

CITY OF MANTECA  
MPEA UNIT  
SALARY MATRIX BY POSITION  
EFFECTIVE JULY 1, 2024

|                                   |       | SALARY RANGE |           |            |            |            |            |            |            |            |            |
|-----------------------------------|-------|--------------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|
|                                   |       | A            |           | B          |            | C          |            | D          |            | E          |            |
| Position                          | Range | Hourly       | Monthly   | Hourly     | Monthly    | Hourly     | Monthly    | Hourly     | Monthly    | Hourly     | Monthly    |
| Animal Services Officer           | 23A-4 | \$ 26.9416   | \$ 56,038 | \$ 28.2886 | \$ 58,840  | \$ 29.7031 | \$ 61,782  | \$ 31.1882 | \$ 64,872  | \$ 32.7476 | \$ 68,115  |
| Animal Services Supervisor        | 36A-3 | \$ 37.8002   | \$ 78,624 | \$ 39.6902 | \$ 82,556  | \$ 41.6747 | \$ 86,683  | \$ 43.7584 | \$ 91,018  | \$ 45.9464 | \$ 95,568  |
| Booking Officer                   | 32A-4 | \$ 33.5678   | \$ 69,821 | \$ 35.2462 | \$ 73,312  | \$ 37.0085 | \$ 76,978  | \$ 38.8589 | \$ 80,827  | \$ 40.8019 | \$ 84,868  |
| Code Enforcement Officer          | 32A-4 | \$ 33.5678   | \$ 69,821 | \$ 35.2462 | \$ 73,312  | \$ 37.0085 | \$ 76,978  | \$ 38.8589 | \$ 80,827  | \$ 40.8019 | \$ 84,868  |
| Community Service Officer I       | 28A-4 | \$ 30.4143   | \$ 63,262 | \$ 31.9350 | \$ 66,425  | \$ 33.5317 | \$ 69,746  | \$ 35.2083 | \$ 73,233  | \$ 36.9687 | \$ 76,895  |
| Community Service Officer II      | 32A-4 | \$ 33.5678   | \$ 69,821 | \$ 35.2462 | \$ 73,312  | \$ 37.0085 | \$ 76,978  | \$ 38.8589 | \$ 80,827  | \$ 40.8019 | \$ 84,868  |
| Crime Analyst                     | 34A-4 | \$ 35.2672   | \$ 73,356 | \$ 37.0306 | \$ 77,024  | \$ 38.8821 | \$ 80,875  | \$ 40.8262 | \$ 84,919  | \$ 42.8675 | \$ 89,164  |
| Police Officer Trainee            | 40A-4 | \$ 40.8992   | \$ 85,070 | \$ 42.9442 | \$ 89,324  | \$ 45.0914 | \$ 93,790  | \$ 47.3460 | \$ 98,480  | \$ 49.7133 | \$ 103,404 |
| Police Records Clerk I            | 22A-4 | \$ 26.2843   | \$ 54,671 | \$ 27.5985 | \$ 57,405  | \$ 28.9784 | \$ 60,275  | \$ 30.4273 | \$ 63,289  | \$ 31.9487 | \$ 66,453  |
| Police Records Clerk II           | 26A-4 | \$ 28.9926   | \$ 60,305 | \$ 30.4422 | \$ 63,320  | \$ 31.9643 | \$ 66,486  | \$ 33.5625 | \$ 69,810  | \$ 35.2407 | \$ 73,301  |
| Police Records Clerk Supervisor   | 36A-3 | \$ 37.8002   | \$ 78,624 | \$ 39.6902 | \$ 82,556  | \$ 41.6747 | \$ 86,683  | \$ 43.7584 | \$ 91,018  | \$ 45.9464 | \$ 95,568  |
| Property & Evidence Officer       | 32A-4 | \$ 33.5678   | \$ 69,821 | \$ 35.2462 | \$ 73,312  | \$ 37.0085 | \$ 76,978  | \$ 38.8589 | \$ 80,827  | \$ 40.8019 | \$ 84,868  |
| Public Safety Dispatch Supervisor | 46A-4 | \$ 47.4309   | \$ 98,656 | \$ 49.8025 | \$ 103,589 | \$ 52.2926 | \$ 108,769 | \$ 54.9072 | \$ 114,207 | \$ 57.6526 | \$ 119,917 |
| Public Safety Dispatcher I        | 32A-4 | \$ 33.5678   | \$ 69,821 | \$ 35.2462 | \$ 73,312  | \$ 37.0085 | \$ 76,978  | \$ 38.8589 | \$ 80,827  | \$ 40.8019 | \$ 84,868  |
| Public Safety Dispatcher II       | 36A-4 | \$ 37.0525   | \$ 77,069 | \$ 38.9051 | \$ 80,923  | \$ 40.8504 | \$ 84,969  | \$ 42.8929 | \$ 89,217  | \$ 45.0376 | \$ 93,678  |

**Notes:**

*There may at times be de minimis rounding differences between excel and the Tyler New World System*

Includes 2% COLA effective July 1, 2024 - MPEA MOU effective July 1, 2023-June 30, 2026