

CITY OF MANTECA  
 TECHNICAL AND SUPPORT SERVICES ASSOCIATION  
 SALARY MATRIX BY POSITION  
 EFFECTIVE NOVEMBER 19, 2024

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Accountant I	46-1	\$ 41,5149	\$ 86,351	\$ 43,5906	\$ 90,668	\$ 45,7702	\$ 95,202	\$ 48,0587	\$ 99,962	\$ 50,4616	\$ 104,960
Accountant II	48-1	\$ 43,5906	\$ 90,668	\$ 45,7702	\$ 95,202	\$ 48,0586	\$ 99,962	\$ 50,4615	\$ 104,960	\$ 52,9847	\$ 110,208
Accounting Technician	28	\$ 26,4482	\$ 55,012	\$ 27,7706	\$ 57,763	\$ 29,1591	\$ 60,651	\$ 30,6171	\$ 63,684	\$ 32,1480	\$ 66,868
Administrative Analyst	36	\$ 32,1715	\$ 66,917	\$ 33,7801	\$ 70,263	\$ 35,4691	\$ 73,776	\$ 37,2425	\$ 77,464	\$ 39,1047	\$ 81,338
Administrative Assistant I	24	\$ 23,9984	\$ 49,917	\$ 25,1983	\$ 52,412	\$ 26,4582	\$ 55,033	\$ 27,7811	\$ 57,785	\$ 29,1702	\$ 60,674
Administrative Assistant II	28	\$ 26,4482	\$ 55,012	\$ 27,7706	\$ 57,763	\$ 29,1591	\$ 60,651	\$ 30,6171	\$ 63,684	\$ 32,1480	\$ 66,868
Administrative Assistant III	31	\$ 28,4461	\$ 59,168	\$ 29,8684	\$ 62,126	\$ 31,3618	\$ 65,233	\$ 32,9299	\$ 68,494	\$ 34,5764	\$ 71,919
Assistant Planner	44	\$ 39,0797	\$ 81,286	\$ 41,0337	\$ 85,350	\$ 43,0853	\$ 89,617	\$ 45,2396	\$ 94,098	\$ 47,5016	\$ 98,803
Building Inspector I	34	\$ 30,6152	\$ 63,680	\$ 32,1459	\$ 66,863	\$ 33,7532	\$ 70,207	\$ 35,4409	\$ 73,717	\$ 37,2130	\$ 77,403
Building Inspector II	38	\$ 33,7681	\$ 70,238	\$ 35,4565	\$ 73,750	\$ 37,2294	\$ 77,437	\$ 39,0908	\$ 81,309	\$ 41,0453	\$ 85,374
Construction Inspector I	40	\$ 35,4648	\$ 73,767	\$ 37,2381	\$ 77,455	\$ 39,1000	\$ 81,328	\$ 41,0549	\$ 85,394	\$ 43,1076	\$ 89,664
Construction Inspector II	45	\$ 40,0036	\$ 83,207	\$ 42,0038	\$ 87,368	\$ 44,1040	\$ 91,736	\$ 46,3091	\$ 96,323	\$ 48,6246	\$ 101,139
Customer Service Representative	24	\$ 23,9984	\$ 49,917	\$ 25,1983	\$ 52,412	\$ 26,4582	\$ 55,033	\$ 27,7811	\$ 57,785	\$ 29,1702	\$ 60,674
Development Services Tech	35	\$ 31,3579	\$ 65,224	\$ 32,9258	\$ 68,486	\$ 34,5721	\$ 71,910	\$ 36,3007	\$ 75,505	\$ 38,1157	\$ 79,281
Economic Development Specialist	32	\$ 29,1697	\$ 60,673	\$ 30,6282	\$ 63,707	\$ 32,1596	\$ 66,892	\$ 33,7675	\$ 70,236	\$ 35,4559	\$ 73,748
Economic Development Specialist II	34	\$ 30,6152	\$ 63,680	\$ 32,1459	\$ 66,863	\$ 33,7532	\$ 70,207	\$ 35,4409	\$ 73,717	\$ 37,2130	\$ 77,403
Economic Development Specialist III	36	\$ 32,1715	\$ 66,917	\$ 33,7801	\$ 70,263	\$ 35,4691	\$ 73,776	\$ 37,2425	\$ 77,464	\$ 39,1047	\$ 81,338
Engineer Technician I	35	\$ 31,3579	\$ 65,224	\$ 32,9258	\$ 68,486	\$ 34,5721	\$ 71,910	\$ 36,3007	\$ 75,505	\$ 38,1157	\$ 79,281
Engineer Technician II	40	\$ 35,4648	\$ 73,767	\$ 37,2381	\$ 77,455	\$ 39,1000	\$ 81,328	\$ 41,0549	\$ 85,394	\$ 43,1076	\$ 89,664
Engineer Technician III	45	\$ 40,0036	\$ 83,207	\$ 42,0038	\$ 87,368	\$ 44,1040	\$ 91,736	\$ 46,3091	\$ 96,323	\$ 48,6246	\$ 101,139
Environmental Compliance Inspector	41	\$ 36,2884	\$ 75,480	\$ 38,1028	\$ 79,254	\$ 40,0080	\$ 83,217	\$ 42,0084	\$ 87,377	\$ 44,1088	\$ 91,746
Executive Admin-Public Safety	37	\$ 32,9145	\$ 68,462	\$ 34,5603	\$ 71,885	\$ 36,2882	\$ 75,480	\$ 38,1026	\$ 79,253	\$ 40,0078	\$ 83,216
Fire Inspector I	34	\$ 30,6152	\$ 63,680	\$ 32,1459	\$ 66,863	\$ 33,7532	\$ 70,207	\$ 35,4409	\$ 73,717	\$ 37,2130	\$ 77,403
Fire Inspector II	38	\$ 33,7681	\$ 70,238	\$ 35,4565	\$ 73,750	\$ 37,2294	\$ 77,437	\$ 39,0908	\$ 81,309	\$ 41,0453	\$ 85,374
GIS Analyst	41	\$ 36,2884	\$ 75,480	\$ 38,1028	\$ 79,254	\$ 40,0080	\$ 83,217	\$ 42,0084	\$ 87,377	\$ 44,1088	\$ 91,746
GIS Specialist I	38	\$ 33,7681	\$ 70,238	\$ 35,4565	\$ 73,750	\$ 37,2294	\$ 77,437	\$ 39,0908	\$ 81,309	\$ 41,0453	\$ 85,374
GIS Specialist II	42	\$ 37,2023	\$ 77,381	\$ 39,0623	\$ 81,250	\$ 41,0155	\$ 85,312	\$ 43,0662	\$ 89,578	\$ 45,2196	\$ 94,057
GIS Technician I	31	\$ 28,4461	\$ 59,168	\$ 29,8684	\$ 62,126	\$ 31,3618	\$ 65,233	\$ 32,9299	\$ 68,494	\$ 34,5764	\$ 71,919
GIS Technician II	35	\$ 31,3579	\$ 65,224	\$ 32,9258	\$ 68,486	\$ 34,5721	\$ 71,910	\$ 36,3007	\$ 75,505	\$ 38,1157	\$ 79,281
GIS Technician III	39	\$ 34,5816	\$ 71,930	\$ 36,3107	\$ 75,526	\$ 38,1262	\$ 79,302	\$ 40,0325	\$ 83,267	\$ 42,0341	\$ 87,431
Human Resources Analyst	41	\$ 36,2884	\$ 75,480	\$ 38,1028	\$ 79,254	\$ 40,0080	\$ 83,217	\$ 42,0084	\$ 87,377	\$ 44,1088	\$ 91,746
Human Resources Technician	32	\$ 29,1697	\$ 60,673	\$ 30,6282	\$ 63,707	\$ 32,1596	\$ 66,892	\$ 33,7675	\$ 70,236	\$ 35,4559	\$ 73,748
IT Analyst	41	\$ 36,2884	\$ 75,480	\$ 38,1028	\$ 79,254	\$ 40,0080	\$ 83,217	\$ 42,0084	\$ 87,377	\$ 44,1088	\$ 91,746
IT Applications Engineer	46	\$ 41,0380	\$ 85,359	\$ 43,0899	\$ 89,627	\$ 45,2443	\$ 94,108	\$ 47,5066	\$ 98,814	\$ 49,8819	\$ 103,754
IT Specialist	37	\$ 32,9145	\$ 68,462	\$ 34,5603	\$ 71,885	\$ 36,2882	\$ 75,480	\$ 38,1026	\$ 79,253	\$ 40,0078	\$ 83,216
IT Systems Engineer I	44	\$ 39,0797	\$ 81,286	\$ 41,0337	\$ 85,350	\$ 43,0853	\$ 89,617	\$ 45,2396	\$ 94,098	\$ 47,5016	\$ 98,803
IT Systems Engineer II	46	\$ 41,0380	\$ 85,359	\$ 43,0899	\$ 89,627	\$ 45,2443	\$ 94,108	\$ 47,5066	\$ 98,814	\$ 49,8819	\$ 103,754
Laboratory Technician I	31	\$ 28,4461	\$ 59,168	\$ 29,8684	\$ 62,126	\$ 31,3618	\$ 65,233	\$ 32,9299	\$ 68,494	\$ 34,5764	\$ 71,919
Laboratory Technician II	35	\$ 31,3579	\$ 65,224	\$ 32,9258	\$ 68,486	\$ 34,5721	\$ 71,910	\$ 36,3007	\$ 75,505	\$ 38,1157	\$ 79,281
Laboratory Technician III	39	\$ 34,5816	\$ 71,930	\$ 36,3107	\$ 75,526	\$ 38,1262	\$ 79,302	\$ 40,0325	\$ 83,267	\$ 42,0341	\$ 87,431
Lead IT Systems Specialist	43	\$ 38,1159	\$ 79,281	\$ 40,0216	\$ 83,245	\$ 42,0228	\$ 87,407	\$ 44,1239	\$ 91,778	\$ 46,3300	\$ 96,366
Lead Laboratory Technician	43	\$ 38,1159	\$ 79,281	\$ 40,0216	\$ 83,245	\$ 42,0228	\$ 87,407	\$ 44,1239	\$ 91,778	\$ 46,3300	\$ 96,366
Legal Assistant	38	\$ 33,7681	\$ 70,238	\$ 35,4565	\$ 73,750	\$ 37,2294	\$ 77,437	\$ 39,0908	\$ 81,309	\$ 41,0453	\$ 85,374
Payroll Technician	38	\$ 33,7681	\$ 70,238	\$ 35,4565	\$ 73,750	\$ 37,2294	\$ 77,437	\$ 39,0908	\$ 81,309	\$ 41,0453	\$ 85,374
Recreation Coordinator	30	\$ 27,7734	\$ 57,769	\$ 29,1620	\$ 60,657	\$ 30,6202	\$ 63,690	\$ 32,1511	\$ 66,874	\$ 33,7587	\$ 70,218
Risk Analyst	41	\$ 36,2884	\$ 75,480	\$ 38,1028	\$ 79,254	\$ 40,0080	\$ 83,217	\$ 42,0084	\$ 87,377	\$ 44,1088	\$ 91,746

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Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Senior Building Inspector	42	\$ 37,2023	\$ 77,381	\$ 39,0623	\$ 81,250	\$ 41,0155	\$ 85,312	\$ 43,0662	\$ 89,578	\$ 45,2196	\$ 94,057
Senior Construction Inspector	51	\$ 46,3194	\$ 96,344	\$ 48,6354	\$ 101,162	\$ 51,0671	\$ 106,220	\$ 53,6205	\$ 111,531	\$ 56,3016	\$ 117,107
Senior Engineering Technician	51	\$ 46,3194	\$ 96,344	\$ 48,6354	\$ 101,162	\$ 51,0671	\$ 106,220	\$ 53,6205	\$ 111,531	\$ 56,3016	\$ 117,107
Senior Environmental Compliance Inspector	43	\$ 38,1159	\$ 79,281	\$ 40,0216	\$ 83,245	\$ 42,0228	\$ 87,407	\$ 44,1239	\$ 91,778	\$ 46,3300	\$ 96,366
Senior Landscape Technician	42	\$ 37,2023	\$ 77,381	\$ 39,0623	\$ 81,250	\$ 41,0155	\$ 85,312	\$ 43,0662	\$ 89,578	\$ 45,2196	\$ 94,057
Senior Payroll Technician	40	\$ 35,4648	\$ 73,767	\$ 37,2381	\$ 77,455	\$ 39,1000	\$ 81,328	\$ 41,0549	\$ 85,394	\$ 43,1076	\$ 89,664
Senior Plans Examiner	46	\$ 41,0380	\$ 85,359	\$ 43,0899	\$ 89,627	\$ 45,2443	\$ 94,108	\$ 47,5066	\$ 98,814	\$ 49,8819	\$ 103,754
Utilities Coordinator	34	\$ 30,6152	\$ 63,680	\$ 32,1459	\$ 66,863	\$ 33,7532	\$ 70,207	\$ 35,4409	\$ 73,717	\$ 37,2130	\$ 77,403
Water Resource Coordinator	32	\$ 29,1697	\$ 60,673	\$ 30,6282	\$ 63,707	\$ 32,1596	\$ 66,892	\$ 33,7675	\$ 70,236	\$ 35,4559	\$ 73,748

**Notes:**

*There may at times be de minimis rounding differences between excel and the Tyler New World System*

Includes 2% COLA effective July 1, 2024 - TSS MOU effective July 1, 2023-June 30, 2026

**New Job Classifications Added July 1, 2024:**

IT Systems Engineer I

**Additional salary adjustments effective July 1, 2024:**

Engineering Technician I/II/III/Senior

**Additional salary adjustments effective November 19, 2024:**

Administrative Assistant I  
 Administrative Assistant II