

CONFIDENTIAL EMPLOYEES' UNIT (CEU)  
SALARY MATRIX BY POSITION  
EFFECTIVE SEPTEMBER 3, 2024

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual
Accounting Manager	61A	\$ 5,498.00	\$ 10,996.00	\$ 131,950.00	\$ 5,787.50	\$ 11,574.50	\$ 138,895.00	\$ 6,092.00	\$ 12,184.00	\$ 146,205.00	\$ 6,412.50	\$ 12,825.00	\$ 153,900.00	\$ 6,750.00	\$ 13,500.00	\$ 162,000.00
Assistant City Attorney	65A	\$ 6,461.50	\$ 12,923.00	\$ 155,076.00	\$ 6,785.00	\$ 13,570.00	\$ 162,840.00	\$ 7,124.00	\$ 14,248.00	\$ 170,976.00	\$ 7,480.00	\$ 14,960.00	\$ 179,520.00	\$ 7,854.00	\$ 15,708.00	\$ 188,496.00
Assistant Director of Finance	64A	\$ 6,278.50	\$ 12,557.00	\$ 150,683.50	\$ 6,609.00	\$ 13,218.00	\$ 158,614.50	\$ 6,957.00	\$ 13,913.50	\$ 166,962.50	\$ 7,323.00	\$ 14,646.00	\$ 175,750.00	\$ 7,708.50	\$ 15,417.00	\$ 185,000.00
Budget Analyst	43A	\$ 3,775.00	\$ 7,550.00	\$ 90,600.00	\$ 3,963.50	\$ 7,927.00	\$ 95,124.00	\$ 4,162.00	\$ 8,324.00	\$ 99,888.00	\$ 4,370.00	\$ 8,740.00	\$ 104,880.00	\$ 4,588.50	\$ 9,177.00	\$ 110,124.00
Budget Manager	51A	\$ 4,591.50	\$ 9,183.00	\$ 110,196.00	\$ 4,821.00	\$ 9,642.00	\$ 115,704.00	\$ 5,062.50	\$ 10,125.00	\$ 121,500.00	\$ 5,315.00	\$ 10,630.00	\$ 127,560.00	\$ 5,581.00	\$ 11,162.00	\$ 133,944.00
Deputy City Attorney	57A	\$ 5,314.50	\$ 10,629.00	\$ 127,548.00	\$ 5,580.50	\$ 11,161.00	\$ 133,932.00	\$ 5,859.50	\$ 11,719.00	\$ 140,628.00	\$ 6,152.00	\$ 12,304.00	\$ 147,648.00	\$ 6,459.50	\$ 12,919.00	\$ 155,028.00
Deputy City Clerk/Records Manager	41A	\$ 3,597.50	\$ 7,195.00	\$ 86,340.00	\$ 3,777.50	\$ 7,555.00	\$ 90,660.00	\$ 3,966.50	\$ 7,933.00	\$ 95,196.00	\$ 4,164.50	\$ 8,329.00	\$ 99,948.00	\$ 4,372.50	\$ 8,745.00	\$ 104,940.00
Executive Assistant to City Manager	48A	\$ 4,269.50	\$ 8,539.00	\$ 102,468.00	\$ 4,483.50	\$ 8,967.00	\$ 107,604.00	\$ 4,708.00	\$ 9,416.00	\$ 112,992.00	\$ 4,943.50	\$ 9,887.00	\$ 118,644.00	\$ 5,191.00	\$ 10,382.00	\$ 124,584.00
Executive Legal Assistant/Paralegal	38A	\$ 3,223.50	\$ 6,447.00	\$ 77,364.00	\$ 3,393.50	\$ 6,787.00	\$ 81,444.00	\$ 3,572.00	\$ 7,144.00	\$ 85,728.00	\$ 3,760.00	\$ 7,520.00	\$ 90,240.00	\$ 3,958.00	\$ 7,916.00	\$ 94,992.00
Human Resources Manager	55A	\$ 5,062.50	\$ 10,125.00	\$ 121,500.00	\$ 5,315.00	\$ 10,630.00	\$ 127,560.00	\$ 5,581.00	\$ 11,162.00	\$ 133,944.00	\$ 5,860.00	\$ 11,720.00	\$ 140,640.00	\$ 6,153.00	\$ 12,306.00	\$ 147,672.00
Senior Budget Analyst	45A	\$ 3,962.00	\$ 7,924.00	\$ 95,088.00	\$ 4,160.00	\$ 8,320.00	\$ 99,840.00	\$ 4,368.00	\$ 8,736.00	\$ 104,832.00	\$ 4,586.50	\$ 9,173.00	\$ 110,076.00	\$ 4,816.00	\$ 9,632.00	\$ 115,584.00

Notes:  
There may at times be de minimis rounding differences between excel and the Tyler New World System  
Includes 2% COLA effective July 1, 2024

Updates effective September 3, 2024:  
Assistant Director of Finance job classification added  
Accounting Manager - salary adjustment