7,020.50	14,041.00	168,492.00	7,371.50	14,743.00	176,916.00	7,740.50	15,481.00	185,772.00
Director of Legislative Services	65A	6,368.00	12,736.00	152,832.00	6,686.00	13,372.00	160,464.00	7,020.50	14,041.00	168,492.00	7,371.50	14,743.00	176,916.00	7,740.50	15,481.00	185,772.00
Director of Public Works	69A	7,015.00	14,030.00	168,360.00	7,366.00	14,732.00	176,784.00	7,734.00	15,468.00	185,616.00	8,120.50	16,241.00	194,892.00	8,526.50	17,053.00	204,636.00
Finance Director	73A	7,746.50	15,493.00	185,916.00	8,133.50	16,267.00	195,204.00	8,540.00	17,080.00	204,960.00	8,967.00	17,934.00	215,208.00	9,415.00	18,830.00	225,960.00
Fire Chief - Sworn	78A	8,418.50	16,837.00	202,044.00	8,839.50	17,679.00	212,148.00	9,281.50	18,563.00	222,756.00	9,745.50	19,491.00	233,892.00	10,232.50	20,465.00	245,580.00
Police Chief - Sworn	78A	8,418.50	16,837.00	202,044.00	8,839.50	17,679.00	212,148.00	9,281.50	18,563.00	222,756.00	9,745.50	19,491.00	233,892.00	10,232.50	20,465.00	245,580.00

CITY OF MANTECA
MID-MANAGEMENT (MMA)
SALARY BY POSITION
UPDATED OCTOBER 17, 2023

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual
Accounting Manager*	MM-47A	4,081.00	8,162.00	97,944.00	4,285.00	8,570.00	102,840.00	4,499.50	8,999.00	107,988.00	4,724.50	9,449.00	113,388.00	4,960.50	9,921.00	119,052.00
Assistant City Attorney*	65A	6,335.00	12,670.00	152,040.00	6,652.00	13,304.00	159,648.00	6,984.50	13,969.00	167,628.00	7,333.50	14,667.00	176,004.00	7,700.00	15,400.00	184,800.00
Assistant City Clerk	45A	3,884.50	7,769.00	93,228.00	4,078.50	8,157.00	97,884.00	4,282.50	8,565.00	102,780.00	4,496.50	8,993.00	107,916.00	4,721.50	9,443.00	113,316.00
Assistant Engineer	MM-41A	3,527.00	7,054.00	84,648.00	3,703.50	7,407.00	88,884.00	3,888.50	7,777.00	93,324.00	4,083.00	8,166.00	97,992.00	4,287.00	8,574.00	102,888.00
Associate Engineer	46A	3,984.50	7,969.00	95,628.00	4,183.50	8,367.00	100,404.00	4,392.50	8,785.00	105,420.00	4,612.00	9,224.00	110,688.00	4,842.50	9,685.00	116,220.00
Associate Planner	MM-44A	3,799.00	7,598.00	91,176.00	3,989.00	7,978.00	95,736.00	4,188.50	8,377.00	100,524.00	4,398.00	8,796.00	105,552.00	4,618.00	9,236.00	110,832.00
Budget Analyst*	MM-43A	3,701.00	7,402.00	88,824.00	3,886.00	7,772.00	93,264.00	4,080.50	8,161.00	97,932.00	4,284.50	8,569.00	102,828.00	4,498.50	8,997.00	107,964.00
Deputy City Attorney*	57A	5,210.50	10,421.00	125,052.00	5,471.00	10,942.00	131,304.00	5,744.50	11,489.00	137,868.00	6,031.50	12,063.00	144,756.00	6,333.00	12,666.00	151,992.00
Deputy City Clerk/Records Manager	MM-41A	3,527.00	7,054.00	84,648.00	3,703.50	7,407.00	88,884.00	3,888.50	7,777.00	93,324.00	4,083.00	8,166.00	97,992.00	4,287.00	8,574.00	102,888.00
Deputy City Manager	65A	6,335.00	12,670.00	152,040.00	6,652.00	13,304.00	159,648.00	6,984.50	13,969.00	167,628.00	7,333.50	14,667.00	176,004.00	7,700.00	15,400.00	184,800.00
Deputy Director of Development Services - Building	57A	5,210.50	10,421.00	125,052.00	5,471.00	10,942.00	131,304.00	5,744.50	11,489.00	137,868.00	6,031.50	12,063.00	144,756.00	6,333.00	12,666.00	151,992.00
Deputy Director of Development Services - Planning	57A	5,210.50	10,421.00	125,052.00	5,471.00	10,942.00	131,304.00	5,744.50	11,489.00	137,868.00	6,031.50	12,063.00	144,756.00	6,333.00	12,666.00	151,992.00
Deputy Director of Finance*	57A	5,210.50	10,421.00	125,052.00	5,471.00	10,942.00	131,304.00	5,744.50	11,489.00	137,868.00	6,031.50	12,063.00	144,756.00	6,333.00	12,666.00	151,992.00
Deputy Director of Maintenance & Operations	67AM	6,683.00	13,366.00	160,392.00	7,017.00	14,034.00	168,408.00	7,368.00	14,736.00	176,832.00	7,736.50	15,473.00	185,676.00	8,123.50	16,247.00	194,964.00
Deputy Director of PW - Solid Waste	59A	5,467.00	10,934.00	131,208.00	5,740.50	11,481.00	137,772.00	6,027.50	12,055.00	144,660.00	6,329.00	12,658.00	151,896.00	6,645.50	13,291.00	159,492.00
Deputy Director of PW - Water Resources	59A	5,467.00	10,934.00	131,208.00	5,740.50	11,481.00	137,772.00	6,027.50	12,055.00	144,660.00	6,329.00	12,658.00	151,896.00	6,645.50	13,291.00	159,492.00
Economic Development Manager	MM-58A	5,341.00	10,682.00	128,184.00	5,608.00	11,216.00	134,592.00	5,888.50	11,777.00	141,324.00	6,183.00	12,366.00	148,392.00	6,492.00	12,984.00	155,808.00
Executive Assistant to City Manager	MM-48A	4,186.00	8,372.00	100,464.00	4,395.50	8,791.00	105,492.00	4,615.50	9,231.00	110,772.00	4,846.50	9,693.00	116,316.00	5,089.00	10,178.00	122,136.00
Facilities Maintenance Manager	MM-50A	4,393.00	8,786.00	105,432.00	4,612.50	9,225.00	110,700.00	4,843.00	9,686.00	116,232.00	5,085.00	10,170.00	122,040.00	5,339.50	10,679.00	128,148.00
Fleet Maintenance Manager	MM-50A	4,393.00	8,786.00	105,432.00	4,612.50	9,225.00	110,700.00	4,843.00	9,686.00	116,232.00	5,085.00	10,170.00	122,040.00	5,339.50	10,679.00	128,148.00
Golf Course Maintenance Supervisor	MM-40A	3,444.50	6,889.00	82,668.00	3,616.50	7,233.00	86,796.00	3,797.50	7,595.00	91,140.00	7,387.50	7,975.00	95,700.00	4,187.00	8,374.00	100,488.00
Homeless & Housing Services Manager	MM-54A	4,846.00	9,692.00	116,304.00	5,088.50	10,177.00	122,124.00	5,343.00	10,686.00	128,232.00	5,610.00	11,220.00	134,640.00	5,890.50	11,781.00	141,372.00
Human Resources Manager*	55A	4,963.00	9,926.00	119,112.00	5,211.00	10,422.00	125,064.00	5,471.50	10,943.00	131,316.00	5,745.00	11,490.00	137,880.00	6,032.50	12,065.00	144,780.00
Information Technology Applications Manager	56A	5,086.00	10,172.00	122,064.00	5,340.50	10,681.00	128,172.00	5,607.50	11,215.00	134,580.00	5,888.00	11,776.00	141,312.00	6,182.50	12,365.00	148,380.00
Information Technology Operations Manager	56A	5,086.00	10,172.00	122,064.00	5,340.50	10,681.00	128,172.00	5,607.50	11,215.00	134,580.00	5,888.00	11,776.00	141,312.00	6,182.50	12,365.00	148,380.00
Laboratory Supervisor	MM-47A	4,081.00	8,162.00	97,944.00	4,285.00	8,570.00	102,840.00	4,499.50	8,999.00	107,988.00	4,724.50	9,449.00	113,388.00	4,960.50	9,921.00	119,052.00
Landscape Maintenance Supervisor	MM-40A	3,444.50	6,889.00	82,668.00	3,616.50	7,233.00	86,796.00	3,797.50	7,595.00	91,140.00	7,387.50	7,975.00	95,700.00	4,187.00	8,374.00	100,488.00
Management Analyst	MM-48A	4,186.00	8,372.00	100,464.00	4,395.50	8,791.00	105,492.00	4,615.50	9,231.00	110,772.00	4,846.50	9,693.00	116,316.00	5,089.00	10,178.00	122,136.00
Parks Planning & Development Manager	MM-50A	4,393.00	8,786.00	105,432.00	4,612.50	9,225.00	110,700.00	4,843.00	9,686.00	116,232.00	5,085.00	10,170.00	122,040.00	5,339.50	10,679.00	128,148.00
Parks/Golf Maintenance Manager	MM-50A	4,393.00	8,786.00	105,432.00	4,612.50	9,225.00	110,700.00	4,843.00	9,686.00	116,232.00	5,085.00	10,170.00	122,040.00	5,339.50	10,679.00	128,148.00
Parks/Golf Maintenance Supervisor	MM-40A	3,444.50	6,889.00	82,668.00	3,616.50	7,233.00	86,796.00	3,797.50	7,595.00	91,140.00	7,387.50	7,975.00	95,700.00	4,187.00	8,374.00	100,488.00
Permit Center Manager	MM-45A	3,884.50	7,769.00	93,228.00	4,078.50	8,157.00	97,884.00	4,282.50	8,565.00	102,780.00	4,496.50	8,993.00	107,916.00	4,721.50	9,443.00	113,316.00
Planning Manager	MM-54A	4,846.00	9,692.00	116,304.00	5,088.50	10,177.00	122,124.00	5,343.00	10,686.00	128,232.00	5,610.00	11,220.00	134,640.00	5,890.50	11,781.00	141,372.00
Public Works Manager - Transit	MM-50A	4,393.00	8,786.00	105,432.00	4,612.50	9,225.00	110,700.00	4,843.00	9,686.00	116,232.00	5,085.00	10,170.00	122,040.00	5,339.50	10,679.00	128,148.00
Real Property Manager	MM-50A	4,393.00	8,786.00	105,432.00	4,612.50	9,225.00	110,700.00	4,843.00	9,686.00	116,232.00	5,085.00	10,170.00	122,040.00	5,339.50	10,679.00	128,148.00
Recreation Services Manager	MM-51A	4,501.50	9,003.00	108,036.00	4,726.50	9,453.00	113,436.00	4,963.00	9,926.00	119,112.00	5,211.00	10,422.00	125,064.00	5,471.50	10,943.00	131,316.00
Recreation Supervisor	MM-40A	3,444.50	6,889.00	82,668.00	3,616.50	7,233.00	86,796.00	3,797.50	7,595.00	91,140.00	7,387.50	7,975.00	95,700.00	4,187.00	8,374.00	100,488.00
Revenue Manager	47A	4,081.00	8,162.00	97,944.00	4,285.00	8,570.00	102,840.00	4,499.50	8,999.00	107,988.00	4,724.50	9,449.00	113,388.00	4,960.50	9,921.00	119,052.00
SCADA Engineer	MM-50A	4,393.00	8,786.00	105,432.00	4,612.50	9,225.00	110,700.00	4,843.00	9,686.00	116,232.00	5,085.00	10,170.00	122,040.00	5,339.50	10,679.00	128,148.00
Senior Accountant	MM-41A	3,527.00	7,054.00	84,648.00	3,703.50	7,407.00	88,884.00	3,888.50	7,777.00	93,324.00	4,083.00	8,166.00	97,992.00	4,287.00	8,574.00	102,888.00
Senior Budget Analyst*	45A	3,884.50	7,769.00	93,228.00	4,078.50	8,157.00	97,884.00	4,282.50	8,565.00	102,780.00	4,496.50	8,993.00	107,916.00	4,721.50	9,443.00	113,316.00
Senior Engineer	MM-63A	6,032.00	12,064.00	144,768.00	6,333.50	12,667.00	152,004.00	6,650.00	13,300.00	159,600.00	6,982.50	13,965.00	167,580.00	7,331.50	14,663.00	175,956.00
Senior Management Analyst	MM-50A	4,393.00	8,786.00	105,432.00	4,612.50	9,225.00	110,700.00	4,843.00	9,686.00	116,232.00	5,085.00	10,170.00	122,040.00	5,339.50	10,679.00	128,148.00
Senior Plan Check Engineer	MM-56A	5,086.00	10,172.00	122,064.00	5,340.50	10,681.00	128,172.00	5,607.50	11,215.00	134,580.00	5,888.00	11,776.00	141,312.00	6,182.50	12,365.00	148,380.00
Senior Planner	MM-48A	4,186.00	8,372.00	100,464.00	4,395.50	8,791.00	105,492.00	4,615.50	9,231.00	110,772.00	4,846.50	9,693.00	116,316.00	5,089.00	10,178.00	122,136.00
Solid Waste Manager	MM-50A	4,393.00	8,786.00	105,432.00	4,612.50	9,225.00	110,700.00	4,843.00	9,686.00	116,232.00	5,085.00	10,170.00	122,040.00	5,339.50	10,679.00	128,148.00
Streets Manager	MM-50A	4,393.00	8,786.00	105,432.00	4,612.50	9,225.00	110,700.00	4,843.00	9,686.00	116,232.00	5,085.00	10,170.00	122,040.00	5,339.50	10,679.00	128,148.00
Wastewater Collection System Supervisor	MM-45A	3,884.50	7,769.00	93,228.00	4,078.50	8,157.00	97,884.00	4,282.50	8,565.00	102,780.00	4,496.50	8,993.00	107,916.00	4,721.50	9,443.00	113,316.00
Wastewater Maintenance Supervisor	MM-47A	4,081.00	8,162.00	97,944.00	4,285.00	8,570.00	102,840.00	4,499.50	8,999.00	107,988.00	4,724.50	9,449.00	113,388.00	4,960.50	9,921.00	119,052.00
Wastewater Operations Manager	MM-52A	4,614.50	9,229.00	110,748.00	4,845.00	9,690.00	116,280.00	5,087.50	10,175.00	122,100.00	5,342.00	10,684.00	128,208.00	5,609.00	11,218.00	134,616.00
Wastewater Operations Supervisor	MM-47A	4,081.00	8,162.00	97,944.00	4,285.00	8,570.00	102,840.00	4,499.50	8,999.00	107,988.00	4,724.50	9,449.00	113,388.00	4,960.50	9,921.00	119,052.00
Water Distribution Supervisor	MM-44A	3,799.00	7,598.00	91,176.00	3,989.00	7,978.00	95,736.00	4,188.50	8,377.00	100,524.00	4,398.00	8,796.00	105,552.00	4,618.00	9,236.00	110,832.00
Water Meter Services Supervisor	MM-42A	3,616.00	7,232.00	86,784.00	3,797.00	7,594.00	91,12									

CITY OF MANTECA
 AT-WILL
 SALARY MATRIX BY POSITION
 OCTOBER 17, 2023

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual
Deputy Director of Engineering	69A	6,983.00	13,966.00	167,592.00	7,332.00	14,664.00	175,968.00	7,698.50	15,397.00	184,764.00	8,083.50	16,167.00	194,004.00	8,487.50	16,975.00	203,700.00

CITY OF MANTECA
PUBLIC SAFETY MID-MANAGEMENT (PSMMA)
SALARY MATRIX BY POSITION
EFFECTIVE AUGUST 3, 2023

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual
Code Enforcement Supervisor (Non Sworn)	43A	3,628.50	7,257.00	87,084.00	3,810.00	7,620.00	91,440.00	4,000.50	8,001.00	96,012.00	4,200.50	8,401.00	100,812.00	4,410.50	8,821.00	105,852.00
Assistant Fire Chief (Sworn)	68A	6,428.50	12,857.00	154,284.00	6,750.00	13,500.00	162,000.00	7,087.50	14,175.00	170,100.00	7,442.00	14,884.00	178,608.00	7,814.00	15,628.00	187,536.00
Fire Battalion Chief (Sworn)	57B-1	5,129.50	10,259.00	123,108.00	5,386.00	10,772.00	129,264.00	5,655.50	11,311.00	135,732.00	5,938.50	11,877.00	142,524.00	6,235.50	12,471.00	149,652.00
Fire Marshall (Non Sworn)	54A	4,751.00	9,502.00	114,024.00	4,988.50	9,977.00	119,724.00	5,238.00	10,476.00	125,712.00	5,500.00	11,000.00	132,000.00	5,775.00	11,550.00	138,600.00
Police Captain (Sworn)	69A	6,578.00	13,156.00	157,872.00	6,907.00	13,814.00	165,768.00	7,252.50	14,505.00	174,060.00	7,615.00	15,230.00	182,760.00	7,996.00	15,992.00	191,904.00
Police Lieutenant (Sworn)	64A	5,827.50	11,655.00	139,860.00	6,119.00	12,238.00	146,856.00	6,425.00	12,850.00	154,200.00	6,746.50	13,493.00	161,916.00	7,084.00	14,168.00	170,016.00

**CITY OF MANTECA
GENERAL SERVICES
SALARY MATRIX BY POSITION
UPDATED JULY 1, 2023**

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual
Custodian I	20	21.4519	1,859	44,620	22.5245	1,952	46,851	23.6507	2,050	49,193	24.8333	2,152	51,653	26.0749	2,260	54,236
Custodian II	24	23.6338	2,048	49,158	24.8155	2,151	51,616	26.0563	2,258	54,197	27.3591	2,371	56,907	28.7270	2,490	59,752
Equipment Mechanic I	27	25.4093	2,202	52,851	26.6798	2,312	55,494	28.0138	2,428	58,269	29.4144	2,549	61,182	30.8852	2,677	64,241
Equipment Mechanic II	31	28.0174	2,428	58,276	29.4183	2,550	61,190	30.8892	2,677	64,250	32.4336	2,811	67,462	34.0553	2,951	70,835
Facilities Maintenance Coordinator	38	33.2833	2,885	69,229	34.9475	3,029	72,691	36.6948	3,180	76,325	38.5296	3,339	80,142	40.4561	3,506	84,149
Facilities Maintenance Engineer	25	24.2160	2,099	50,369	25.4268	2,204	52,888	26.6981	2,314	55,532	28.0330	2,430	58,309	29.4347	2,551	61,224
Facilities Maintenance Engineer II	30	27.3679	2,372	56,925	28.7363	2,490	59,771	30.1731	2,615	62,760	31.6818	2,746	65,898	33.2659	2,883	69,193
Facilities Maintenance Engineer III	32	28.7161	2,489	59,729	30.1519	2,613	62,716	31.6595	2,744	65,852	33.2425	2,881	69,144	34.9046	3,025	72,602
Golf Equipment Mechanic	27	25.4093	2,202	52,851	26.6798	2,312	55,494	28.0138	2,428	58,269	29.4144	2,549	61,182	30.8852	2,677	64,241
Instrument Technician/Electrician	44	38.4913	3,336	80,062	40.4159	3,503	84,065	42.4367	3,678	88,268	44.5585	3,862	92,682	46.7864	4,055	97,316
Lead Custodian	27	25.4093	2,202	52,851	26.6798	2,312	55,494	28.0138	2,428	58,269	29.4144	2,549	61,182	30.8852	2,677	64,241
Lead Solid Waste Collection Worker	33	29.4204	2,550	61,194	30.8914	2,677	64,254	32.4360	2,811	67,467	34.0578	2,952	70,840	35.7607	3,099	74,382
Lead Street Maintenance Worker	33	29.4204	2,550	61,194	30.8914	2,677	64,254	32.4360	2,811	67,467	34.0578	2,952	70,840	35.7607	3,099	74,382
Lead Vehicle & Equipment Tech	34	30.1607	2,614	62,734	31.6687	2,745	65,871	33.2522	2,882	69,165	34.9148	3,026	72,623	36.6605	3,177	76,254
Lead Wastewater Collections Worker	36	31.6928	2,747	65,921	33.2774	2,884	69,217	34.9413	3,028	72,678	36.6884	3,180	76,312	38.5228	3,339	80,127
Lead Wastewater Plant Maintenance Tech	49	43.4665	3,767	90,410	45.6398	3,955	94,931	47.9218	4,153	99,677	50.3179	4,361	104,661	52.8338	4,579	109,894
Maintenance Planner/Schedulee	40	34.9325	3,027	72,660	36.6791	3,179	76,293	38.5131	3,338	80,107	40.4387	3,505	84,113	42.4607	3,680	88,318
Meter Reader I	18	20.4238	1,770	42,482	21.4450	1,859	44,606	22.5172	1,951	46,836	23.6431	2,049	49,178	24.8253	2,152	51,637
Meter Reader II	22	22.5383	1,953	46,880	23.6652	2,051	49,224	24.8485	2,154	51,685	26.0909	2,261	54,269	27.3954	2,374	56,983
Parks/Golf Maintenance Technician	30	27.3679	2,372	56,925	28.7363	2,490	59,771	30.1731	2,615	62,760	31.6818	2,746	65,898	33.2659	2,883	69,193
Parks/Golf Maintenance Worker I	22	22.5383	1,953	46,880	23.6652	2,051	49,224	24.8485	2,154	51,685	26.0909	2,261	54,269	27.3954	2,374	56,983
Parks/Golf Maintenance Worker II	26	24.8171	2,151	51,620	26.0580	2,258	54,201	27.3609	2,371	56,911	28.7289	2,490	59,756	30.1653	2,614	62,744
Parks/Golf Maintenance Worker III	30	27.3679	2,372	56,925	28.7363	2,490	59,771	30.1731	2,615	62,760	31.6818	2,746	65,898	33.2659	2,883	69,193
Parts Inventory Specialist	26	24.8171	2,151	51,620	26.0580	2,258	54,201	27.3609	2,371	56,911	28.7289	2,490	59,756	30.1653	2,614	62,744
Senior Facilities Maintenance Engineer	36	31.6928	2,747	65,921	33.2774	2,884	69,217	34.9413	3,028	72,678	36.6884	3,180	76,312	38.5228	3,339	80,127
Senior Instrument Technician	46	40.4310	3,504	84,096	42.4526	3,679	88,301	44.5752	3,863	92,716	46.8039	4,056	97,352	49.1441	4,259	102,220
Solid Waste Equipment Operator I	22	22.5383	1,953	46,880	23.6652	2,051	49,224	24.8485	2,154	51,685	26.0909	2,261	54,269	27.3954	2,374	56,983
Solid Waste Equipment Operator II	26	24.8171	2,151	51,620	26.0580	2,258	54,201	27.3609	2,371	56,911	28.7289	2,490	59,756	30.1653	2,614	62,744
Solid Waste Equipment Operator III	30	27.3679	2,372	56,925	28.7363	2,490	59,771	30.1731	2,615	62,760	31.6818	2,746	65,898	33.2659	2,883	69,193
Solid Waste Specialist	36	31.6928	2,747	65,921	33.2774	2,884	69,217	34.9413	3,028	72,678	36.6884	3,180	76,312	38.5228	3,339	80,127
Solid Waste Utility Worker	30	27.3679	2,372	56,925	28.7363	2,490	59,771	30.1731	2,615	62,760	31.6818	2,746	65,898	33.2659	2,883	69,193
Street Maintenance Coordinator	36	31.6928	2,747	65,921	33.2774	2,884	69,217	34.9413	3,028	72,678	36.6884	3,180	76,312	38.5228	3,339	80,127
Street Maintenance/Equip Op I	22	22.5383	1,953	46,880	23.6652	2,051	49,224	24.8485	2,154	51,685	26.0909	2,261	54,269	27.3954	2,374	56,983
Street Maintenance/Equipment Op II	26	24.8171	2,151	51,620	26.0580	2,258	54,201	27.3609	2,371	56,911	28.7289	2,490	59,756	30.1653	2,614	62,744
Street Maintenance/Equipment Op III	30	27.3679	2,372	56,925	28.7363	2,490	59,771	30.1731	2,615	62,760	31.6818	2,746	65,898	33.2659	2,883	69,193
Traffic Sign & Markings Specialist	30	27.3679	2,372	56,925	28.7363	2,490	59,771	30.1731	2,615	62,760	31.6818	2,746	65,898	33.2659	2,883	69,193
Urban Forestry Technician	30	27.3679	2,372	56,925	28.7363	2,490	59,771	30.1731	2,615	62,760	31.6818	2,746	65,898	33.2659	2,883	69,193
Utilities Mechanic	36	31.6928	2,747	65,921	33.2774	2,884	69,217	34.9413	3,028	72,678	36.6884	3,180	76,312	38.5228	3,339	80,127
Vehicle & Equipment Technician I	27	25.4093	2,202	52,851	26.6798	2,312	55,494	28.0138	2,428	58,269	29.4144	2,549	61,182	30.8852	2,677	64,241
Vehicle & Equipment Technician II	31	28.0174	2,428	58,276	29.4183	2,550	61,190	30.8892	2,677	64,250	32.4336	2,811	67,462	34.0553	2,951	70,835
Wastewater Maintenance Worker I	22	22.5383	1,953	46,880	23.6652	2,051	49,224	24.8485	2,154	51,685	26.0909	2,261	54,269	27.3954	2,374	56,983
Wastewater Maintenance Worker II	26	24.8171	2,151	51,620	26.0580	2,258	54,201	27.3609	2,371	56,911	28.7289	2,490	59,756	30.1653	2,614	62,744
Wastewater Maintenance Worker III	30	27.3679	2,372	56,925	28.7363	2,490	59,771	30.1731	2,615	62,760	31.6818	2,746	65,898	33.2659	2,883	69,193
Wastewater Plant Maintenance Worker I	22	22.5383	1,953	46,880	23.6652	2,051	49,224	24.8485	2,154	51,685	26.0909	2,261	54,269	27.3954	2,374	56,983
Wastewater Plant Maintenance Worker II	26	24.8171	2,151	51,620	26.0580	2,258	54,201	27.3609	2,371	56,911	28.7289	2,490	59,756	30.1653	2,614	62,744

**CITY OF MANTECA
GENERAL SERVICES
SALARY MATRIX BY POSITION
UPDATED JULY 1, 2023**

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual
Wastewater Plant Maintenance Worker III	30	27.3679	2,372	56,925	28.7363	2,490	59,771	30.1731	2,615	62,760	31.6818	2,746	65,898	33.2659	2,883	69,193
Wastewater Plant Operator I	36	31.6928	2,747	65,921	33.2774	2,884	69,217	34.9413	3,028	72,678	36.6884	3,180	76,312	38.5228	3,339	80,127
Wastewater Plant Operator II	40	34.9325	3,027	72,660	36.6791	3,179	76,293	38.5131	3,338	80,107	40.4387	3,505	84,113	42.4607	3,680	88,318
Wastewater Plant Operator III	44	38.4913	3,336	80,062	40.4159	3,503	84,065	42.4367	3,678	88,268	44.5585	3,862	92,682	46.7864	4,055	97,316
Water Distribution Operator I	36	31.6928	2,747	65,921	33.2774	2,884	69,217	34.9413	3,028	72,678	36.6884	3,180	76,312	38.5228	3,339	80,127
Water Distribution Operator II	40	34.9325	3,027	72,660	36.6791	3,179	76,293	38.5131	3,338	80,107	40.4387	3,505	84,113	42.4607	3,680	88,318
Water Distribution Operator III	44	38.4913	3,336	80,062	40.4159	3,503	84,065	42.4367	3,678	88,268	44.5585	3,862	92,682	46.7864	4,055	97,316
Water Regulatory Compliance Specialist I	26	24.8171	2,151	51,620	26.0580	2,258	54,201	27.3609	2,371	56,911	28.7289	2,490	59,756	30.1653	2,614	62,744
Water Regulatory Compliance Specialist II	30	27.3679	2,372	56,925	28.7363	2,490	59,771	30.1731	2,615	62,760	31.6818	2,746	65,898	33.2659	2,883	69,193
Water Regulatory Coordinator	36	31.6928	2,747	65,921	33.2774	2,884	69,217	34.9413	3,028	72,678	36.6884	3,180	76,312	38.5228	3,339	80,127
Water Resources Coordinator	32	28.7161	2,489	59,729	30.1519	2,613	62,716	31.6595	2,744	65,852	33.2425	2,881	69,144	34.9046	3,025	72,602
Water Systems Maintenance Worker I	22	22.5383	1,953	46,880	23.6652	2,051	49,224	24.8485	2,154	51,685	26.0909	2,261	54,269	27.3954	2,374	56,983
Water Systems Maintenance Worker II	26	24.8171	2,151	51,620	26.0580	2,258	54,201	27.3609	2,371	56,911	28.7289	2,490	59,756	30.1653	2,614	62,744
Water Systems Maintenance Worker III	30	27.3679	2,372	56,925	28.7363	2,490	59,771	30.1731	2,615	62,760	31.6818	2,746	65,898	33.2659	2,883	69,193
Water Treatment Operator	49	43.4665	3,767	90,410	45.6398	3,955	94,931	47.9218	4,153	99,677	50.3179	4,361	104,661	52.8338	4,579	109,894
Well Mechanic/Operator I	34	30.1607	2,614	62,734	31.6687	2,745	65,871	33.2522	2,882	69,165	34.9148	3,026	72,623	36.6605	3,177	76,254
Well Mechanic/Operator II	43	37.1692	3,221	77,312	39.0277	3,382	81,178	40.9790	3,552	85,236	43.0280	3,729	89,498	45.1794	3,916	93,973

CITY OF MANTECA
 SALARY MATRIX
 FIRE UNIT
 EFFECTIVE NOVEMBER 16, 2023

NW CD #	POSITION TITLE	RANGE	HRLY. RATE STEP A	MTHLY. RATE STEP 1	HRLY. RATE STEP B	MTHLY. RATE STEP 2	HRLY. RATE STEP C	MTHLY. RATE STEP 3	HRLY. RATE STEP D	MTHLY. RATE STEP 4	HRLY. RATE STEP E	MTHLY. RATE STEP 5
300	FIRE CAPTAIN	Ca	36.6401	8,891.00	38.4721	9,336.00	40.3957	9,803.00	42.4155	10,293.00	44.5363	10,807.00
301	FIREFIGHTER/ ENGINEER	Ba	31.0728	7,540.00	32.6264	7,917.00	34.2578	8,313.00	35.9707	8,729.00	37.7692	9,165.00
302	FIREFIGHTER	Aa	27.8533	6,759.00	29.2460	7,097.00	30.7083	7,452.00	32.2437	7,824.00	33.8559	8,216.00

CITY OF MANTECA
 POLICE - SWORN
 SALARY MATRIX BY POSITION
 EFFECTIVE AUGUST 01, 2023

Position	Range	SALARY RANGE															
		A		B		C		D		E		F		G		H	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Police Officer	38-A2	43.1166	89,686	45.2724	94,170	47.5361	98,879	49.9129	103,823	52.4085	109,014	55.0289	114,465	57.7804	120,188	60.6694	126,197
Police Sergeant	46-A2	60.6732	126,205	63.7069	132,515	66.8922	139,141	70.2368	146,098	73.7487	153,403						

**CITY OF MANTECA
POLICE - NON-SWORN
SALARY MATRIX BY POSITION
EFFECTIVE November 16, 2023**

ATTACHMENT 2

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Animal Services Officer	23A-4	26.4133	54,940	27.7340	57,687	29.1207	60,571	30.5767	63,600	32.1055	66,780
Animal Services Supervisor	36A-3	37.0590	77,083	38.9120	80,937	40.8575	84,984	42.9004	89,233	45.0454	93,695
Booking Officer	32A-4	32.9096	68,452	34.5551	71,875	36.2828	75,468	38.0970	79,242	40.0018	83,204
Code Enforcement Officer	32A-4	32.9096	68,452	34.5551	71,875	36.2828	75,468	38.0970	79,242	40.0018	83,204
Community Service Officer I	28A-4	29.8179	62,021	31.3088	65,122	32.8742	68,378	34.5179	71,797	36.2438	75,387
Community Service Officer II	32A-4	32.9096	68,452	34.5551	71,875	36.2828	75,468	38.0970	79,242	40.0018	83,204
Crime Analyst	34A-4	34.5757	71,917	36.3045	75,513	38.1197	79,289	40.0257	83,253	42.0270	87,416
Police Officer Trainee	40A-4	40.0973	83,402	42.1022	87,573	44.2073	91,951	46.4176	96,549	48.7385	101,376
Police Records Clerk I	22A-4	25.7689	53,599	27.0573	56,279	28.4102	59,093	29.8307	62,048	31.3223	65,150
Police Records Clerk II	26A-4	28.4241	59,122	29.8453	62,078	31.3376	65,182	32.9044	68,441	34.5497	71,863
Police Records Clerk Supervisor	36A-3	37.0590	77,083	38.9120	80,937	40.8575	84,984	42.9004	89,233	45.0454	93,695
Property & Evidence Officer	32A-4	32.9096	68,452	34.5551	71,875	36.2828	75,468	38.0970	79,242	40.0018	83,204
Public Safety Dispatch Supervisor	46A-4	46.5009	96,722	48.8259	101,558	51.2672	106,636	53.8306	111,968	56.5221	117,566
Public Safety Dispatcher I	32A-4	32.9096	68,452	34.5551	71,875	36.2828	75,468	38.0970	79,242	40.0018	83,204
Public Safety Dispatcher II	36A-4	36.3260	75,558	38.1423	79,336	40.0494	83,303	42.0519	87,468	44.1545	91,841

**CITY OF MANTECA
 TECHNICAL SERVICES
 SALARY MATRIX BY POSITION
 EFFECTIVE OCTOBER 17, 2023**

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Accountant I	46-1	40.7009	84,658	42.7359	88,891	44.8727	93,335	47.1164	98,002	49.4722	102,902
Accountant II	48-1	42.7359	88,891	44.8727	93,335	47.1163	98,002	49.4721	102,902	51.9458	108,047
Accounting Technician	28	25.9296	53,934	27.2261	56,630	28.5874	59,462	30.0168	62,435	31.5176	65,557
Administrative Analyst	36	31.5407	65,605	33.1177	68,885	34.7736	72,329	36.5123	75,946	38.3379	79,743
Administrative Assistant I	20-1	21.5517	44,828	22.6293	47,069	23.7607	49,422	24.9488	51,893	26.1962	54,488
Administrative Assistant II	27	25.2897	52,603	26.5542	55,233	27.8819	57,994	29.2760	60,894	30.7398	63,939
Administrative Assistant III	31	27.8883	58,008	29.2827	60,908	30.7469	63,953	32.2842	67,151	33.8984	70,509
Assistant Planner	44	38.3134	79,692	40.2291	83,676	42.2405	87,860	44.3525	92,253	46.5702	96,866
Building Inspector I	34	30.0149	62,431	31.5156	65,553	33.0914	68,830	34.7460	72,272	36.4833	75,885
Building Inspector II	38	33.1060	68,860	34.7613	72,304	36.4994	75,919	38.3243	79,715	40.2405	83,700
Construction Inspector I	40	34.7694	72,320	36.5079	75,936	38.3333	79,733	40.2499	83,720	42.2624	87,906
Construction Inspector II	45	39.2192	81,576	41.1802	85,655	43.2392	89,937	45.4011	94,434	47.6712	99,156
Customer Service Representative	24	23.5278	48,938	24.7042	51,385	25.9394	53,954	27.2364	56,652	28.5982	59,484
Development Services Tech	35	30.7430	63,945	32.2802	67,143	33.8942	70,500	35.5889	74,025	37.3683	77,726
Economic Development Specialist	32	28.5977	59,483	30.0276	62,457	31.5290	65,580	33.1054	68,859	34.7607	72,302
Economic Development Specialist II	34	30.0149	62,431	31.5156	65,553	33.0914	68,830	34.7460	72,272	36.4833	75,885
Economic Development Specialist III	36	31.5407	65,605	33.1177	68,885	34.7736	72,329	36.5123	75,946	38.3379	79,743
Engineering Technician I	30	27.2288	56,636	28.5902	59,468	30.0198	62,441	31.5207	65,563	33.0968	68,841
Engineering Technician II	34	30.0149	62,431	31.5156	65,553	33.0914	68,830	34.7460	72,272	36.4833	75,885
Engineering Technician III	38	33.1060	68,860	34.7613	72,304	36.4994	75,919	38.3243	79,715	40.2405	83,700
Environmental Compliance Inspector	41	35.5769	74,000	37.3557	77,700	39.2235	81,585	41.1847	85,664	43.2439	89,947
Executive Admin-Public Safety	37	32.2691	67,120	33.8826	70,476	35.5767	74,000	37.3555	77,699	39.2233	81,584
Fire Inspector I	34	30.0149	62,431	31.5156	65,553	33.0914	68,830	34.7460	72,272	36.4833	75,885
Fire Inspector II	38	33.1060	68,860	34.7613	72,304	36.4994	75,919	38.3243	79,715	40.2405	83,700
GIS Analyst	41	35.5769	74,000	37.3557	77,700	39.2235	81,585	41.1847	85,664	43.2439	89,947
GIS Specialist I	38	33.1060	68,860	34.7613	72,304	36.4994	75,919	38.3243	79,715	40.2405	83,700
GIS Specialist II	42	36.4728	75,863	38.2964	79,657	40.2113	83,639	42.2218	87,821	44.3329	92,212
GIS Technician I	31	27.8883	58,008	29.2827	60,908	30.7469	63,953	32.2842	67,151	33.8984	70,509
GIS Technician II	35	30.7430	63,945	32.2802	67,143	33.8942	70,500	35.5889	74,025	37.3683	77,726
GIS Technician III	39	33.9035	70,519	35.5987	74,045	37.3786	77,748	39.2475	81,635	41.2099	85,717
Human Resources Analyst	41	35.5769	74,000	37.3557	77,700	39.2235	81,585	41.1847	85,664	43.2439	89,947
Human Resources Technician	32	28.5977	59,483	30.0276	62,457	31.5290	65,580	33.1054	68,859	34.7607	72,302
IT Analyst	41	35.5769	74,000	37.3557	77,700	39.2235	81,585	41.1847	85,664	43.2439	89,947
IT Applications Engineer	46	40.2333	83,685	42.2450	87,870	44.3572	92,263	46.5751	96,876	48.9038	101,720
IT Specialist	37	32.2691	67,120	33.8826	70,476	35.5767	74,000	37.3555	77,699	39.2233	81,584
IT Systems Engineer	46	40.2333	83,685	42.2450	87,870	44.3572	92,263	46.5751	96,876	48.9038	101,720
Laboratory Technician I	31	27.8883	58,008	29.2827	60,908	30.7469	63,953	32.2842	67,151	33.8984	70,509
Laboratory Technician II	35	30.7430	63,945	32.2802	67,143	33.8942	70,500	35.5889	74,025	37.3683	77,726

**CITY OF MANTECA
 TECHNICAL SERVICES
 SALARY MATRIX BY POSITION
 EFFECTIVE OCTOBER 17, 2023**

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Laboratory Technician III	39	33.9035	70,519	35.5987	74,045	37.3786	77,748	39.2475	81,635	41.2099	85,717
Lead IT Systems Specialist	43	37.3685	77,726	39.2369	81,613	41.1988	85,693	43.2587	89,978	45.4216	94,477
Lead Laboratory Technician	43	37.3685	77,726	39.2369	81,613	41.1988	85,693	43.2587	89,978	45.4216	94,477
Legal Assistant	38	33.1060	68,860	34.7613	72,304	36.4994	75,919	38.3243	79,715	40.2405	83,700
Payroll Technican	38	33.1060	68,860	34.7613	72,304	36.4994	75,919	38.3243	79,715	40.2405	83,700
Recreation Coordinator	30	27.2288	56,636	28.5902	59,468	30.0198	62,441	31.5207	65,563	33.0968	68,841
Risk Analyst	41	35.5769	74,000	37.3557	77,700	39.2235	81,585	41.1847	85,664	43.2439	89,947
Senior Building Inspector	42	36.4728	75,863	38.2964	79,657	40.2113	83,639	42.2218	87,821	44.3329	92,212
Senior Construction Inspector	51	45.4112	94,455	47.6818	99,178	50.0658	104,137	52.5691	109,344	55.1976	114,811
Senior Engineering Technician	42	36.4728	75,863	38.2964	79,657	40.2113	83,639	42.2218	87,821	44.3329	92,212
Senior Environmental Compliance Inspector	43	37.3685	77,726	39.2369	81,613	41.1988	85,693	43.2587	89,978	45.4216	94,477
Senior Landscape Technician	42	36.4728	75,863	38.2964	79,657	40.2113	83,639	42.2218	87,821	44.3329	92,212
Senior Payroll Technician	40	34.7694	72,320	36.5079	75,936	38.3333	79,733	40.2499	83,720	42.2624	87,906
Senior Plans Examiner	46	40.2333	83,685	42.2450	87,870	44.3572	92,263	46.5751	96,876	48.9038	101,720
Utilities Coordinator	34	30.0149	62,431	31.5156	65,553	33.0914	68,830	34.7460	72,272	36.4833	75,885
Water Resource Coordinator	32	28.5977	59,483	30.0276	62,457	31.5290	65,580	33.1054	68,859	34.7607	72,302

CITY OF MANTECA
PART-TIME EMPLOYEE HOURLY SALARY MATRIX
Effective 1/1/2023

Position	Range	A	B	C	D	E
AQUATICS						
Lifeguard I	1	\$15.5000	\$16.2750	\$17.0888	\$17.9432	\$18.8403
Lifeguard II	2	\$15.8875	\$16.6819	\$17.5160	\$18.3918	\$19.3114
Senior Lifeguard	3	\$16.2847	\$17.0989	\$17.9539	\$18.8516	\$19.7941
Assistant Pool Manager	4	\$16.6918	\$17.5264	\$18.4027	\$19.3229	\$20.2890
Pool Manager	5	\$17.1091	\$17.9646	\$18.8628	\$19.8059	\$20.7962
ATHLETIC PROGRAMS						
Scorekeeper/Timer	1	\$15.5000	\$16.2750	\$17.0888	\$17.9432	\$18.8403
Games Official I	3	\$16.2847	\$17.0989	\$17.9539	\$18.8516	\$19.7941
Games Official II	5	\$17.1091	\$17.9646	\$18.8628	\$19.8059	\$20.7962
CLERICAL						
Administrative Assistant	13	\$20.8458	\$21.8881	\$22.9825	\$24.1316	\$25.3382
Intern	1	\$15.5000	\$16.2750	\$17.0888	\$17.9432	\$18.8403
COORDINATORS						
Parks Project Coordinator	29	\$30.9457	\$32.4930	\$34.1176	\$35.8235	\$37.6147
General Program Coordinator	7	\$17.9752	\$18.8740	\$19.8177	\$20.8086	\$21.8490
FACILITY/RECREATION						
Recreation Leader I	1	\$15.5000	\$16.2750	\$17.0888	\$17.9432	\$18.8403
Recreation Leader II	2	\$15.8875	\$16.6819	\$17.5160	\$18.3918	\$19.3114
Recreation Specialist I	1	\$15.5000	\$16.2750	\$17.0888	\$17.9432	\$18.8403
Recreation Specialist II	2	\$15.8875	\$16.6819	\$17.5160	\$18.3918	\$19.3114
Recreation Specialist III	6	\$17.5368	\$18.4137	\$19.3344	\$20.3011	\$21.3161
Facility Supervisor I	2	\$15.8875	\$16.6819	\$17.5160	\$18.3918	\$19.3114
Facility Supervisor II	4	\$16.6918	\$17.5264	\$18.4027	\$19.3229	\$20.2890
MAINTENANCE						
Parks/Golf Maintenance Worker	5	\$17.1091	\$17.9646	\$18.8628	\$19.8059	\$20.7962
Street Maintenance	6	\$17.5368	\$18.4137	\$19.3344	\$20.3011	\$21.3161
FIRE						
Fire Reserve	1	\$15.5000	\$16.2750	\$17.0888	\$17.9432	\$18.8403
POLICE						
Code Enforcement Aide	2	\$15.8875	\$16.6819	\$17.5160	\$18.3918	\$19.3114
Police Facility Aide	2	\$15.8875	\$16.6819	\$17.5160	\$18.3918	\$19.3114
Kennel Assistant	2	\$15.8875	\$16.6819	\$17.5160	\$18.3918	\$19.3114
TRANSIT						
Facility Attendant	5	\$17.1091	\$17.9646	\$18.8628	\$19.8059	\$20.7962
SOLID WASTE						
PT Ordinance Enforcement Asst	5	\$17.1091	\$17.9646	\$18.8628	\$19.8059	\$20.7962