

**CITY OF MANTECA
 APPOINTED/ELECTED OFFICIALS
 SALARY MATRIX BY POSITION**

EFFECTIVE JULY 1, 2020

Position	Range	SALARY RANGE						
		Per Meeting	Monthly	B	C	D	E	F
				Hourly	Hourly	Hourly	Hourly	Hourly
Planning Commission**		40.00						
Mayor*			600.00					
Council Member*			600.00					

* Incumbants may have elected a voluntary reduction

**CITY OF MANTECA
MANAGEMENT
SALARY MATRIX BY POSITION
UPDATED JANUARY 16, 2024**

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual
Assistant City Manager	75AM	8,137.50	16,275.00	195,300.00	8,544.50	17,089.00	205,068.00	8,971.50	17,943.00	215,316.00	9,420.00	18,840.00	226,080.00	9,891.00	19,782.00	237,384.00
City Attorney	Contract	-	-	-	-	-	-	-	-	-	-	-	-	10,385.52	20,771.04	249,252.45
City Manager	Contract	-	-	-	-	-	-	-	-	-	-	-	-	10,625.00	21,250.00	255,000.00
Director of Development Services	69AM	7,015.00	14,030.00	168,360.00	7,366.00	14,732.00	176,784.00	7,734.50	15,469.00	185,628.00	8,121.00	16,242.00	194,904.00	8,527.00	17,054.00	204,648.00
Director of Engineering	73AM	7,746.50	15,493.00	185,916.00	8,134.00	16,268.00	195,216.00	8,540.50	17,081.00	204,972.00	8,967.50	17,935.00	215,220.00	9,416.00	18,832.00	225,984.00
Director of Human Resources	69AM	7,015.00	14,030.00	168,360.00	7,366.00	14,732.00	176,784.00	7,734.50	15,469.00	185,628.00	8,121.00	16,242.00	194,904.00	8,527.00	17,054.00	204,648.00
Director of IT & Innovation	65AM	6,368.00	12,736.00	152,832.00	6,686.50	13,373.00	160,476.00	7,021.00	14,042.00	168,504.00	7,372.00	14,744.00	176,928.00	7,740.50	15,481.00	185,772.00
Director of Legislative Services	65AM	6,368.00	12,736.00	152,832.00	6,686.50	13,373.00	160,476.00	7,021.00	14,042.00	168,504.00	7,372.00	14,744.00	176,928.00	7,740.50	15,481.00	185,772.00
Director of Public Works	69AM	7,015.00	14,030.00	168,360.00	7,366.00	14,732.00	176,784.00	7,734.50	15,469.00	185,628.00	8,121.00	16,242.00	194,904.00	8,527.00	17,054.00	204,648.00
Finance Director	73AM	7,746.50	15,493.00	185,916.00	8,134.00	16,268.00	195,216.00	8,540.50	17,081.00	204,972.00	8,967.50	17,935.00	215,220.00	9,416.00	18,832.00	225,984.00
Fire Chief - Sworn	78AM	8,418.50	16,837.00	202,044.00	8,839.50	17,679.00	212,148.00	9,281.50	18,563.00	222,756.00	9,745.50	19,491.00	233,892.00	10,233.00	20,466.00	245,592.00
Police Chief - Sworn	78AM	8,418.50	16,837.00	202,044.00	8,839.50	17,679.00	212,148.00	9,281.50	18,563.00	222,756.00	9,745.50	19,491.00	233,892.00	10,233.00	20,466.00	245,592.00

**CITY OF MANTECA
PUBLIC SAFETY MID-MANAGEMENT (PSMMA)
SALARY MATRIX BY POSITION
EFFECTIVE DECEMBER 1, 2023**

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual
Code Enforcement Supervisor (Non Sworn)	43A	3,701.00	7,402.00	88,824.00	3,886.00	7,772.00	93,264.00	4,080.50	8,161.00	97,932.00	4,284.50	8,569.00	102,828.00	4,498.50	8,997.00	107,964.00
Assistant Fire Chief (Sworn)	68A	6,557.00	13,114.00	157,368.00	6,885.00	13,770.00	165,240.00	7,229.50	14,459.00	173,508.00	7,591.00	15,182.00	182,184.00	7,970.50	15,941.00	191,292.00
Fire Battalion Chief (Sworn)	57B-1	5,232.00	10,464.00	125,568.00	5,493.50	10,987.00	131,844.00	5,768.00	11,536.00	138,432.00	6,056.50	12,113.00	145,356.00	6,359.50	12,719.00	152,628.00
Fire Marshall (Non Sworn)	54A	4,846.00	9,692.00	116,304.00	5,088.50	10,177.00	122,124.00	5,343.00	10,686.00	128,232.00	5,610.00	11,220.00	134,640.00	5,890.50	11,781.00	141,372.00
Police Captain (Sworn)	70A	6,878.00	13,756.00	165,072.00	7,222.00	14,444.00	173,328.00	7,583.00	15,166.00	181,992.00	7,962.00	15,924.00	191,088.00	8,360.00	16,720.00	200,640.00
Police Lieutenant (Sworn)	66A	6,243.00	12,486.00	149,832.00	6,555.00	13,110.00	157,320.00	6,883.00	13,766.00	165,192.00	7,227.00	14,454.00	173,448.00	7,588.50	15,177.00	182,124.00

CITY OF MANTECA
GENERAL SERVICES
SALARY MATRIX BY POSITION
UPDATED May 21, 2024

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual
Custodian I	20	21.8809	1,896	45,512	22.9749	1,991	47,788	24.1237	2,091	50,177	25.3299	2,195	52,686	26.5964	2,305	55,320
Custodian II	24	24.1065	2,089	50,142	25.3118	2,194	52,649	26.5774	2,303	55,281	27.9063	2,419	58,045	29.3016	2,539	60,947
Equipment Mechanic I	27	25.9175	2,246	53,908	27.2134	2,358	56,604	28.5740	2,476	59,434	30.0027	2,600	62,406	31.5029	2,730	65,526
Equipment Mechanic II	31	28.5777	2,477	59,442	30.0066	2,601	62,414	31.5069	2,731	65,534	33.0823	2,867	68,811	34.7364	3,010	72,252
Facilities Maintenance Coordinator	38	33.9490	2,942	70,614	35.6465	3,089	74,145	37.4288	3,244	77,852	39.3002	3,406	81,744	41.2652	3,576	85,832
Facilities Maintenance Engineer	25	24.7003	2,141	51,377	25.9353	2,248	53,945	27.2321	2,360	56,643	28.5937	2,478	59,475	30.0234	2,602	62,449
Facilities Maintenance Engineer II	30	27.9153	2,419	58,064	29.3111	2,540	60,967	30.7766	2,667	64,015	32.3154	2,801	67,216	33.9312	2,941	70,577
Facilities Maintenance Engineer III	32	29.2904	2,539	60,924	30.7549	2,665	63,970	32.2927	2,799	67,169	33.9073	2,939	70,527	35.6027	3,086	74,054
Golf Equipment Mechanic	27	25.9175	2,246	53,908	27.2134	2,358	56,604	28.5740	2,476	59,434	30.0027	2,600	62,406	31.5029	2,730	65,526
Instrument Technician/Electrician	44	39.2611	3,403	81,663	41.2242	3,573	85,746	43.2854	3,751	90,034	45.4496	3,939	94,535	47.7221	4,136	99,262
Lead Custodian	27	25.9175	2,246	53,908	27.2134	2,358	56,604	28.5740	2,476	59,434	30.0027	2,600	62,406	31.5029	2,730	65,526
Lead Solid Waste Collection Worker	33	30.0088	2,601	62,418	31.5092	2,731	65,539	33.0847	2,867	68,816	34.7389	3,011	72,257	36.4759	3,161	75,870
Lead Street Maintenance Worker	33	30.0088	2,601	62,418	31.5092	2,731	65,539	33.0847	2,867	68,816	34.7389	3,011	72,257	36.4759	3,161	75,870
Lead Vehicle & Equipment Tech	34	30.7639	2,666	63,989	32.3021	2,800	67,188	33.9172	2,939	70,548	35.6131	3,086	74,075	37.3937	3,241	77,779
Lead Wastewater Collections Worker	36	32.3267	2,802	67,240	33.9430	2,942	70,602	35.6402	3,089	74,132	37.4222	3,243	77,838	39.2933	3,405	81,730
Lead Wastewater Plant Maintenance Tech	49	44.3358	3,842	92,218	46.5526	4,035	96,829	48.8802	4,236	101,671	51.3242	4,448	106,754	53.8904	4,671	112,092
Maintenance Planner/Schedulee	40	35.6312	3,088	74,113	37.4128	3,242	77,819	39.2834	3,405	81,709	41.2476	3,575	85,795	43.3099	3,754	90,085
Meter Reader I	18	20.8323	1,805	43,331	21.8739	1,896	45,498	22.9676	1,991	47,773	24.1160	2,090	50,161	25.3218	2,195	52,669
Meter Reader II	22	22.9891	1,992	47,817	24.1386	2,092	50,208	25.3455	2,197	52,719	26.6128	2,306	55,355	27.9434	2,422	58,122
Parks/Golf Maintenance Technician	30	27.9153	2,419	58,064	29.3111	2,540	60,967	30.7766	2,667	64,015	32.3154	2,801	67,216	33.9312	2,941	70,577
Parks/Golf Maintenance Worker I	22	22.9891	1,992	47,817	24.1386	2,092	50,208	25.3455	2,197	52,719	26.6128	2,306	55,355	27.9434	2,422	58,122
Parks/Golf Maintenance Worker II	26	25.3134	2,194	52,652	26.5791	2,304	55,284	27.9080	2,419	58,049	29.3034	2,540	60,951	30.7686	2,667	63,999
Parks/Golf Maintenance Worker III	30	27.9153	2,419	58,064	29.3111	2,540	60,967	30.7766	2,667	64,015	32.3154	2,801	67,216	33.9312	2,941	70,577
Parts Inventory Specialist	26	25.3134	2,194	52,652	26.5791	2,304	55,284	27.9080	2,419	58,049	29.3034	2,540	60,951	30.7686	2,667	63,999
Senior Facilities Maintenance Engineer	36	32.3267	2,802	67,240	33.9430	2,942	70,602	35.6402	3,089	74,132	37.4222	3,243	77,838	39.2933	3,405	81,730
Senior Instrument Technician	46	41.2396	3,574	85,778	43.3016	3,753	90,067	45.4667	3,940	94,571	47.7400	4,137	99,299	50.1270	4,344	104,264
Solid Waste Equipment Operator I	22	22.9891	1,992	47,817	24.1386	2,092	50,208	25.3455	2,197	52,719	26.6128	2,306	55,355	27.9434	2,422	58,122
Solid Waste Equipment Operator II	26	25.3134	2,194	52,652	26.5791	2,304	55,284	27.9080	2,419	58,049	29.3034	2,540	60,951	30.7686	2,667	63,999
Solid Waste Equipment Operator III	30	27.9153	2,419	58,064	29.3111	2,540	60,967	30.7766	2,667	64,015	32.3154	2,801	67,216	33.9312	2,941	70,577
Solid Waste Compliance Specialist	38	33.9490	2,942	70,614	35.6465	3,089	74,145	37.4288	3,244	77,852	39.3002	3,406	81,744	41.2652	3,576	85,832
Solid Waste Utility Worker	30	27.9153	2,419	58,064	29.3111	2,540	60,967	30.7766	2,667	64,015	32.3154	2,801	67,216	33.9312	2,941	70,577
Street Maintenance Coordinator	36	32.3267	2,802	67,240	33.9430	2,942	70,602	35.6402	3,089	74,132	37.4222	3,243	77,838	39.2933	3,405	81,730
Street Maintenance/Equip Op I	22	22.9891	1,992	47,817	24.1386	2,092	50,208	25.3455	2,197	52,719	26.6128	2,306	55,355	27.9434	2,422	58,122
Street Maintenance/Equipment Op II	26	25.3134	2,194	52,652	26.5791	2,304	55,284	27.9080	2,419	58,049	29.3034	2,540	60,951	30.7686	2,667	63,999
Street Maintenance/Equipment Op III	30	27.9153	2,419	58,064	29.3111	2,540	60,967	30.7766	2,667	64,015	32.3154	2,801	67,216	33.9312	2,941	70,577
Traffic Sign & Markings Specialist	30	27.9153	2,419	58,064	29.3111	2,540	60,967	30.7766	2,667	64,015	32.3154	2,801	67,216	33.9312	2,941	70,577
Urban Forestry Technician	30	27.9153	2,419	58,064	29.3111	2,540	60,967	30.7766	2,667	64,015	32.3154	2,801	67,216	33.9312	2,941	70,577
Utilities Mechanic	36	32.3267	2,802	67,240	33.9430	2,942	70,602	35.6402	3,089	74,132	37.4222	3,243	77,838	39.2933	3,405	81,730
Vehicle & Equipment Technician I	27	25.9175	2,246	53,908	27.2134	2,358	56,604	28.5740	2,476	59,434	30.0027	2,600	62,406	31.5029	2,730	65,526
Vehicle & Equipment Technician II	31	28.5777	2,477	59,442	30.0066	2,601	62,414	31.5069	2,731	65,534	33.0823	2,867	68,811	34.7364	3,010	72,252
Wastewater Maintenance Worker I	22	22.9891	1,992	47,817	24.1386	2,092	50,208	25.3455	2,197	52,719	26.6128	2,306	55,355	27.9434	2,422	58,122
Wastewater Maintenance Worker II	26	25.3134	2,194	52,652	26.5791	2,304	55,284	27.9080	2,419	58,049	29.3034	2,540	60,951	30.7686	2,667	63,999
Wastewater Maintenance Worker III	30	27.9153	2,419	58,064	29.3111	2,540	60,967	30.7766	2,667	64,015	32.3154	2,801	67,216	33.9312	2,941	70,577
Wastewater Plant Maintenance Worker I	22	22.9891	1,992	47,817	24.1386	2,092	50,208	25.3455	2,197	52,719	26.6128	2,306	55,355	27.9434	2,422	58,122
Wastewater Plant Maintenance Worker II	26	25.3134	2,194	52,652	26.5791	2,304	55,284	27.9080	2,419	58,049	29.3034	2,540	60,951	30.7686	2,667	63,999

**CITY OF MANTECA
GENERAL SERVICES
SALARY MATRIX BY POSITION
UPDATED May 21, 2024**

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual
Wastewater Plant Maintenance Worker III	30	27.9153	2,419	58,064	29.3111	2,540	60,967	30.7766	2,667	64,015	32.3154	2,801	67,216	33.9312	2,941	70,577
Wastewater Plant Operator I	36	32.3267	2,802	67,240	33.9430	2,942	70,602	35.6402	3,089	74,132	37.4222	3,243	77,838	39.2933	3,405	81,730
Wastewater Plant Operator II	40	35.6312	3,088	74,113	37.4128	3,242	77,819	39.2834	3,405	81,709	41.2476	3,575	85,795	43.3099	3,754	90,085
Wastewater Plant Operator III	44	39.2611	3,403	81,663	41.2242	3,573	85,746	43.2854	3,751	90,034	45.4496	3,939	94,535	47.7221	4,136	99,262
Water Distribution Operator I	36	32.3267	2,802	67,240	33.9430	2,942	70,602	35.6402	3,089	74,132	37.4222	3,243	77,838	39.2933	3,405	81,730
Water Distribution Operator II	40	35.6312	3,088	74,113	37.4128	3,242	77,819	39.2834	3,405	81,709	41.2476	3,575	85,795	43.3099	3,754	90,085
Water Distribution Operator III	44	39.2611	3,403	81,663	41.2242	3,573	85,746	43.2854	3,751	90,034	45.4496	3,939	94,535	47.7221	4,136	99,262
Water Regulatory Compliance Specialist I	26	25.3134	2,194	52,652	26.5791	2,304	55,284	27.9080	2,419	58,049	29.3034	2,540	60,951	30.7686	2,667	63,999
Water Regulatory Compliance Specialist II	30	27.9153	2,419	58,064	29.3111	2,540	60,967	30.7766	2,667	64,015	32.3154	2,801	67,216	33.9312	2,941	70,577
Water Regulatory Coordinator	36	32.3267	2,802	67,240	33.9430	2,942	70,602	35.6402	3,089	74,132	37.4222	3,243	77,838	39.2933	3,405	81,730
Water Resources Coordinator	32	29.2904	2,539	60,924	30.7549	2,665	63,970	32.2927	2,799	67,169	33.9073	2,939	70,527	35.6027	3,086	74,054
Water Systems Maintenance Worker I	22	22.9891	1,992	47,817	24.1386	2,092	50,208	25.3455	2,197	52,719	26.6128	2,306	55,355	27.9434	2,422	58,122
Water Systems Maintenance Worker II	26	25.3134	2,194	52,652	26.5791	2,304	55,284	27.9080	2,419	58,049	29.3034	2,540	60,951	30.7686	2,667	63,999
Water Systems Maintenance Worker III	30	27.9153	2,419	58,064	29.3111	2,540	60,967	30.7766	2,667	64,015	32.3154	2,801	67,216	33.9312	2,941	70,577
Water Treatment Operator	49	44.3358	3,842	92,218	46.5526	4,035	96,829	48.8802	4,236	101,671	51.3242	4,448	106,754	53.8904	4,671	112,092
Well Mechanic/Operator I	34	30.7639	2,666	63,989	32.3021	2,800	67,188	33.9172	2,939	70,548	35.6131	3,086	74,075	37.3937	3,241	77,779
Well Mechanic/Operator II	43	38.2917	3,319	79,647	40.2063	3,485	83,629	42.2166	3,659	87,811	44.3274	3,842	92,201	46.5438	4,034	96,811

CITY OF MANTECA
 SALARY MATRIX
 FIRE UNIT
 EFFECTIVE NOVEMBER 16, 2023

NW CD #	POSITION TITLE	RANGE	HRLY. RATE STEP A	MTHLY. RATE STEP 1	HRLY. RATE STEP B	MTHLY. RATE STEP 2	HRLY. RATE STEP C	MTHLY. RATE STEP 3	HRLY. RATE STEP D	MTHLY. RATE STEP 4	HRLY. RATE STEP E	MTHLY. RATE STEP 5
300	FIRE CAPTAIN	Ca	36.6401	8,891.00	38.4721	9,336.00	40.3957	9,803.00	42.4155	10,293.00	44.5363	10,807.00
301	FIREFIGHTER/ ENGINEER	Ba	31.0728	7,540.00	32.6264	7,917.00	34.2578	8,313.00	35.9707	8,729.00	37.7692	9,165.00
302	FIREFIGHTER	Aa	27.8533	6,759.00	29.2460	7,097.00	30.7083	7,452.00	32.2437	7,824.00	33.8559	8,216.00

CITY OF MANTECA
 POLICE - SWORN
 SALARY MATRIX BY POSITION
 EFFECTIVE AUGUST 01, 2023

Position	Range	SALARY RANGE															
		A		B		C		D		E		F		G		H	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Police Officer	38-A2	43.1166	89,686	45.2724	94,170	47.5361	98,879	49.9129	103,823	52.4085	109,014	55.0289	114,465	57.7804	120,188	60.6694	126,197
Police Sergeant	46-A2	60.6732	126,205	63.7069	132,515	66.8922	139,141	70.2368	146,098	73.7487	153,403						

**CITY OF MANTECA
POLICE - NON-SWORN
SALARY MATRIX BY POSITION
EFFECTIVE November 16, 2023**

ATTACHMENT 2

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Animal Services Officer	23A-4	26.4133	54,940	27.7340	57,687	29.1207	60,571	30.5767	63,600	32.1055	66,780
Animal Services Supervisor	36A-3	37.0590	77,083	38.9120	80,937	40.8575	84,984	42.9004	89,233	45.0454	93,695
Booking Officer	32A-4	32.9096	68,452	34.5551	71,875	36.2828	75,468	38.0970	79,242	40.0018	83,204
Code Enforcement Officer	32A-4	32.9096	68,452	34.5551	71,875	36.2828	75,468	38.0970	79,242	40.0018	83,204
Community Service Officer I	28A-4	29.8179	62,021	31.3088	65,122	32.8742	68,378	34.5179	71,797	36.2438	75,387
Community Service Officer II	32A-4	32.9096	68,452	34.5551	71,875	36.2828	75,468	38.0970	79,242	40.0018	83,204
Crime Analyst	34A-4	34.5757	71,917	36.3045	75,513	38.1197	79,289	40.0257	83,253	42.0270	87,416
Police Officer Trainee	40A-4	40.0973	83,402	42.1022	87,573	44.2073	91,951	46.4176	96,549	48.7385	101,376
Police Records Clerk I	22A-4	25.7689	53,599	27.0573	56,279	28.4102	59,093	29.8307	62,048	31.3223	65,150
Police Records Clerk II	26A-4	28.4241	59,122	29.8453	62,078	31.3376	65,182	32.9044	68,441	34.5497	71,863
Police Records Clerk Supervisor	36A-3	37.0590	77,083	38.9120	80,937	40.8575	84,984	42.9004	89,233	45.0454	93,695
Property & Evidence Officer	32A-4	32.9096	68,452	34.5551	71,875	36.2828	75,468	38.0970	79,242	40.0018	83,204
Public Safety Dispatch Supervisor	46A-4	46.5009	96,722	48.8259	101,558	51.2672	106,636	53.8306	111,968	56.5221	117,566
Public Safety Dispatcher I	32A-4	32.9096	68,452	34.5551	71,875	36.2828	75,468	38.0970	79,242	40.0018	83,204
Public Safety Dispatcher II	36A-4	36.3260	75,558	38.1423	79,336	40.0494	83,303	42.0519	87,468	44.1545	91,841

**CITY OF MANTECA
TECHNICAL SERVICES
SALARY MATRIX BY POSITION
EFFECTIVE OCTOBER 17, 2023**

Exhibit "B"

ATTACHMENT 3

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Accountant I	46-1	40.7009	84,658	42.7359	88,891	44.8727	93,335	47.1164	98,002	49.4722	102,902
Accountant II	48-1	42.7359	88,891	44.8727	93,335	47.1163	98,002	49.4721	102,902	51.9458	108,047
Accounting Technician	28	25.9296	53,934	27.2261	56,630	28.5874	59,462	30.0168	62,435	31.5176	65,557
Administrative Analyst	36	31.5407	65,605	33.1177	68,885	34.7736	72,329	36.5123	75,946	38.3379	79,743
Administrative Assistant I	20-1	21.5517	44,828	22.6293	47,069	23.7607	49,422	24.9488	51,893	26.1962	54,488
Administrative Assistant II	27	25.2897	52,603	26.5542	55,233	27.8819	57,994	29.2760	60,894	30.7398	63,939
Administrative Assistant III	31	27.8883	58,008	29.2827	60,908	30.7469	63,953	32.2842	67,151	33.8984	70,509
Assistant Planner	44	38.3134	79,692	40.2291	83,676	42.2405	87,860	44.3525	92,253	46.5702	96,866
Building Inspector I	34	30.0149	62,431	31.5156	65,553	33.0914	68,830	34.7460	72,272	36.4833	75,885
Building Inspector II	38	33.1060	68,860	34.7613	72,304	36.4994	75,919	38.3243	79,715	40.2405	83,700
Construction Inspector I	40	34.7694	72,320	36.5079	75,936	38.3333	79,733	40.2499	83,720	42.2624	87,906
Construction Inspector II	45	39.2192	81,576	41.1802	85,655	43.2392	89,937	45.4011	94,434	47.6712	99,156
Customer Service Representative	24	23.5278	48,938	24.7042	51,385	25.9394	53,954	27.2364	56,652	28.5982	59,484
Development Services Tech	35	30.7430	63,945	32.2802	67,143	33.8942	70,500	35.5889	74,025	37.3683	77,726
Economic Development Specialist	32	28.5977	59,483	30.0276	62,457	31.5290	65,580	33.1054	68,859	34.7607	72,302
Economic Development Specialist II	34	30.0149	62,431	31.5156	65,553	33.0914	68,830	34.7460	72,272	36.4833	75,885
Economic Development Specialist III	36	31.5407	65,605	33.1177	68,885	34.7736	72,329	36.5123	75,946	38.3379	79,743
Engineering Technician I	30	27.2288	56,636	28.5902	59,468	30.0198	62,441	31.5207	65,563	33.0968	68,841
Engineering Technician II	34	30.0149	62,431	31.5156	65,553	33.0914	68,830	34.7460	72,272	36.4833	75,885
Engineering Technician III	38	33.1060	68,860	34.7613	72,304	36.4994	75,919	38.3243	79,715	40.2405	83,700
Environmental Compliance Inspector	41	35.5769	74,000	37.3557	77,700	39.2235	81,585	41.1847	85,664	43.2439	89,947
Executive Admin-Public Safety	37	32.2691	67,120	33.8826	70,476	35.5767	74,000	37.3555	77,699	39.2233	81,584
Fire Inspector I	34	30.0149	62,431	31.5156	65,553	33.0914	68,830	34.7460	72,272	36.4833	75,885
Fire Inspector II	38	33.1060	68,860	34.7613	72,304	36.4994	75,919	38.3243	79,715	40.2405	83,700
GIS Analyst	41	35.5769	74,000	37.3557	77,700	39.2235	81,585	41.1847	85,664	43.2439	89,947
GIS Specialist I	38	33.1060	68,860	34.7613	72,304	36.4994	75,919	38.3243	79,715	40.2405	83,700
GIS Specialist II	42	36.4728	75,863	38.2964	79,657	40.2113	83,639	42.2218	87,821	44.3329	92,212
GIS Technician I	31	27.8883	58,008	29.2827	60,908	30.7469	63,953	32.2842	67,151	33.8984	70,509
GIS Technician II	35	30.7430	63,945	32.2802	67,143	33.8942	70,500	35.5889	74,025	37.3683	77,726
GIS Technician III	39	33.9035	70,519	35.5987	74,045	37.3786	77,748	39.2475	81,635	41.2099	85,717
Human Resources Analyst	41	35.5769	74,000	37.3557	77,700	39.2235	81,585	41.1847	85,664	43.2439	89,947
Human Resources Technician	32	28.5977	59,483	30.0276	62,457	31.5290	65,580	33.1054	68,859	34.7607	72,302
IT Analyst	41	35.5769	74,000	37.3557	77,700	39.2235	81,585	41.1847	85,664	43.2439	89,947
IT Applications Engineer	46	40.2333	83,685	42.2450	87,870	44.3572	92,263	46.5751	96,876	48.9038	101,720
IT Specialist	37	32.2691	67,120	33.8826	70,476	35.5767	74,000	37.3555	77,699	39.2233	81,584
IT Systems Engineer	46	40.2333	83,685	42.2450	87,870	44.3572	92,263	46.5751	96,876	48.9038	101,720
Laboratory Technician I	31	27.8883	58,008	29.2827	60,908	30.7469	63,953	32.2842	67,151	33.8984	70,509
Laboratory Technician II	35	30.7430	63,945	32.2802	67,143	33.8942	70,500	35.5889	74,025	37.3683	77,726

**CITY OF MANTECA
 TECHNICAL SERVICES
 SALARY MATRIX BY POSITION
 EFFECTIVE OCTOBER 17, 2023**

Exhibit "B"

ATTACHMENT 3

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Laboratory Technician III	39	33.9035	70,519	35.5987	74,045	37.3786	77,748	39.2475	81,635	41.2099	85,717
Lead IT Systems Specialist	43	37.3685	77,726	39.2369	81,613	41.1988	85,693	43.2587	89,978	45.4216	94,477
Lead Laboratory Technician	43	37.3685	77,726	39.2369	81,613	41.1988	85,693	43.2587	89,978	45.4216	94,477
Legal Assistant	38	33.1060	68,860	34.7613	72,304	36.4994	75,919	38.3243	79,715	40.2405	83,700
Payroll Technican	38	33.1060	68,860	34.7613	72,304	36.4994	75,919	38.3243	79,715	40.2405	83,700
Recreation Coordinator	30	27.2288	56,636	28.5902	59,468	30.0198	62,441	31.5207	65,563	33.0968	68,841
Risk Analyst	41	35.5769	74,000	37.3557	77,700	39.2235	81,585	41.1847	85,664	43.2439	89,947
Senior Building Inspector	42	36.4728	75,863	38.2964	79,657	40.2113	83,639	42.2218	87,821	44.3329	92,212
Senior Construction Inspector	51	45.4112	94,455	47.6818	99,178	50.0658	104,137	52.5691	109,344	55.1976	114,811
Senior Engineering Technician	42	36.4728	75,863	38.2964	79,657	40.2113	83,639	42.2218	87,821	44.3329	92,212
Senior Environmental Compliance Inspector	43	37.3685	77,726	39.2369	81,613	41.1988	85,693	43.2587	89,978	45.4216	94,477
Senior Landscape Technician	42	36.4728	75,863	38.2964	79,657	40.2113	83,639	42.2218	87,821	44.3329	92,212
Senior Payroll Technician	40	34.7694	72,320	36.5079	75,936	38.3333	79,733	40.2499	83,720	42.2624	87,906
Senior Plans Examiner	46	40.2333	83,685	42.2450	87,870	44.3572	92,263	46.5751	96,876	48.9038	101,720
Utilities Coordinator	34	30.0149	62,431	31.5156	65,553	33.0914	68,830	34.7460	72,272	36.4833	75,885
Water Resource Coordinator	32	28.5977	59,483	30.0276	62,457	31.5290	65,580	33.1054	68,859	34.7607	72,302

CITY OF MANTECA
PART-TIME EMPLOYEE HOURLY SALARY MATRIX
Effective 1/1/2024

Position	Range	A	B	C	D	E
AQUATICS						
Lifeguard I	1	16.0000	16.8000	17.6400	18.5220	19.4481
Lifeguard II	2	16.4000	17.2200	18.0810	18.9851	19.9343
Senior Lifeguard	3	16.8100	17.6505	18.5330	19.4597	20.4327
Assistant Pool Manager	4	17.2303	18.0918	18.9964	19.9462	20.9435
Pool Manager	5	17.6610	18.5441	19.4713	20.4448	21.4671
ATHLETIC PROGRAMS						
Scorekeeper/Timer	1	16.0000	16.8000	17.6400	18.5220	19.4481
Games Official I	3	16.8100	17.6505	18.5330	19.4597	20.4327
Games Official II	5	17.6610	18.5441	19.4713	20.4448	21.4671
CLERICAL						
Administrative Assistant	13	21.5182	22.5941	23.7238	24.9100	26.1555
Student Intern	1	16.0000	16.8000	17.6400	18.5220	19.4481
Intern Generalist	7	18.5551	19.4829	20.4570	21.4798	22.5538
Engineering Intern	26	29.6631	31.1463	32.7036	34.3387	36.0557
Development Services Technician	21	26.2179	27.5288	28.9052	30.3505	31.8680
COORDINATORS						
Parks Project Coordinator	29	31.9439	33.5411	35.2181	36.9791	38.8280
General Program Coordinator	6	18.1025	19.0076	19.9580	20.9559	22.0037
FACILITY/RECREATION						
Recreation Leader I	1	16.0000	16.8000	17.6400	18.5220	19.4481
Recreation Leader II	2	16.4000	17.2200	18.0810	18.9851	19.9343
Recreation Specialist I	1	16.0000	16.8000	17.6400	18.5220	19.4481
Recreation Specialist II	2	16.4000	17.2200	18.0810	18.9851	19.9343
Recreation Specialist III	5	17.6610	18.5441	19.4713	20.4448	21.4671
Facility Supervisor I	2	16.4000	17.2200	18.0810	18.9851	19.9343
Facility Supervisor II	4	17.2303	18.0918	18.9964	19.9462	20.9435
MAINTENANCE						
Parks/Golf Maintenance Worker	6	18.1025	19.0076	19.9580	20.9559	22.0037
Street Maintenance	6	18.1025	19.0076	19.9580	20.9559	22.0037
FIRE						
Fire Reserve	1	16.0000	16.8000	17.6400	18.5220	19.4481
POLICE						
Code Enforcement Aide	2	16.4000	17.2200	18.0810	18.9851	19.9343
Police Facility Aide	6	18.1025	19.0076	19.9580	20.9559	22.0037
Kennel Assistant	6	18.1025	19.0076	19.9580	20.9559	22.0037
TRANSIT						
Facility Attendant	5	17.6610	18.5441	19.4713	20.4448	21.4671
SOLID WASTE						
PT Ordinance Enforcement Asst	5	17.6610	18.5441	19.4713	20.4448	21.4671
SPECIAL PROJECTS						
Program Specialist		20.0000				125.0000
Staff Counsel		70.0000				135.0000